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ANNUAL REPORTS
of the Town of
HANOVER, NEW HAMPSHIRE

For The Year Ending December 31, 1979

Cover Photo

Street Fest
Main Street, Hanover

By

Len Matless

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TOWN OF HANOVER

TOWN OFFICERS

*Board of Selectmen **

James Campion, III, Chairman
(1981)
Martha S. Solow (1981)
Stephen V. F. Waite (1982)
Sharon Nordgren (1982)
Benjamin Thompson, Jr. (1980)

Moderator

Harry H. Bird, Jr. (1980)

Town Clerk

Patricia H. Radway (1980)

Tax Collector

Peter J. Gartland

Treasurer

Bruce D. McAllister (1980)

Auditors

Joseph E. Cardoza (1980)
Susan M. Walters (1980)

Health Officers

Donald N. MacKay, M.D.
Edward S. Brown

Supervisors of the Checklist

Sharon Tucker (1980)
Dorothy C. King (1982)
Eleanor B. Rand (1984)

Library Trustees

Ann S. Cioffi (1981)
Alice B. Hayes (1982)
Edgar T. Mead (1980)

Trustee of Trust Funds

Roger C. Ball (1981)
Frederick T. Bedford, III (1982)
John T. Schiffman (1980)

Advisory Assessors

Roger C. Ball (1980)
C. Bennett Brown (1982)
Robert D. McLaughry (1981)

Park Commissioner

Carolyn C. Tenney (1980)

Surveyors of Wood and Lumber

Joseph C. Fogg (1980)
Walker T. Weed (1980)

Fence Viewers

Walter S. Coutermarsh (1980)
Edward Lathem (1980)
Howard Reed (1980)

**Also members Board of Health
()Date Terms Expire*

Town Manager

Peter J. Gartland

Administration

Jane I. Gosselin

Assessing Official

David C. Nutt

Buildings & Grounds

Denzil E. Swift

Code Administrator

Charlotte B. Ingram

Fire and Inspection Services

Stuart C. Corpieri, Chief

Librarian

Patricia W. Eckels

Parks and Recreation Director

Henry R. Tenney

Police

Roland M. Lee, Chief

Public Works Director

Richard Hauger

Sewers and Waste Water Treatment

Donald W. Chamberlain, Supt.

Tree Warden

Robert Thebodo

Visiting Nurse Service Director

Linda A. Cullen

APPOINTED BOARDS AND COMMISSIONS

<i>Building Code Advisory</i>	<i>Term Expires</i>
Levi M. Johnston, Chairman	1981
Charles Bean	1982
Richard Burnham	1982
Fred Fellows	1980
Karl Eismeier	1980
<i>Conservation Commission</i>	
Allen L. King, Chairman	1981
Ann H. Crow	1981
Walter K. MacAdam	1982
Robert G. Hagen, Jr.	1982
Elizabeth Storrs	1982
Thomas A. Linell	1980
Ellis Rolette	1980
<i>Finance Committee</i>	
Charles E. Widmayer, Chairman	1980
William Breed	1982
David M. Cioffi	1980
Douglas A. Rupert	1981
Cary P. Clark	1981
Emily Mead	School Rep.
Benjamin Thompson, Jr.	Selectman Rep.
<i>Health Council</i>	
Charlotte Faulkner, Chairman	1980
Frances Gibney	1982
Frances Murray	1982
Eulalie Stearns	1981
Tirzah Sweet	1980
Robert Chapman	1980
Alice Green	1982
Bonnell W. Glass	1981
Aune Whitehair	1981
Larry Cornell	School Rep.
Sharon Nordgren	Selectman Rep.
<i>Parking and Transportation Board</i>	
Harte C. Crow, Chairman	1981
James Coakley	1982
Frank M. Logan	1982
Emil Rueb	1980
Jack H. Nelson	1981

Parks and Recreation Board

Thomas E. Byrne, Chairman	1980
George Wright	1980
Marcie Weinbel	1982
Warren DeMont	1980
Jack DeGange	1981
James Grant	1981
Frank J. Stevenson	1982
Sharon Nordgren	Selectman Rep.

Planning Board

Walter L. Eaton, Jr., Chairman	1984
Brian F. Walsh	1980
Richard McGaw	1982
Donald deJ Cutter	1982
Frances Wales	1983
Peter Runstadler, Jr.	1983
Martha S. Solow	Selectman Rep.

Zoning Board of Adjustment

David H. McIntire, Chairman	1981
David Holbrook	1984
Dominick J. Zappala	1982
Richard F. Winters	1983
Marcia H. Baldwin	1980
Betty I. Fanelli	Alternate
Stuart Templeton	Alternate

WARRANT FOR ANNUAL TOWN MEETING

GRAFTON, ss

TOWN OF HANOVER

TO THE INHABITANTS OF THE TOWN OF HANOVER, NEW HAMPSHIRE, who are qualified to vote in Town affairs.

TAKE NOTICE AND BE WARNED that the Annual Town Meeting of the Town of Hanover, New Hampshire will be held in Webster Hall, Wentworth Street, Hanover, New Hampshire on Tuesday, March 11, 1980 at 8 a.m. to act upon the following subjects:

(THE MEETING WILL BE FORMALLY CONVENED AT 8 A.M. AT WHICH TIME THE POLLS IN WEBSTER HALL WILL OPEN FOR VOTING BY BALLOT FOR THE ELECTION OF TOWN OFFICERS AND VOTING BY BALLOT ON REFERENDUM QUESTIONS.)

(ALL OTHER ARTICLES WILL BE PRESENTED, DISCUSSED AND ACTED UPON BEGINNING AT 7 P.M. THE POLLS WILL CLOSE AT 8 P.M. OR ONE QUARTER HOUR AFTER COMPLETION OF VOTING ON THE LAST ARTICLE IN THE WARRANT, WHICHEVER IS LATER UNLESS THE TOWN VOTES TO KEEP THE POLLS OPEN TO A LATER HOUR.)

ONE: (To vote by non-partisan ballot) for the following Town Officers:

- One Selectman to serve for a term of three years.
- One Treasurer to serve for a term of one year.
- One Moderator to serve for a term of two years.
- One Town Clerk to serve for a term of three years.
- One Library Trustee to serve for a term of three years.
- One Trustee of Trust Funds to serve for a term of three years.
- One Supervisor of Checklist to serve for a term of six years.
- And such other Town Officers as may be required by law.

TWO: (To vote by ballot) to see if the Town will vote to amend the existing Town Zoning Ordinance as proposed by the Planning Board so as to rezone a strip of land to be used as a trail from Single Residence-1 to Natural Preserve and specifically described and set forth in the official copy of Amendment No. 1 filed and available to the public at the office of the Town Clerk and as on display on the date of the meeting. The following question is listed on the printed ballots:

“Are you in favor of the adoption of the amendment No. 1 to the existing Town Zoning Ordinance as proposed by the Planning Board?”

(This article will be voted on by printed ballot during the time the polls are open on the day of the meeting beginning at 8 a.m.)

THREE: (By Petition) (To vote by ballot) to see if the Town will vote to amend the existing Town Zoning Ordinance so as to rezone 60 acres of land along East Wheelock Street and Trescott Road from Rural Residence and Single Residence-1 to Natural Preserve and 63 acres of land east of Grasse Road and north of Trescott Road from Natural Preserve to Single Residence-1 as proposed by petition of Town voters and specifically described and set forth in the official copy of Amendment No. 2 filed and available to the public at the office of the Town Clerk and as on display on the date of the meeting. The following question is listed on the printed ballots:

“Are you in favor of the adoption of the amendment No. 2 to the existing Town Zoning Ordinance as proposed by Petition of voters for the Town of Hanover?”

The Planning Board is required by law to indicate approval or disapproval of this proposed zoning amendment, on the printed ballot. New Hampshire RSA 31:63B. The Hanover Planning Board approves this amendment.

(Article Three will be voted on by printed ballot during the time the polls are open on the day of the Meeting beginning at 8 a.m.)

FOUR: (To vote by ballot) to see if the Town will vote to permit applications for changes in party affiliation to be made with the Town Clerk. The following question will appear on the printed ballot:

“Shall we adopt the provisions of RSA 654:34-a permitting applications for changes in party affiliation to be made with the Town Clerk?”

(Article Four will be voted on by printed ballot during the time the polls are open on the day of the Meeting beginning at 8:00 a.m.)

FIVE: To receive reports from the Selectmen, Town Clerk, Treasurer, Auditor, Collector of Taxes and other Town Officers and to vote on any motion relating to these reports and to receive any special resolutions that may be appropriate and to vote thereon.

SIX: To choose the following Town Officers to be elected by a majority vote:

Two Auditors each for a term of one year.

One member of the Advisory Assessors Board for a term of three years.

Three Fence Viewers each for a term of one year.

One Park Commissioner for a term of three years.

Two Surveyors of Wood and Timber for a term of one year.

And such other officers as the Town may judge necessary for managing its affairs.

SEVEN: To raise and appropriate such sums of money as the Town judges necessary to pay the expenses of the Town during the 1980 fiscal year for the purposes set forth in the Town Budget and further to accept and expend gifts of money and/or personal property for the purposes intended by any donor and in addition, to apply, receive and expend any Federal or State Assistance for the uses set forth in the Town Budget, not anticipated as of the Annual Town Meeting, and to account to the voters of the Town for all such additional receipts and expenses.

EIGHT: To see if the Town will vote to appropriate and authorize withdrawal from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972 as amended for use as setoffs against budget appropriations in the amounts indicated, namely General Fund - \$54,781; Fire Fund - \$36,510; Sidewalk - \$1,000 and further, to authorize the Selectmen to make pro rata reductions in the amounts if estimated entitlements are reduced or take any other action hereon.

NINE: To see if the Town will vote to raise and appropriate a sum up to \$12,000 for the purpose of continuing the Elm Tree Maintenance Program begun in 1979 within an area up to a radius of ½ mile from the intersection of North and South Main Streets and East and West Wheelock Streets and further to authorize the Selectmen to apply, negotiate, and do all things necessary to obtain such Federal, State or other assistance as may be available for this project and to receive and expend such assistance for the purpose of this project.

TEN: To see if the Town will vote to raise and appropriate the sum of \$23,000 for the operation of a Community Center at 10 School Street and further to authorize the Selectmen to accept and expend gifts of money and/or personal property for the purposes intended by any donor.

ELEVEN: To see if the Town will vote to raise and appropriate the sum of \$15,000 to support the Upper Valley Senior Citizens Council, Inc. Public Transportation Program and to further authorize the Selectmen to apply \$7,500 from the Parking Fund and to raise the balance of the appropriation from the General Fund tax receipts.

TWELVE: To see if the Town will vote to discontinue the public highway, if any, leading from the Etna/Hanover Center Road across Mink Brook to the property of Kenneth M. and Barbara Pelton.

THIRTEEN: To see if the Town will vote to discontinue a portion of Sanborn Road adjoining land of Hanover Investment Corporation as shown on a plan entitled "Hanover Investment Corporation, Lebanon Street, Hanover, New Hampshire" dated October 13, 1978 - revised January 1980 drawn by K. A. LeClair Associates, Inc.

(The purpose of this Article is to straighten-out the westerly side line of Sanborn Road in exchange for the conveyance of an additional parcel of land on the corner of Sanborn Road and East South Street.)

FOURTEEN: To see if the Town will vote to appropriate the sum of \$1,415 to support the Dartmouth-Lake Sunapee Region Association.

FIFTEEN: (By Petition) To see if the Town will vote to appropriate any funds not expended by the Town under Article 9 of the Warrant for the 1979 Town Meeting, and further to raise and appropriate such additional sum as will be necessary to provide a total sum of \$10,000 to contribute to the cost of managing, operating and maintaining the Oak Hill Ski Area for public skiing during the winter of 1980-81 under the supervision of the Ford Sayre Memorial Ski Council.

SIXTEEN: (By Petition) To see if the Town will vote to raise and appropriate the sum of \$20,000 for the purpose of establishing a Capital Reserve Fund for financing improvements to the Oak Hill Ski Area and the purchase of snow grooming equipment.

SEVENTEEN: To see what amount the Town will appropriate for the design and construction of Park Street including the installation of storm drains and underground utilities and to borrow a portion of said amount by the issuance of bonds and/or notes under the Municipal Finance Act with the balance of the amount to be obtained from Federal funds; and, further, to authorize the Selectmen to apply, negotiate, and do all things necessary to obtain federal assistance as may be available for this Project; and/or to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and receive and expend such assistance for the purpose of this Project.

(The Selectmen intend to request that the Meeting vote to postpone consideration of this Article 16 to a specific later date at an adjourned meeting of the Annual Town Meeting. At that time, the Article would be discussed and voted on.)

EIGHTEEN: To see what amount the Town will appropriate for the construction of a multiple story parking facility including the purchase of additional land for the facility and to borrow said amount by the issuance of bonds and/or notes under the Municipal

Finance Act and further to authorize the Selectmen to apply, negotiate, and do all things necessary to obtain such federal and/or state assistance as may be available for this project and/or to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and receive and expend such assistance for the purpose of this Project.

(The Selectmen intend to request that the Meeting vote to postpone consideration of this Article 18 to a specific later date at an adjourned meeting of the Annual Town Meeting. At that time, the Article would be discussed and voted on.)

NINETEEN: To transact any other business that may legally be brought before this Town Meeting.

Given under our hands and seals of the Town of Hanover this 22nd day of February, 1980.

James W. Campion, III
Martha S. Solow
Stephen V.F. Waite
Benjamin Thompson, Jr.
Sharon L. Nordgren
BOARD OF SELECTMEN

A True Copy, Attest:
James W. Campion, III
Martha S. Solow
Stephen V.F. Waite
Benjamin Thompson, Jr.
Sharon L. Nordgren
BOARD OF SELECTMEN

HANOVER FINANCE COMMITTEE REPORT

For some the primary function of the Hanover Finance Committee is to be a nay-sayer when it comes to town and school expenditures. The Committee's own view is somewhat broader. It recognizes the necessity of maintaining essential services for the public and it has the duty of seeing that this is done as prudently and as economically as possible. It also endeavors to hold down capital expenditures and to consider all such proposals in relation to the town's total load of indebtedness. The Committee does not take a Proposition 13 approach to town financing, but it does believe that the taxpayers' money should be spent on what is essential and not on things that are desirable but not really necessary. During the past year the Committee has tried to operate within those general guidelines.

Last year the taxpayers of Hanover enjoyed a drop in the total tax rate from \$26.55 to \$26.00 per thousand, thanks to factors that will not be repeated in 1980. The Finance Committee feared a wild upward jump in the 1980 tax rate; indeed, at an early stage of work on the town and school budgets it looked as though there might be an increase of \$3.20 per thousand, before adding the cost of any special articles adopted by the voters. The Committee felt that this was more of a burden than the Hanover taxpayer should be expected to bear, in this time of financial stress for everyone, and it therefore made the tax rate the main object of its concern and urged that all budgets be reviewed so as to hold the 1980 tax increase to 10%. The town budget, for example, went back twice for review and some \$70,000 was deducted from the tax levy, resulting (as of February 1) in a projected increase of 76 cents rather than \$1.26 in the town portion of the tax rate.

The goal of a 10% limit on the overall tax increase has not been fully reached, and it certainly won't be if sizable amounts are added to the budgets through the adoption of special articles. But the revised budgets have come close, and the Finance Committee hopes that an ongoing review will bring the 1980 tax rate down still more, if not by the time of the March meetings then by the time the tax bills go out next fall.

The great increase in the cost of heating and utilities has been inescapable. In the Hanover School District budget for 1980-81 two factors have worked against achieving the desired limit on the tax rate. One is that we do not have the benefit of the \$69,000 that was transferred last year from capital reserve to the general fund for tax relief purposes. The other is an increase of \$33,700 in the tuition that will be paid to the Dresden District because of greater enrollment in the sixth grade at Richmond School. A projected increase

from \$5.60 to \$6.73 per thousand in the Hanover School District tax rate has made it difficult to achieve the overall 10% goal.

The Finance Committee was represented at each of a long series of meetings before the adoption of the Hanover town, Hanover school, and Dresden school budgets. During the year the Committee also made a study of Hanover's total indebtedness and found that the totals for both the town and the schools were well below the limits mandated by state law. The Committee also looked into the short-term and long-term investment of town funds, and was satisfied that this is well managed so as to produce the maximum return.

Besides its major concern with budgeting, the Finance Committee supported the borrowing of \$235,000 to complete the renovation of Hanover High School. It also supported the proposed \$2-million reconstruction of Park Street, with 75% of the cost covered by federal funds, but the town's voters disagreed and rejected the plan. Most recently, as part of the Dresden Finance Committee, it has made recommendations to the Dresden School Board about financing the \$170,000 reconstruction of high school playing fields over a ten-year period. The Committee feels this can be done at modest annual cost, especially if, as expected, New Hampshire pays 45% of Hanover's share and Vermont pays 30% of Norwich's share.

The Finance Committee recommends that during the coming year priority be given to a general review of salary policy and to the related question of how much increased productivity accompanies steadily rising personnel costs. It would like to see the Selectmen also take steps toward adopting a changed fiscal year, so that budgets presented and adopted at the Town Meeting in March cover a period that begins after the meeting. There would be great advantage in having the salary year match the fiscal year, which is not the case at present. Such a change would remove the budget distortion that arises from having one-half of salary increases that begin July 1 carry over into the next budget on top of salary increases granted in the new year.

REPORT OF SELECTMEN

Nineteen seventy-nine has emerged as a year of policy review and adoption.

A major policy change has been in the area of Visiting Nurse Service. The operation of the VNS, for years a Town Agency, was studied intensively by a citizens' committee which recommended that the Town negotiate to have Mary Hitchcock Memorial Hospital assume the functions of the VNS under the joint supervision of the Town and the Hospital. The Selectmen endorsed the committee's report, and negotiations are now under way. Details follow this report in a separate explanation.

After many meetings with the public and State Highway Department officials, a bond issue to finance the reconstruction of Park Street was defeated. Following the vote, a broad-based committee was appointed to restudy the designs of Park Street; its recommendations should be ready for presentation to the voters during 1980. The Selectmen hope that reconstruction of Park Street can be coordinated closely with sewer work now being done in that area.

The Parks and Recreation Board has enthusiastically been carrying out its mandate. As a result, the Town will vote in March on a proposal for Town funding of a Community Center at 10 School Street, a building which has been extensively renovated with donated funds. The Town also will vote in March on a proposal to maintain skiing at Oak Hill and to begin to fund capital improvements for the facility. These votes will give the Town a chance to indicate the extent and direction of its support of recreational activities.

At the urging of several Boards and Commissions, a central Resource Center has been established in the Municipal Building to store reports, maps, and other documents. These reports are being catalogued to increase their accessibility to officials and citizens.

The Planning Board, in conjunction with subdividers, architects and professional planners, and after several public hearings, has revised the Subdivision Regulations (which attempt to provide for orderly growth of new residential and business development). The Selectmen have adopted revised building codes, recommended by the Code Advisory Board after two years of examination and evaluation. The new codes reflect more accurately the use of newer materials and methods of building construction.

After several years of negotiation, the Conservation Commission, with the assistance of the Conservation Council, completed the acquisition by the Town of land on the top of Balch Hill. The Na-

tional Park Service and the Appalachian Trail Conference has been working with many Town Boards and individuals to lay out a permanent route through the Town for the Appalachian Trail. The Selectmen hope the route will be one which will cause the least disruption to Town development and which will be acceptable to as many people as possible.

Reflecting their view that recycling is a municipal responsibility, the Selectmen have established a Town Recycling Committee. The Committee is investigating effective methods for making better use of waste materials and reducing disposal costs. A more complete report appears elsewhere in this Town Report.

Energy conservation efforts in other areas have focused on attempts to counteract the rising costs of heating fuel. Installation of a wood-burning furnace at the Sewer Treatment Plant and a Trombe Wall for solar heating at the Town Garage are two efforts now underway. Other Town Buildings are being studied for ways to effect reduction in energy use.

The Parking and Transportation Board has recommended that plans for a parking garage on the Town's parking lot diagonally across from Howe Library be updated, and funds for architectural designs have been authorized. At the same time, the Selectmen have recommended that the Town participate in a regional transportation program being initiated by the Upper Valley Senior Citizens Council; an initial contribution to the program will be voted on at Town Meeting.

This year saw the completion of the reconstruction of North Main Street, including a new sidewalk along the west side of the Green, the reconstruction of the intersection at Trescott and Etna Roads, the installation of new traffic lights at the three Main Street Intersections, and the extension of the sewer line on Route 120 to the Hanover/Lebanon townline. The Town's maintenance program for elms appears to have been successful in its first year and is being continued.

The Selectmen wish particularly to express their thanks to the many citizens who have served countless hours on numerous committees covering nearly every aspect of the Town's Government. They are also grateful for the dedication of the Town's conscientious employees, and not least, for that of the Town Manager, Peter Gartland. The collective efforts of these citizens and employees have made it possible for the Selectmen to devote more attention to longer-range issues and policies.

Selectmen's Report - Hanover Visiting Nurse Service

The Hanover Visiting Nurse Service has gone through a year of study, transition and decision. In May, after the resignation of the VNS Director, the Selectmen felt an evaluation process should be undertaken by the Town as to the future direction of this municipal service. The Health Council was designated as the appropriate body to oversee a study process. The charge: "To define and recommend to the Board of Selectmen the level and extent of service delivery to be offered by the Town Visiting Nurse Agency and to investigate and analyze alternative directions for the Agency; specifically to study the feasibility of developing the Agency into a private, not-for-profit local agency or as part of a regional service delivery system." Throughout the summer a dedicated core of Hanover citizens met, sometimes weekly, consulting and questioning health professionals, regional home health care providers and consumers. A final study report was submitted to the Hanover Selectmen in September with a recommendation to further study two options: "Town Agency with a VNS Council – This option would establish a working governing "board" composed of private citizens. Hospital-based agency – Mary Hitchcock Memorial Hospital has proposed to provide a hospital-based Home Health Care Service to citizens of the Town of Hanover. The Hospital would create a separate department within the Department of Nursing to operate a program mutually agreed upon between the Hospital and the Town."

Following the recommendation of the summer study group, the Selectmen appointed the Visiting Nurse Service Feasibility Study Committee to investigate the two proposed options. After a scrupulous two months of further study, the Committee returned to the Selectmen with the following recommendations:

"In order to continue the quality care presently provided and yet face present and future administrative and service needs, the committee recommends the following:

1. That the Selectmen adopt the proposal of Mary Hitchcock Memorial Hospital to establish a hospital-based Home Health Care Department charged with the provision of home health services to the citizens of the Town of Hanover. . . .
2. That the Selectmen appoint the Home Health Services Advisory Board members as described (in the Hospital proposal) to conclude negotiations with the hospital and finalize a Memorandum of Agreement for presentation to the Board of Selectmen." (Copies of the complete report and the summer report are available in the Town Hall and the Howe Library.)

We are now in the process of formation of the Advisory Board. Those appointed by the Selectmen to serve on this citizen advisory board include a maternal-child R.N., a Hanover attorney, consumer, physical therapist and a Selectman. As discussions proceed between the Town and Hospital, town patients of the Visiting Nurse Service are continuing to receive quality care and that will be an ongoing goal as we pass through the transition period of the next six months.

This brief summary does not do justice to all the many hours of time concerned citizens have spent to make a responsible decision for the future of health care delivery in Hanover. The Selectmen express their thanks to them for a job well done.

SCENIC ROAD POLICY STATEMENT

In compliance with the request of the 1979 Town Meeting under Article 17, the following is the Scenic Road Policy Statement adopted by the Board of Selectmen on February 15, 1979 and printed in the Selectmen's Position Paper for the 1979 Warrant:

"If any road is designated by a Town Meeting vote to be a scenic road as provided in RSA 253:17 and 18, then the Town of Hanover will use its best efforts to make certain that any repair, maintenance, reconstruction or paving work required on such road in order to keep the roads suitable for travel as required by State Law will be performed in such a manner, to the extent possible, to maintain and preserve the esthetic qualities of the scenic roads and unique flora and natural and historical landmarks. This commitment is made having in mind that the primary purpose of highways is for vehicular and pedestrian travel under conditions to allow such travel to be done safely. Before any reconstruction or reworking beyond routine regularly scheduled maintenance is undertaken, all abutters and the general public shall have the opportunity to review and comment on plans at a public meeting.

Routine, regularly scheduled maintenance is defined as grading, sealing or overlays where applicable; clearing ditches and removing brush and tree limbs which impair the sight distance in the traveled way or impair the effectiveness of the ditching process; and the replacement of culverts and removal of dead trees where necessary.

The original petition regarding Scenic Roads is printed in this report under Article 17 of the 1979 Annual Town Meeting Minutes.

TOWN ACTIVITIES

BUILDINGS AND GROUNDS DEPARTMENT

This department is responsible for the care and maintenance of 10 buildings, 10 cemeteries, recreation grounds and the boat landing.

Major projects include rebuilding the Hanover Center Cemetery fence and the dispatch office. New furnishings and carpet were placed in sections of the Municipal Building.

There were 37 funerals, 13 cremations and 22 grave sites sold in the cemeteries.

A pickup was purchased this year and next year's budget includes a small tractor.

Code Administration

Building construction handled by the department, involving 55% of the department time, is summarized below relating the activity to the previous two years:

	1977		1978		1979	
	# of		# of		# of	
	Permits	Cost	Permits	Cost	Permits	Cost
<i>Totals</i>	280	3.5M.	298	7.9M.	334	6.7M.
<i>Breakdown:</i>						
Institutions	17	.5M	26	2.4M	36	2.0M
Single Family						
Houses	26	1.5M	35	2.5M	32	2.3M
Commercial	24	.5M	54	2.1M	41	1.0M
Residential						
alt. & add.	213	1.0M	181	1.0M	225	1.4M

Planning Board and Zoning Board work handled by the department, involving 45% of department time include the following:

9 Site Plan Reviews	42 Zoning Hearings
7 Regular Subdivisions	122 Zoning Permits
11 Subdivisions by Waiver	

Included with the above are many preapplication hearings and numerous divisions of land not falling under Planning Board purview.

It seems appropriate for future accomplishments to acknowledge some of the basic reasons why acceptable code enforcement arrives at a snail's pace. The following comments deal

with problems inherent in code enforcement beyond the basic stumbling block that recognizing the unpredictability of fire and other hazards, people generally prefer the calculated risk to the expenditure of money, particularly since the risk is usually mitigated by insurance.

Since the Code Office is the keystone by which zoning, planning and construction are held together, residents continue to confuse zoning, subdivision and site plan review regulations with the building codes, accentuating their feeling that their rights are continually challenged by the building codes and that it is the building code that adversely effects the cost of their projects.

All decisions of the Zoning and Planning Boards are enforced by the Code Department. To the unhappiness of some, initiation of enforcement and compliance are not synonymous. It is our department policy, established by the Town Manager, that eventual compliance, if time is within reason, is a better procedure than legal action.

In building construction the public purpose served is a delicate balance between the degree of restrictions placed upon the private enjoyment of ownership. Our codes concentrate on matters that relate directly to the protection of public health and safety. This is not always easy for people to appreciate.

CONSERVATION COMMISSION

The Conservation Commission continued to oversee town-owned natural areas and other open space lands, added to the, laid out and maintained public recreational trails, helped governmental bodies and private groups in assessing the potentials and limitations of land use, and carried out its other duties as required by state statutes and local ordinances. Much that has been accomplished this year, however, was possible only with the cooperation of many individual citizens and organizations; the Commission is grateful for their assistance.

During 1979 the Commission initiated a series of reports on natural and manmade features of Hanover as an aid toward appropriate land use and it advised the several town boards regarding open space land and the environmental impact of proposed subdivisions. In response to a growing national concern and with the help of the Soil Conservation Service the Commission has identified most of the prime agricultural lands in Hanover that are of national, state and local importance. The Town is being asked to help preserve these lands for an anticipated need within a few decades.

The Town Forest has been surveyed and Forest Management Plans are being developed for it and the Gile Tract. The Commission expects to implement them in 1980. Management plans for other town-owned lands should be developed in the next year or two.

With the help of the Hanover Conservation Council and the Heritage Conservation and Recreation Service the Commission purchased the summit area of Balch Hill as an important addition to Hanover's Greenbelt. It also accepted a conservation deed from Mr. and Mrs. Alanson Grant that provides for maintaining a strip of their brookside land in its natural condition and for preserving Eleazar Wheelock's old mill site. Other landowners who are interested in protecting open space land, including agricultural land, and preserving historic sites are invited to consider the use of this versatile tool.

Townpeople may find the newly laid Plane Trail off Rip Road a convenient way to reach the top of Balch Hill. Here and near the entrances to other trails within natural areas of Hanover's Greenbelt signs have been placed to remind hikers and skiers of the character of the areas. The Commission is receptive to suggestions for trail improvements from users of them. It continued to keep informed about the proposed Appalachian Trail corridor and sponsored a meeting of town officials and the public with representatives of the Appalachian Trail Conference and the National Park Service for this purpose. In addition, the Commission made several recommendations to improve the safety of the Trail and to protect sensitive areas by incorporating them within the proposed corridor.

During 1979 the Commission was represented by one or more of its members at meetings of the N.H. Association of Conservation Districts, The Future of the Upper Valley, The National Farm Land Study and the Association of Conservation Commissions. At these meetings and in its deliberations and decisions Commission members strive to balance the need for wise land use and protection of sensitive areas against the practical requirements of town growth.

COMMUNITY COUNSELOR

The work of the Community Counselor is funded equally by the Town of Hanover and the Dresden School District. The position shares aspects of a Town youth worker, a school outreach person, a Town social worker, and a community referral source. The office of the Counselor is located at 42 Lebanon Street.

The duties of the Community Counselor break into three areas: youth and family services, welfare services, and community services.

The counseling work with young people and their families centers on home difficulties, personal problems and social maladjustment. In addition the Counselor serves as a link between school and various parts of the community: parents, juvenile court, police, and social service agencies. This year 52 individuals and families received services.

The Community Counselor serves as local welfare administrator, interviewing local welfare applicants, assessing their need, overseeing expenditure of welfare funds, and coordinating local services with State welfare programs. The past year saw aid being rendered to 14 families or individuals, an increase of 27%. Expenditures for local aid reached over \$6,000, an additional \$4,000 was needed to cover the local share of State welfare programs.

Community Services showed the sharpest increase in demand in 1979. The clients served included the senior citizens in the housing center, other local seniors, adults of the community needing counseling or referral to community agencies. The Community Counselor maintains a resource list of social, health, and financial assistance services, and functions as an advisor to the Town government on human service issues.

The work of the Community Counselor for 1979 is as follows:

	<i>Clients</i>	<i>Hours of Service</i>	<i>Average hours per client</i>
Youth and Family Services	52	1,394	26.8
Welfare Services	14	148.5	10.6
Community Services	27	219.5	8.1

The year of 1980 brings new objectives in each of the service areas. A series of discussion groups are planned for early in the year. These discussions will bring teenagers and parents together to talk about common concerns. In the welfare area, local eligibility standards will be updated to reflect recent increases in the cost of living and the effect of inflation. In addition this office will serve as a local agent to channel eligible Hanover citizens to the federal energy assistance programs. Lastly, it is hoped that 1980 will see the introduction of a small number of Section 8, federally subsidized apartments for low-income local residents.

EQUIPMENT

This department is responsible for the care and maintenance of most Town-owned vehicles and equipment. The department also rebuilds and paints vehicles and equipment where it is economically feasible.

This year three pickup trucks and three dump trucks were replaced. Also, a sidewalk snowblower and a one ton roller were purchased.

Next year the 3-yard loader will be traded in for a new one and a new employee will be added to the department. Much of this employee's time will be charged to the electrical, plumbing and maintenance of Town-owned buildings.

FIRE DEPARTMENT

The fire loss for 1979 was \$47,780 with the department handling 1038 incidents including the emergency medical. The breakdown is as follows:

Fire Incidents	70
Emergency Medical	551
False Alarms	18
Nonfire Emergency	356
Special Service	43

Training included attendance at Heavy Duty Rescue School, Operational Risk Analysis, Educational Methodology, Arson Seminar and many area Basic Fire Programs. For 1980 the Department will provide the training for the State Certified Fire Fighter Program and will take advantage of the New National Fire Academy.

Now that we have had the use of the aerial tower for more than one year its benefits in fire fighting and safety to the personnel are even more than were anticipated.

In Fire Prevention this year we worked closely with the schools to provide the National Fire Protection Association, "Learn Not to Burn Curriculum".

GENERAL ADMINISTRATION

The administrative office provides the services that in many towns and cities are performed by officials such as town clerks, tax collectors, assessors and treasurers in their own individual offices. In addition, clerical support is provided by the staff for the Manager, department heads and numerous town boards.

The one office concept was initiated with the merger of the Town and the Village Precinct governments in 1964 and continued to expand in 1968 to include the tax collector's office and again in 1972 to include the town clerk's office. With this office structure the citizens enjoy a level of service and convenience that is found in few communities.

Citizen participation plays an important role in the Town Government. At year end 20 boards, committees and subcommittees were actively assisting the Board of Selectmen and the Manager in the governing process. To ensure that work is processed in an orderly fashion a procedure was developed to provide guidelines for clerical support provided by the staff. This procedure has proven very beneficial.

A 30% turnover in personnel again this year results in many months of continuous training of new employees by the experienced members of the staff. In the interest of efficiency and productivity it is our policy to try to maintain an attractive employment atmosphere in order to retain good employees.

State legislative action continues to add to the workload of the Towns in the areas of motor vehicle registrations, voter registrations and assessing records. The staff has been able to take on these added responsibilities and keep up with the increased volume of work without adding additional people.

The automated accounting system in its second year of operation has been able to produce reports on a timely basis and provides department heads and town officials with good financial management information.

A recommendation of the Comprehensive Planning Committee that a Resource Center be established to assist the boards and commissions was implemented in the fall by Howe Library, Public Works and Administration personnel. Initial design work, ordering equipment and sorting material was accomplished this year. Cataloging the collection is planned for 1980. This reference center will be a valuable asset for the Town and will provide the continuity necessary in a community that has more than the average influx of new residents.

Goals for 1980 include the following:

1. Reorganization of the filing system and cataloging the Resource Center collection.
2. Integrating the resident and property tax billing systems into the Town's existing automated system.
3. Planning for a change in the Town fiscal year.
4. Studying the microfilming needs of the Town.

HANOVER HEALTH COUNCIL

The Health Council has continued in its advisory role to assist the Selectmen and the Visiting Nurse Service on health related issues. Many citizens are to be thanked for their participation both in the studies completed, and the committees on which they serve. The Council also appreciates the continued interest and participation of Selectman Sharon Nordgren. Without her efforts the amount of work accomplished this year could not have been achieved.

The "Guide to Health Services" developed by Council members was distributed at the March Town Meeting. Additional copies of this reference list of health services are available at the Town Office and the Visiting Nurse Service Office. The Council wishes to express its appreciation to Selectman Stephen Waite for his efforts in helping us to complete this task.

In June the Health Council and the VNS participated in the Street Fest as an educational venture to help keep the community informed about health topics and the Visiting Nurse Service.

The Council continues to invite resource people to come to its meetings to help keep members better informed on health issues and services. Included were members of West Central Community Health Service, Hospice, and Hanover School Nurses.

We look forward to continued Community Health Information Programs (CHIPS) since the public has responded so favorably to these programs in the past. Our 1979 programs included one on hearing, and two on exercise. Included in our 1980 schedule will be programs on Dental Health, Nutrition and Common Accidents in the Home.

Health Council members participated in the summer VNS Study Group formed in response to a charge from the Board of Selectmen. The Council provided support for the study process, and endorsement of its report and recommendations. Council members participated in the VNS Feasibility Study Committee which was ap-

pointed by the Board of Selectmen to follow up on the recommendations of the summer study. In December the Selectmen accepted the recommendation of the VNS Feasibility Study Committee to create a Hospital Based Home Health Agency for Hanover. An Advisory Board will serve to provide community input to the agency. A task for 1980 will be to redetermine and redefine the role of the Health Council.

HIGHWAY DEPARTMENT

The Highway Department in 1979 continued with its gravel, seal, overlay and reconstruction programs.

All gravel surfaced roadways had some gravel placed where unstable conditions existed.

The seal program was continued with the use of 25,000 gallons of asphalt oil and 1350 tons of chip stone. 500 tons of shim was used and minor drainage and ditching was accomplished in conjunction with the program. River Road, Hardy Hill Road, Cross Road, Trescott Road, Stevens Road and part of Ruddsboro were sealed this year.

Overlays were placed on Main Street from Dorrance Place to Wentworth Street, Lebanon Street from Main Street to Crosby Street, East and West South Street, Currier Place, Meadow Lane and Fox Field Lane. A total of 2560 tons were used.

New construction included the completion of Ledyard Lane and the Ruddsboro Road TRA project. A new intersection was built at Occom Ridge and Clement Road, Webster Terrace and part of Webster Avenue and the intersection of Trescott and Etna Roads was rebuilt.

Major drainage projects were constructed on Webster Avenue, Main Street, an area between West Wheelock Street and Allen Street and behind Moose Mountain. Also the Maurer-Pelton bridge was built.

A concrete sidewalk was reconstructed on the East side of North Main Street from Wheelock to Wentworth. A new asphalt sidewalk was placed on Maynard Street in front of Raven House.

More winter maintenance materials were used this year due to an increase in ice storms. More than 3000 cubic yards of sand and 800 tons of salt were used.

In 1980 more emphasis will be placed on the Overlay Program. This program is lagging due to the high cost of asphalt. Intensive research in recycling of asphalt and the use of other materials is

now being conducted. Hopefully something can be done to alleviate the ever increasing cost of asphalt.

Road projects planned for next year are the reconstruction of Allen Street and Sanborn Road.

The tree program which included Article seven of the Warrant resulted in 530 sprayed, and 112 were fed, and treated with pesticide and fungicide. There were 40 takedowns which were all elm trees. 56 new trees of various species were planted.

HOWE LIBRARY

Howe Library circulation for the year was 134,715, an average of 20 items per capita, as compared with the statewide average of 6. 1,662 new borrowers were registered, with total registrations now at 6,477. Of this total, 4,834 are adults, 1,069 are middle school or high school students, and 574 are children. 400 borrowers paid a non-resident fee for library membership.

With provision in the budget of increased funds for purchase of library materials, the library was able to stay ahead of inflation and continue its program of carefully evaluating and expanding the book collection. 3,131 volumes were added and 1,696 discarded in 1979, bringing the total book collection to 38,791. Of the volumes added, 686 were gifts given either by individuals or by community organizations. 107 of these gifts were memorial gifts. Also added to the collection were 170 records and 70 items of other audiovisual materials, bringing the total collection to 1,613 records and 524 tapes, filmstrips and slide sets.

A new service, begun last fall, was the provision of a circulating collection of art prints and photographs, available for free loan for six-week periods. The collection presently includes 10 framed art prints and 10 photographs of New England scenes. It was made possible by a gift from the James C. Wicker Fund.

A gift from the Hanover Lions Club will assist the library in providing improved service to the visually handicapped. The Lions presented a \$1,000 fund in memory of former president Bill Griffith. The income from the fund is to be used to purchase Large Type books or taped materials.

Wheelchair access to the library was improved by the installation of a keyed doorbell. Keys are available for any person who needs help with the heavy doors at the building entrance.

Special library programs for both adults and children continued to be well attended. 57 adult programs were offered, including

poetry readings, films, lectures, musical events and art exhibits. Except for one program funded by a gift from the Elden Murray Fund, all of these programs were produced by the volunteer efforts of various program planners and participants. Attendance at adult programs was 1,751. The 219 children's programs included story hours, puppet shows, a mime performance, films and filmstrips and seasonal activities. Attendance at these was 4,701. In addition, the Children's Librarian made 61 visits to classrooms and worked with 41 groups of children (school classes, Scouts, etc.) who came to the library.

The library's meeting rooms were used 434 times during 1979 by a total of 99 different educational, cultural or civic organizations. Both the Mayer Room and the Elden Murray Room are available free of charge for the programs or meetings of such groups whenever they are not required for use by the library's own programs.

Town officials and library staff and trustees honored staff member Mary Churchill in June for 30 years of outstanding service to the Howe Library. During the year six staff members attended classes or workshops to increase their knowledge of library materials and improve their ability to guide the public in searching for information. The efforts of the staff were again ably augmented by the work of 38 volunteers who faithfully and generously gave 2,987 hours of their time and energy to serve the library and the community.

ETNA LIBRARY

Ila Douple has continued as librarian this year. The library is open Tuesdays and Thursdays for a total of eight hours a week. During the summer weekly story hours were held, supplemented by occasional films. We also had a summer reading club for children.

Once again we held our annual spring open house to introduce new people to the library and so that old friends could get together.

We have continued to add to our collection of books and records throughout the year, with the main emphasis being on children's materials. The Etna Ladies Aid has donated a new book rack to hold our increased number of children's paperbacks. We have also received a set of government pamphlets from the Grafton County Extension Service.

In December new window quilts were installed to help conserve heat.

PARKING AND TRANSPORTATION BOARD

1979 was a year of frustration for the Parking and Transportation Board (PTB) in its efforts to improve parking and decrease traffic in the compact area of the town. The Board's recommendation to the Selectmen that the Peripheral Parking System be expanded could not be implemented because of apparent lack of a suitable site for a parking lot to serve the west (Ledyard) entrance to Hanover. Because more than 50% of the traffic entering the town comes via this route, any peripheral parking system which could not accommodate a sizeable number (200+) cars at this entrance seemed doomed to failure. For this reason primarily, *expansion* of the Peripheral Parking System was abandoned in favor of a reassessment of constructing a parking structure on the Baxter Lot site. There is clear evidence that the lack of available parking is stifling use of real estate in the central business district and affecting adversely the tax base as well as preventing land there from being put to the most desirable use. A parking structure is seen as a means of alleviating this problem. An architect/planner is now being sought to advise the Town on the Baxter Lot project and draw preliminary plans so that an estimate of costs can be made.

In response to a request from the Zoning Board of Adjustment relayed to the Board by the Selectmen, the PTB also directed a review of the parking requirements as set forth in the Zoning Ordinance. This review has been completed, and acting on the findings the PTB will recommend no changes in the Ordinance.

Finally, encouraging area-wide developments in public transportation led by the Upper Valley Senior Citizen's Center, under the direction of Ms. Anna Pluhar, were made public late in 1979. The PTB views this project as of paramount importance to the future well-being of Hanover and the entire Upper Valley. Acting on the advice of the PTB, the Selectmen have endorsed financial support from the Town of Hanover for the UVSCC's system of public transportation, which proposes Buses to link Hanover with Lebanon, West Lebanon, Enfield, Canaan, and probably Lyme; the service will be available to anyone. This tentative but real step away from the private automobile is seen as a positive move towards decreasing commuter traffic and lessening Hanover's automobile-generated difficulties.

PARKS AND RECREATION DEPARTMENT

During 1979 the Recreation Department continued to pursue the objectives of the Five-year Plan, with some shifts in emphasis in response to the concerns of the Town. It was a productive year, during which the Board members, augmented by many concerned citizens, considered two major issues in depth.

Oak Hill Skiway

The recreation survey confirmed that recreational skiing programs at Oak Hill, managed by the Ford Sayre Ski Council, are among the most successful of all local recreation programs - in terms of participation and support. The issue of the continued operation of Oak Hill became a major concern to the Board when members of the Ford Sayre Council indicated that the organization no longer wished to operate the facility. The Recreation Board was concerned that the instructional, recreational program might be in jeopardy if steps were not taken to improve and operate the facility.

A study committee chaired by James R. Grant of Etna and composed of members representing all segments of the skiing community, met throughout the year to consider the possibilities for improving and operating the facility. This review included a full exploration of the possibilities of the Town operating the hill, the priorities for capital improvements, the availability of federal funding and the possibilities of negotiating a long-term (25 year) lease with Dartmouth College. In a special public meeting in December, a three-year plan was submitted to the Recreation Board, but was not endorsed by the skiing community. The plan was returned to committee and revised, and resubmitted to the Board in January, with the full support of the Ford Sayre Council. This revised plan proposed that the Town assume responsibility for operating the hill at a net expense estimated to be \$8-10,000 per year; that snow grooming equipment costing about \$20,000 be acquired by the Town, and that over the next "2 to 4 years", the lift equipment be "upgraded".

This proposal was voted down by the Recreation Board basically due to the majority opinion that the Town should not become involved in operating a skiing facility, but that the impetus should come from the private sector which has shown a strong commitment to skiing in the past, has the expertise necessary and has access to the resources required to insure continued operation and improvement of the hill.

At the same time, the Board confirmed its strong support of the recreational skiing programs by voting unanimously to support a warrant article up to \$10,000 for subsidizing the continued operation and maintenance of the facility in 1981.

The Hanover Community Center

The second major project undertaken by the Board was the establishment of a Community Center, primarily for the youth of Hanover. Under the leadership of Marcie Weinbel, the Community Center Committee drew up a plan which called for a trial operation of the Center during the winter of 1980. The building at 10 School Street, owned by the Town, was made available to the Recreation Department by the Selectmen and was furnished and renovated using private funding, with generous support from AMCA, Incorporated, and scores of private citizens and civic organizations. An interim Director, Becky Mazzer, was hired and the Center has been operating on a trial basis from mid-January to the present time.

At the March Town Meeting, a warrant article will be presented asking the Town to appropriate approximately \$22,000 during 1980 to continue operation of the Center.

The Committee was most grateful for the outstanding dedication of its student members who devoted much of their free time to planning, staffing and operating the Center. They were: Shawn Samuelson, Brian Lincoln, Liz Pippin, Jane Elder, Gus DiMaggio and Michael Cohen.

The Future of Public Skating

The Recreation Department administered the public skating program for the first time under a warrant article which allowed for greater flexibility in the use of Town funds. Under the warrant, the department was able to give additional support to the Occom Pond and Etna skating facilities.

Special meetings were held early in the year with representatives of all skating interests to consider possible courses of action if the Davis Rink were to be closed by the College. A decision by the College to refurbish Davis and to continue its operation into the near future in order to meet its own needs seemed to assure that present recreational programs would not be in jeopardy, and further consideration was deferred.

In the meantime, the Occom Pond and public skating programs have enjoyed a banner year due to the lack of good skiing weather, and increased attention to the maintenance of good ice conditions out-of-doors.

Major Accomplishments

During 1979 the Recreation Department again supported expansion of the playground facilities in Etna, and contributed toward the construction of a shelter at the fire station skating rink. The Lyme road playing fields were expanded with volunteer labor to include a second soccer field and softball diamond.

The Fourth Annual Hanover Invitational Basketball Tournament was host to 115 teams and over 1000 players from grade three to adult. Proceeds from the concession stand run by parents of the Hanover participants were used to help acquire a new scoreboard for the Hanover High School gymnasium and to install the old score board in the Richmond gym.

During the year, the Board accepted with regret, the resignation of Willy Black, the last remaining Charter Member of the Board, whose five years of service to the community have had a significant impact upon our recreational programs.

During the year ahead, the Recreation Board will address two major concerns:

- (1) The development of a plan for the acquisition and development of playing fields and athletic facilities which will complement the plan developed by the Dresden School District Athletic Facilities Committee;
- (2) The development of the Hanover Community Center and its programs.

PLANNING BOARD

The duties of the Planning Board are basically two-fold.

- A. The administration of existing ordinances and regulations, i.e. site plan review, and
- B. Long-range planning

The Board currently meets weekly, reserving at least two meetings per month for long-range planning.

Public hearings have been held on the proposed revision of the subdivision regulations. Major changes in the format have resulted making the regulations easier to use and to understand. It is anticipated that the Board will have voted to adopt the regulations prior to Town Meeting.

1979 has seen the first applications for planned residential development in Hanover. This type of development allows the clustering of multiple units thereby protecting open space, and decreasing the Town's cost for maintenance of roads.

Several ad hoc committees have presented reports to the Planning Board. These include a report on the Greensboro Valley, which deals with the pressures of the development on Greensboro Road and adjacent Mink Brook; and, also a report on the impact of the

current Hanover zoning ordinance on availability of modern cost housing in Hanover. A limited number of copies of these reports may still be available in the Town Office.

The functioning of the Planning Board has been helped this year by the appointment of two alternate members, Nina Banwell and Fred Swift. In addition, Sue Cohen has volunteered to act as a liaison person between the Board and personnel in the Town Offices. In addition, she has acted as recording secretary for several sub-committees of the Board.

The major work for the Planning Board in 1980 will be the development of a comprehensive plan for the Town of Hanover.

POLICE DEPARTMENT

The Hanover Police Department Annual Report for the year 1979 shows that a total of 799 criminal and motor vehicle arrests and summonses were issued by the Police Department and prosecuted in the Hanover District Court. While there was a decline in motor vehicle cases over last year, the number of criminal cases handled increased, from 169 in 1978 to 208 in 1979. Our recovery rate on stolen property jumped to 69 percent in 1979. This is 5 percent higher than last year and much higher than the national average.

Patrol Officers investigated a total of 260 motor vehicle accidents this past year, which was 15 less than the cycle. The Town of Hanover has now gone thirty years without a pedestrian fatality, a record unmatched by any other City or Town in the State of New Hampshire.

The most fruitful program of the Detective Division has been its concentration on the Juvenile crime problem and its prevention. Since the establishment of the Richmond School Parents Education Committee last June, thefts, burglaries and other property crimes committed by Juveniles has dropped dramatically. Many man hours have been devoted to Juvenile crime prevention and the program is beginning to pay off.

There were over 32,000 parking tickets issued in the Town of Hanover during the past year. The monetary return for each ticket issued amounted to a very high \$1.62. The total revenue from parking meters and fines amounted to \$117,457.67. This figure is about \$10,000 higher than last year's total.

The Upper Valley Regional Dispatch Center handled over 125,000 calls and radio transmissions in 1979. This represents an increase of over 17,000 calls over last year's figure. During 1979, the

Dispatch Center handled over 61,000 log entries for the Hanover Police Department alone, including telephone calls, parking tickets and complaint and service reports. Peddler permits are also issued at the Dispatch Center for all vendors who sell and display their wares on South Main street.

ANALYSIS OF MOTOR VEHICLE OFFENSES

Yellow line violation	37
Traffic light violation	25
Operating uninspected vehicle	40
Operating unregistered vehicle	42
Operating without license	28
Operating without lights	12
Speeding	320
One-way-street violations	30
Other miscellaneous offenses	47
	<hr/>
	581

PARKING VIOLATIONS

Parking tickets issued	31,925
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ANALYSIS OF M/V ACCIDENTS

Fatalities	1
Pedestrians injured	2
Personal injury & property damage	31
Property damage only	226
	<hr/>
	260

ANALYSIS OF COMMITMENTS

N.H. State Hospital in Concord	13
N.H. State Industrial School	2
Grafton County Jail	11
Grafton County House of Correction	1
	<hr/>
	27

Analysis of Auto Thefts & Recoveries

Number of M/V reported stolen in Hanover	11
Total recovered in Hanover	7
Recovered by other jurisdictions	2
Percent of M/V recovered	82%
Recovered for other jurisdictions	4

Analysis of Property Value Reported Stolen and Recovered (Autos Not Included)

Property value reported stolen	\$86,406.00
Property value recovered	\$49,248.00
Percent of property recovered	57%

Analysis of Criminal Arrest and Convictions

Assaults (Aggravated)	3
Assaults (Not aggravated)	1
Burglary	7
Larceny	39
Auto theft	2
Simple assaults	2
Arson	2
Forgery	17
Fraud	12
Possessing stolen property	6
Vandalism	1
Narcotic drug laws	19
D.W.I.	42
Liquor laws	21
Drunkenness	5
Disorderly Conduct	1
Other Offenses	28
	<hr/>
	208

Analysis of Complaints & Services

Complaints answered	2570
Services rendered	4197
	<hr/>
	6767

Analysis of Bikes Stolen & Recovered

Bikes reported stolen	61
Bikes recovered	32
Value of bikes stolen	\$7784.
Value of bikes recovered	\$4654.

Analysis of Activities

Assistance to ill persons	2
Activated alarm answered	321
Business doors found open	334
Cruiser mileage	120,440
Dog complaints	86
Ambulance escorts	24
Money escorts	596
Road escorts	8
Emergency transportation	10
Fingerprints	99
Fire alarms answered	281
Funeral details	23
Injured & stray animals	137
Messages delivered	159
Missing persons reported	38
Missing persons located	16
Prisoners detained for other agency	9
Prisoners detained for local agency	47
Blood relays	59
Road & sidewalk defects reported	12
Runaways reported	1
Runaways located	1
Street lights reported out	95
Towed vehicles	158
Try & locate requests	84
Vacant residences checked	421
Assists to other departments	359

ANIMAL CONTROL

	<i>1978</i>	<i>1979</i>
Total Number of Complaints	872	2304
Dogs Handled	675	934
In Compact Area	544	870
Outside Compact Area	131	64

Dogs Licensed	559	493
	5 Kennel	8 Kennel
Dog Bite Cases	15	24
Lost dogs found & returned to owner	47	62
Dogs hit by cars	15	23
Dogs destroyed	5-4 running deer	3
Dogs taken to Shelter	39	23
Unclaimed dogs	14	2
Dogs placed in new homes	14	5
Returned to owners	-	16
Other animals handled	128	270
Cats	69	31
Cats taken to shelter	54	8
Cats destroyed	15	23
Raccoons	10	35
Skunks	45	136
Woodchucks	27	10
Deer dog complaints	18	5
Bat Complaints	11	10
Bear Complaints	-	3
Birds, Snakes, Bees, Beaver	-	44

1979 was a very busy sixth year in Animal Control. We dropped the Sewer District and adopted the Compact Area, adding Etna and the Greensboro road to our patrol area.

We received Bear and Beaver complaints for the first time and worked with the State Fish & Game Department on them.

For 1980 we intend to give the same good service to our Citizens and their Pets.

SEWER DEPARTMENT

1979 maintenance and construction included the installation of a service connection and floor drains at the Etna Fire Station. Several house connections were made in exchange for sewer line easements. An extension or replacement of the Town's Sewer Lines were made off Greensboro Road, School Street, Wheelock Street and Webster Avenue. New sewer main extensions were made by the Sewer Department, but paid for by the property owners along Route 120 and Donna Road. Developers paid for sewer line extensions from Ledge Road toward Hemlock Road.

Other work included the tracing and locating of sewer mains in the Occom Pond, West Wheelock and School Street areas. The installation of several tees in sewer mains for relocating or adding new sewer services to the Town Sewer System were made. Also approximately 30 manholes were rebuilt and raised. We assisted Hoyle-Tanner, an engineering firm, with the study of inflow and infiltration.

Hoyle-Tanner and Associates completed preliminary plans and specifications for the expansion of the Wastewater Treatment Plant. State of New Hampshire funding is scheduled for 1982.

Work at the Treatment Plant included revising the methane gas system so that the boiler operated more effectively, this along with weather proofing of the building has shown a significant reduction in fuel cost. Wood burning equipment is also being installed to further reduce costs.

Department personnel changes were made. The two plant operator's positions were upgraded, one to Chief Operator and the other to Maintenance and Construction Foreman. Due to these changes one person was added to the staff.

VISITING NURSE SERVICE

The Hanover Visiting Nurse Service has been a central focus of attention during 1979. Guideline review and revisions, staffing of the Agency and comprehensive feasibility studies dealing with the governance issues concerning the Agency have demanded intense time of all the Visiting Nurse Service Committees as well as the Agency's staff.

A survey of the Agency was done during the last quarter of 1979 and it was determined that we have no conditions out of compliance in the Health Insurance for the Aged Program and we are a certified Home Health Agency in the State of New Hampshire. The Agency has a contract with Blue Cross, Blue Shield which allows persons with this coverage to receive full benefits for skilled home health services. A contract with the Lebanon Area Health Council is in effect which supplies the Hanover, Etna and Hanover Center areas with Homemakers/Home Health Aides. The Agency also has an agreement with the Lebanon Area Health Council for the Hanover residents to utilize the Well Child Clinic which is held monthly in Lebanon.

The Hanover Visiting Nurse Service has been active this year in health promotion and disease detection activities in the communi-

ty. The Adult Health Screening Clinic which is held approximately every six weeks was able to initiate medical referrals for many of the persons seen at this clinic. Influenza immunization clinics were held and persons ranging in age from 21 to 95 years of age were immunized. The Agency staff assisted with the Well Child Immunization which was sponsored and coordinated by the nurses of the Hanover Schools.

The Hanover Visiting Nurse Service has two full time nurses, one part time nurse, two contracted physical therapists and several contracted Home Health Aides from the Lebanon Area Health Council.

1979 Statistics

Nursing visits	1581
Physical Therapy visits	370
Home Health Aid visits	490
Total Visits for the year	2441
Patients admitted	103
Patients discharged	92
Medicare visits	1013
Full fee visits	617
Part fee visits	67
No charge visits	514

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment held hearings on 42 cases in 1979 which is five more than the previous year. Many of these cases parallel the problems confronting the Town such as housing and parking. These issues are complex requiring in some cases multiple hearings and much legal advice.

The resignation of 10-year Board member and Clerk, Barbara Morin was regretfully received in September. Barbara's long tenure brought to the Board consistency with past boards and her ability to apply good old-fashioned common sense to each case will be missed. The Selectmen appointed former alternate member, Marcia Baldwin to the Board and Stuart Templeton as an alternate.

In January the Board will be changing the date of its hearings to the 4th Thursday of the month and the location to the Courtroom of the Municipal Building.

In 1980 the Board expects to work closely with the Planning Board in an effort to clarify the language in certain sections of the existing zoning ordinance for presentation to a future Town Meeting.

Note: The 1979 Auditors' Report by Arthur Andersen & Co., is not printed in this report. Copies of this report are available at the Town Office.

MEMORANDUM ON ACCOUNTING PROCEDURES AND INTERNAL CONTROLS RELATIVE TO 1978 AUDIT

Arthur Andersen & Co.
Boston, Massachusetts

April, 1979

To the Honorable Board of Selectmen,
Town of Hanover, New Hampshire

Gentlemen:

The accompanying memorandum includes suggestions for improvements of accounting procedures and internal accounting control measures that came to our attention as a result of our examination of the financial statements of the Town of Hanover, New Hampshire for the year ended December 31, 1978. The matters discussed herein were considered by us during our examination and they do not modify the opinion expressed in our auditors' report dated February 7, 1979 on such financial statements.

In accordance with generally accepted auditing standards, we performed a review and evaluation of existing internal accounting controls for the purpose of providing a basis for reliance thereon in determining the nature, timing and extent of the audit tests applied in connection with our examination of the Town's 1978 financial statements. While certain matters which came to our attention during the review are presented in the accompanying memorandum for the consideration of the Town, such a review was not designed for the purpose of making detailed recommendations and would not necessarily disclose all weaknesses in the existing system.

The accompanying memorandum also includes comments and suggestions with respect to other financial and administrative matters which came to our attention during the course of our examination of the financial statements. These comments are offered as constructive suggestions for the consideration of the Town as part of the ongoing process of modifying and improving accounting control and other financial and administrative practices and procedures.

Very truly yours,
ARTHUR ANDERSEN & CO.

Observation

Revenue Management

1. The Town bills its property taxes and sewer charges once each year.
2. User fees for sewer charges are not based upon the cost incurred on a full absorption basis (consideration of all direct and indirect costs). Specifically, depreciation expense is not considered in setting user fees.

Observation

Purchasing

1. Expenditures, including capital expenditures, are not always properly coded to the correct expense category by department heads.
2. A '1' instead of the invoice number is sometimes used as a reference number in the purchase journal.
3. Documentation (i.e., invoices, check requests) are not cancelled in order to prevent reprocessing. Current procedures require that the tissue copy of the check be stapled to the voucher package to indicate payment.
4. Manual checks are stored in an unlocked cabinet.
5. The Town does not join with other local communities in making purchases of larger, more expensive items (e.g., tires).
6. Town bidding procedures are not formalized.
7. The Town does not have formalized procedures related to purchasing and receiving of goods and services.

Observation

Payroll

1. "Employee information forms", which are the source documents for all payroll additions and changes, are not approved in writing by the Town Manager or other responsible Town representative.
2. A listing of additions/changes to the payroll master file is not generated. The payroll clerk is the only person to review the payroll master file.
3. Department heads do not always sign time reports as required.

OTHER MATTERS

Building Permits

1. The building inspector does not use prenumbered building permits.

Trust Funds

2. During our year-end review of the trust funds we noted certain relatively minor occurrences which included:
 - a. the initial annual statement of trust fund account did not balance with total investments held due to an unposed year-end transfer
 - b. certain transfers which the Town had requested be made prior to year-end in order to simplify their bookkeeping, were made subsequent to year-end, and
 - c. interest income for the year was allocated only to those capital reserve funds open at year-end and not on a more systematic basis, e.g., the weighted average of month-end balances.

PRIOR YEAR RECOMMENDATIONS

In connection with our previous examinations, we have made certain recommendations to the Town which we continue to believe should be considered for implementation. These are:

1. Fixed Asset Accounting
2. Capital Projects Accounting
3. Change in Fiscal Year
4. Disposition of Old Outstanding Checks

Implementation of recommendations 1 and 2 would enhance the accounting control exercised over certain of the Town's major assets in order to help Town management meet its fiduciary responsibilities. A change in the Town's fiscal year to June 30 would permit the Town to complete its annual budget and have it approved prior to the beginning of the year. Disposition of old outstanding checks is a matter of law. The Town should verify that its current procedures comply with the applicable state laws. For a more detailed explanation of these recommendations, please refer to the memoranda issued in prior years.

BUDGET DISCUSSION 1979 AND 1980

1980 FINANCIAL PROGRAM DISCUSSION OF ALL DEPARTMENTS

The 1980 financial plan has been developed under extreme inflationary pressure. As the average householder has attempted to cope with these external forces so has your Town government initiated procedures to compensate for the loss of dollar value. By initiating conservative measures, priority rankings for projects, productivity improvements, the elimination of non-essential expenditures, and increased cost analysis technique, we have managed once again to absorb a major percentage of inflation as we did in 1979.

Energy conservation has been our primary concern while developing the 1980 budget and it will continue to be our concern in the foreseeable future. We have undertaken detailed energy consumption studies on all of our buildings and have begun implementing those conservation measures which indicate the best return on dollars invested.

The 1980 budget can best be summarized as a less than normal maintenance budget. In the majority of departments, programs have been kept at the 1979 level or less which, when one considers the affects of inflation, results in decreases in dollars applied to maintenance services. Our emphasis has been placed on those services which directly affect the Town's health, safety and welfare. However, even in these cases, maintenance has been reduced to the minimal essential level.

The total appropriation being requested at Town Meeting is up \$297,214 or 9% over the 1979 budget. Over the two year period since 1978 the average yearly increase in the appropriation has been 5% while inflation has averaged 10%. Therefore in terms of 1978 dollars, we are proposing to spend less money in 1980 than we spent in 1978 or 1979.

Breaking the total appropriation into its component parts we project that the General Fund, which contains expenditures for all departments except Fire, Sidewalks, Parking and Sewer, will increase about 8.4%, The Fire Fund will increase 11.9%, the Sidewalk Fund 6.7%, the Parking Fund 17.8%, and the Sewer Fund 6.1%.

The controls in expenditures initiated in 1979 have been more forcefully utilized in the 1980 budget. Every effort has been made to maintain service delivery to the public at prior year levels yet decrease the amount of dollars utilized to support these services.

This has not been an easy task yet we have managed excellent success in this area.

Governance and Coordination

District Court

This budget reflects an increase of about \$8400 over 1979 primarily as a result of wage adjustments as dictated by the State legislature for court personnel.

General Administration

Total spending for this centralized administrative function is down about 6% from 1979. The number of personnel in this department is down by .5 positions, spending for supplies and materials are down by 5% and capital outlay and contract services show reductions from 1979.

Legal Service

This budget contains the cost for legal services utilized by all Town departments, boards and commissions. In addition legal expenses incurred on tax appeal cases are assumed by this budget. Legal services are provided through a contractual agreement at an hourly rate. The 1980 budget indicates an hourly rate increase from sixty to sixty five dollars.

Planning Board

The Planning Board's budget is up about \$5,400 from 1979 due to an increase in the Town's dues from the Upper Valley-Lake Sunapee Planning Council and for additional funds for planning consultation aimed primarily at updating the Town's master plan.

Human Services

Visiting Nurse Service

During 1979 this department underwent intense study and evaluation and conclusions were reached that will result in the Mary Hitchcock Memorial Hospital assuming the role of provider for Home Health Care services to the Town beginning in July of 1980.

The budget being presented to the Town Meeting assumes a full year under Town operation. Even if the service is successfully assumed by the hospital the total expenditures as presented will change very little since the Town will provide for a cash subsidy to the hospital to financially support the service.

Counseling

The Counseling budget is split between the Town and the School and provides for a community counselor who is involved in counseling, crisis intervention, agency referrals, housing needs

and the administration of our local welfare budget. Expenditures in this budget are up only \$2000 which reflects adjustments to wages and fringe benefits. Expenses for supplies and materials are down from the 1979 level.

Health and Welfare

This budget contains expenses for the subsidy for the Elderly Housing, contributions to the Senior Citizen Center, reimbursements to the State for Old Age Assistance, the per capita assessment for the ambulance service, Town Welfare and Headrest. The 1980 proposal is \$1000 less than the 1979 budget.

Health Council

This budget provides funds to the Health Council which has successfully implemented the CHIPS program over the past two years in an attempt to publicize relevant health issues to local residents. Based upon 1979 actual expenditure activity we were able to reduce this budget by about one half without adversely affecting program offerings.

Conservation Commission

1979 saw the implementation of a forestry management program for publicly owned lands. The 1980 budget contains funds to complete this program and estimates receipts from the sale of timber. This budget is a 10% reduction from the 1979 budget.

Recreation

This budget shows an \$8500 increase over 1979 as a result of wage adjustments and increased program costs. Part time personnel have been reduced and adjustments have been made in contractual services. Revenues show a \$3000 increase but contain no changes in fee structure but simply reflect increased participation.

Howe Library

The Howe Library budget increased about 12½ percent over 1979. Inflation on the cost of books and other library materials has been in excess of the average inflationary rate. We have included a continuation of our program aimed at increasing total volumes by 4% in 1980. Also, in response to public request for service the library will be open for six additional Sundays. Revenues show a 28% increase and are generated by interest on investments from unrestricted funds, fees and fines and a newly introduced charge to the Administration Department for Library personnel efforts at the Municipal Building's new Resource Center.

Etna Library

The Etna Library budget shows a slight decrease from 1979 although the cost of volumes has increased. The primary decrease

is in capital outlay since most of the energy conservation improvements to the building have been completed.

Safety Services

Code

The only changes made to the Code department in 1980 were to increase the fee structure for Zoning Permits, Subdivision review and a modification of the residential building permit fee. These increases were necessitated in part to continue to attempt to recover costs from user fees as well as to reflect the additional time and effort required of Code personnel as a result of changes in the subdivision regulations and other review requirements. New State legislation contributed to increased costs of this department by requiring energy conservation review of all plans and specifications and changes in the public notification laws will require increased mailings.

Police

The Police Department budget has been most adversely affected by increased fuel costs. During 1979 steps were implemented to deal with this issue by reducing total mileage traveled by approximately eight thousand miles from the 1978 mileage. This type of mileage reduction will be continued into 1980.

Traffic control items also rose considerably in cost due to increases in materials cost for signs and line painting. All other expense items are being held at minimal increases or have been decreased in an attempt to offset those items beyond our control.

Revenues are projected to increase about \$8000 primarily due to the addition of three communities to the regional dispatch service operated by this department.

Fire

For the first time in a number of years the Fire Department ran a deficit at the close of 1979. The reason for the deficit was due to our receipt of an incorrect debt repayment schedule which placed us over \$11,000 short from the beginning of the year. Therefore the 1980 expenditure proposal contains this deficit figure which must be funded.

Heating costs for both the Lyme Road and Etna stations are included in this budget and have been budgeted at the supplier's recommended level. However, substantial conservation measures are being implemented and will be financed by the dollars saved from their installation.

Decreases in the equipment reserve, capital outlay, repairs and maintenance help offset the increases in fuel costs.

Public Works

Highway

In spite of extraordinary increases in the cost of petroleum products, the highway department budget as proposed constitutes only a 5.9% increase over the 1979 budget. The primary reason for this minimal increase is a result of reductions in the planned work program for drainage and bridges, street maintenance and the overlay program. In an effort to minimize a tax increase, the highway budget was developed in a less than ordinary maintenance level with overlay programs being deferred to future years. We believe that this can be done through the re-scheduling of these projects with minimal detrimental effect on the present road network or in the cost of this program in any one year.

Buildings and Grounds

This budget contains the costs for maintaining the Municipal Building and the Public Works Garage. In addition maintenance expenses for the Library buildings are also included but charged back to those departments. The cost for maintaining all public cemeteries is also included.

Our major emphasis in this budget has been to improve our buildings for energy conservation including the construction of a passive solar Trumbe wall at the garage facility. Energy audits are being conducted in all of our buildings and suggested improvements are being implemented.

Equipment

This budget contains the cost of all labor, parts and supplies for the repair and operation of all Town equipment with the exception of Fire apparatus and sewer vehicles. The department is self supporting in that it bills other departments for it's services on a user fee basis.

The cost of automotive parts, fuel and oil continue to rise faster than other consumer items. One area of success in combating rising costs has been our preventive maintenance program. Through this program we have been able to successfully extend the cost effective operating life of most of our equipment without encountering major breakdowns.

Sewer

The Sewer department continues to be one of our most efficient departments in terms of cost containment. Major success has been achieved in the area of reducing energy consumption and chemical use for the treatment process. In addition, we have, and plan to continue, to phase out small pumping stations where feasible.

In conjunction with our reductions in expenditures we have worked diligently at improving our collection process and as a result will not require a sewer rate increase in 1980.

REVENUE - EXPENDITURE COMPARISON

	<i>1978 Budget</i>	<i>1979 Budget</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Property Taxes	40	42	39
Other Local Taxes	1	1	1
Licenses and Permits	5	6	5
Use of Property and Money	2	2	3
Revenue from Other			
Government Agencies	24	24	25
Department Revenues	15	17	16
Sundry Revenues	7	4	3
Parking	6	4	8
TOTAL	100%	100%	100%
<i>Expenditures</i>			
Governance & Coordination	7	6	7
Safety Services	13	14	14
Human Services	35	34	35
Public Works	45	46	44
TOTAL	100%	100%	100%

BUDGET SUMMARY

	<i>1979 Budget</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Property Taxes	\$1,364,615	\$1,358,672	\$1,481,266
Other Local Taxes	38,850	52,930	48,900
Licenses & Permits	175,918	178,991	195,674
Use of Property & Money	61,503	147,435	131,854
Revenue from Other			
Government Agencies	793,474	850,335	942,518
Department Revenues	565,810	667,539	602,039
Sundry Revenues	117,848	88,588	110,976
Parking	<u>140,206</u>	<u>280,209</u>	<u>300,872</u>
Total Current Revenues	\$3,258,224	\$3,624,699	\$3,814,099

BUDGET SUMMARY

	<i>1979 Budget</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Expenditures</i>			
<i>Governance & Coordination</i>			
District Court	\$ 25,016	\$ 25,119	\$ 33,513
General Administration	101,232	92,705	95,179
Legal	16,100	22,975	17,338
Planning Board	10,833	9,966	15,219
Debt and Interest	48,808	112,125	103,404
Total	<u>\$1 202,039</u>	<u>\$ 262,890</u>	<u>\$ 264,653</u>
<i>Human Services</i>			
Visiting Nurse	\$ 78,233	\$ 64,767	\$ 83,547
Counseling	19,768	19,475	21,700
Health & Welfare	85,960	80,699	84,957
Health Council	1,070	597	571
Conservation Commission	15,500	14,973	13,890
Recreation	46,824	49,810	55,375
Howe Library	199,184	200,595	224,198
Etna Library	5,018	5,341	4,789
Total	<u>\$ 451,557</u>	<u>\$ 436,257</u>	<u>\$ 489,027</u>
<i>Safety Services</i>			
Code	\$ 46,883	\$ 48,549	\$ 55,406
Police	394,428	411,919	454,080
Parking	140,206	152,092	164,298
Fire	523,782	537,032	586,564
Total	<u>\$1,105,299</u>	<u>\$1,149,592</u>	<u>\$1,260,348</u>
<i>Public Works</i>			
Highway	\$ 770,670	\$ 747,048	\$ 816,765
Buildings & Grounds	164,813	169,230	180,070
Equipment	0	0	0
Sidewalks	24,600	19,051	26,250
Sewer	540,091	567,630	573,386
Total	<u>\$1,500,174</u>	<u>\$1,502,959</u>	<u>\$1,596,471</u>
<i>Special Articles</i>			
Trescott Road	\$ 26,216	\$ 35,570	\$ 0
Davis Rink	8,000	6,389	0
Oak Hill	8,000	8,000	0
Elm Program	12,000	7,164	0
Total	<u>\$ 54,216</u>	<u>\$ 57,123</u>	<u>\$ 0</u>
Appropriation	<u>\$3,313,285</u>	<u>\$3,408,821</u>	<u>\$3,610,499</u>

GENERAL REVENUES

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
Current Year Levy	\$ 637,309	\$ 654,751	\$ 902,766
Prior Year Levy	241,994	196,326	0
Interest on Delinquent Taxes	6,263	5,861	4,000
Land Use Tax	<u>4,251</u>	<u>7,200</u>	<u>0</u>
Property Taxes	\$ 889,817	\$ 864,138	\$ 906,766
Resident Taxes	\$ 36,351	\$ 37,700	\$ 36,500
National Bank Stock Taxes	2,503	2,407	2,400
Yield Tax	4,844	12,410	10,000
Resident Tax Penalties	<u>385</u>	<u>413</u>	<u>0</u>
Other Local Taxes	\$ 44,083	\$ 52,930	\$ 48,900
Motor Vehicle Permits	\$ 127,185	\$ 132,714	\$ 140,000
Temp. Investment Interest	\$ 65,634	\$ 110,014	\$ 95,000
Trust Funds	4,049	5,838	4,500
Hanover Water Works Div.	<u>7,321</u>	<u>3,660</u>	<u>3,660</u>
Use of Property & Money	\$ 77,004	\$ 119,512	\$ 103,160
Railroad Tax	\$ 0	\$ 130	\$ 0
Interest & Dividends Tax	325,546	325,545	325,546
Savings Bank Tax	25,932	38,292	38,294
Rooms & Meals Tax	72,197	84,106	84,105
Business Profits Tax	33,911	87,795	86,355
Revenue Sharing	69,732	49,496	54,781
Anti-Recession Funds	0	748	0
Housing Tax	<u>0</u>	<u>11,656</u>	<u>12,000</u>
Revenue from other Government Agencies	\$ 527,318	\$ 597,768	\$ 601,081
Miscellaneous	\$ 1,112	\$ 284	\$ 0
Prior Year Revenue	<u>68,615</u>	<u>32,160</u>	<u>56,000</u>
Sundry Revenue	\$ 69,727	\$ 32,444	\$ 56,000
Total Revenues	\$1,735,117	\$1,799,506	\$1,855,907

EXPENDITURES

Hanover District Court

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
District Court Fines	\$14,995	\$14,097	\$14,000
Community Contributions	<u> </u>	<u> </u>	<u>1,250</u>
Total Revenue	\$14,995	\$14,097	\$15,250
<i>Expenses</i>			
Personal Services	\$16,961	\$24,173	\$32,593
Auto Allowance	\$143	\$472	\$500
Communications	128	360	300
Training	0	50	50
Office Supplies	<u>45</u>	<u>64</u>	<u>70</u>
Total Supplies & Materials	\$316	\$946	\$920
Total Expenses	\$17,277	\$25,119	\$33,513
Net Department Total	\$2,282	\$11,022	\$18,263

General Administration

<i>Revenues</i>			
Tax Sales Redeemed	\$16,779	\$11,953	\$5,000
Permits, Licenses & Fees	34,830	34,028	30,540
Crime Commission	1,841	1,692	0
Miscellaneous	1,340	1,227	0
Inter-Dept. Charges	<u>187,808</u>	<u>198,152</u>	<u>223,889</u>
	\$242,587	\$247,052	\$259,429

General Administration

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Expenses</i>			
Personal Services	\$201,498	\$186,100	\$212,780
Communications	\$7,852	\$8,235	\$9,330
Insurance & Bonding	1,901	2,885	2,410
Printing & Publications	7,326	6,614	9,900
Training	1,462	1,279	2,000
Dues & Subscriptions	2,164	2,515	2,680
Office Supplies	4,851	4,506	4,900
Data Processing			
Supplies	2,159	1,171	2,250
Office Equipment	2,962	2,666	2,700
Candidate Selection	50	0	0
Fuel & Lubrication	78	380	300
Rep. & Maint. Op. Equip.	25	35	0
Bond & Debt			
Retirement Tax	575	2,008	0
Travel	264	1,546	1,400
Moving Expenses	0	429	0
Tax Refund	25,630	2,741	0
Manager's Expense	370	186	400
Finance Committee	45	19	50
Peripheral Parking	420	60	100
Assessing Costs	332	139	0
Public Relations	600	600	600
Tax Sale	21,159	13,695	17,000
Recording Fees	0	0	300
Resource Center	0	1,087	0
Codification Ordinances	2,000	0	0
Supplies & Materials	\$82,225	\$52,800	\$56,320
Inter-Dept. Charges	1,339	714	7,368
Capital Outlay	860	4,998	2,500
Contract Services	70,482	47,245	39,100
Equipment Reserve	0	0	1,000
Total Expenses	\$356,407	\$297,857	\$319,068
Total Less Charges	168,604	92,705	95,179
Net Dept. Total	\$113,820	\$44,805	\$59,639

Legal Department

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
Inter-Dept. Charges	\$1,105	\$1,100	\$1,088
Contract Services	<u>15,782</u>	<u>21,875</u>	<u>16,250</u>
Total Expenses	\$16,887	\$22,975	\$17,338
Net Dept. Total	\$16,887	\$22,975	\$17,338

Planning Board

<i>Expenses</i>			
Personal Services	\$ 917	\$ 940	\$ 1,062
Communications	\$ 283	\$ 292	\$ 275
Printing & Publications	512	1,365	500
Training	64	5	300
Office Supplies	217	383	350
Secretarial Services	25	0	0
Upper Valley-Lake Sunapee Council	<u>4,387</u>	<u>4,825</u>	<u>5,307</u>
Supplies & Materials	\$5,488	\$6,870	\$ 6,732
Inter-Dept. Charges	954	656	925
Contract Services	<u>0</u>	<u>1,500</u>	<u>6,500</u>
Total Expenses	\$7,359	\$9,966	\$15,219
Net Dept. Total	\$7,359	\$9,966	\$15,219

Debt and Interest

<i>Revenue</i>			
Inter-Dept. Charges	\$303,902	\$434,283	\$420,687
<i>Expenses</i>			
Interest on Tax Notes	\$ 80,928	\$ 92,692	\$ 90,000
Interest on Debt	89,111	127,274	106,900
Principal on Debt	<u>229,000</u>	<u>326,442</u>	<u>327,191</u>
Total Expenses	\$399,039	\$546,408	\$524,091
Net Dept. Total	\$95,137	\$112,125	\$103,404

Visiting Nurse

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Nursing Services	\$ 8,258	\$ 4,591	\$12,784
Medicare Reimbursement	13,202	41,150	52,400
Gift Fund	921	100	100
Accounts Receivable	<u>0</u>	<u>3,841</u>	<u>0</u>
Total Revenue	\$22,381	\$49,682	\$65,284
<i>Expenses</i>			
Personal Services	\$43,667	\$43,234	\$53,155
Auto Allowance	\$ 766	\$ 703	\$ 765
Communications	716	928	1,168
Insurance & Bonding	452	600	695
Printing & Publications	444	494	675
Training	238	138	300
Dues & Subscriptions	876	1,040	1,490
Office Supplies	460	506	600
Fuel & Lubrication	138	144	280
Repair & Maint. of Equip.	746	2	0
Clothing	7	0	300
Chem., Drug & Laboratory Supplies	179	320	500
Operational Equipment	<u>13</u>	<u>20</u>	<u>50</u>
Supplies & Materials	\$5,035	\$4,895	\$6,823
Inter-Dept. Charges	4,673	6,711	6,959
Capital Outlay	4,617	198	460
Contract Services	9,616	8,768	15,050
Equipment Reserve	<u>1,200</u>	<u>961</u>	<u>1,100</u>
Total Expenses	\$68,808	\$64,767	\$83,547
Net Dept. Total	\$46,427	\$15,085	\$18,263

Counseling

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Dresden School District	\$ 9,126	\$ 9,418	\$10,499
<i>Expenses</i>			
Personal Services	\$18,679	\$18,003	\$20,198
Auto Allowance	\$ 187	\$ 221	\$ 263
Communications	415	372	317
Training	72	107	100
Office Supplies	130	106	50
Office Equipment	66	0	20
Books & Magazines	23	26	50
Supplies & Materials	\$893	\$832	\$800
Inter. Dept. Charges	1,185	639	702
Total Expenses	\$20,757	\$19,475	\$21,700
Net Dept. Total	\$11,631	\$10,057	\$11,201

Health and Welfare

<i>Revenues</i>			
Sawyer Trust Income	\$ 0	\$ 2,956	\$ 0
<i>Expenses</i>			
Housing Deficit	\$29,520	\$26,091	\$32,123
Senior Citizens Center	3,000	3,300	3,630
Old Age Assistance	5,815	4,994	3,000
Ambulance Service	32,305	32,648	32,704
Town Welfare	4,526	6,825	10,000
Headrest	4,545	3,345	3,500
Real Estate Liens	0	3,496	0
Total Expenses	\$79,711	\$80,699	\$84,957
Net Dept. Total	\$79,711	\$77,743	\$84,957

Health Council

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Expenses</i>			
Communications	\$101	\$ 74	\$ 75
Printing & Publications	0	68	60
Office Supplies	128	310	200
Travel	0	0	50
Program Materials	<u>31</u>	<u>74</u>	<u>150</u>
Supplies & Materials	260	526	535
Inter-Dept. Charges	<u>70</u>	<u>70</u>	<u>36</u>
Total Expenses	\$330	\$596	\$571
Net Dept. Total	\$330	\$596	\$571

Conservation Commission

<i>Revenues</i>			
Sale of Property	\$11,401	\$ 0	\$ 0
Sale of Timber	0	0	3,000
Transfer from Reserve	<u>0</u>	<u>1,396</u>	<u>0</u>
Total Revenues	\$11,401	\$1,396	\$3,000
<i>Expenses</i>			
Personal Services	\$ 0	\$ 0	\$ 400
Communications	\$ 33	\$ 52	\$ 50
Training	163	47	100
Dues & Subscriptions	95	0	125
Office Supplies	191	169	115
Grounds-Materials	75	212	150
Program Materials	<u>62</u>	<u>28</u>	<u>200</u>
Supplies & Materials	619	508	740
Inter-Dept. Charges	165	165	150
Capital Outlay	10,000	12,000	12,000
Contract Services	<u>0</u>	<u>2,300</u>	<u>600</u>
Total Expenses	\$10,784	\$14,973	\$13,890
Net Dept. Total	\$ (617)	\$13,577	\$10,890

	Recreation		
	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Recreation Fees	\$15,556	\$17,658	\$17,850
Davis Skating Fees	<u>1,284</u>	<u>1,309</u>	<u>1,200</u>
Total Revenues	\$16,840	\$18,967	\$19,050
<i>Expenses</i>			
Personal Services	\$33,229	\$31,826	\$37,801
Auto Allowance	61	49	50
Communications	907	854	1,050
Insurance & Bonding	432	462	500
Printing & Publications	572	762	750
Training	182	359	250
Office Supplies	654	660	625
Office Equipment	15	41	100
Fuel & Lubrication	436	1,055	1,100
Rep. & Maint. Op. Equip.	15	130	300
Program Materials	<u>2,168</u>	<u>3,176</u>	<u>2,550</u>
Supplies and Materials	5,442	7,548	7,275
Inter-Dept. Charges	2,390	3,282	4,199
Capital Outlay	0	332	300
Contract Services	4,584	5,621	4,300
Equipment Reserve	<u>1,200</u>	<u>1,200</u>	<u>1,500</u>
Total Expenses	\$46,845	\$49,809	\$55,375
Net Dept. Total	\$30,005	\$30,843	\$36,325

Howe Library

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Investment Income	\$16,510	\$21,307	\$25,034
Fees	12,940	14,046	15,080
Inter-Dept. Charges	<u>0</u>	<u>0</u>	<u>3,288</u>
Total Revenues	\$29,450	\$35,353	\$43,402
<i>Expenses</i>			
Personal Services	\$ 90,330	\$ 97,627	\$117,251
Communications	2,187	2,471	2,495
Insurance & Bonding	4,935	3,555	4,010
Printing & Publication	564	453	500
Training	664	851	1,050
Dues & Subscriptions	173	180	210
Office Supplies	2,034	2,253	2,375
Office Equipment	346	411	585
Rep. & Maint. Op. Equip.	222	226	250
Utilities	5,229	6,559	6,900
Heat	2,390	3,806	4,600
Travel	183	185	185
Bldgs-Repair & Maint.	1,571	1,794	1,200
Books & Magazines	18,760	22,233	25,925
Program Materials	<u>611</u>	<u>484</u>	<u>550</u>
Supplies & Materials	39,868	45,461	50,835
Inter Dept. Charges	11,112	14,919	13,962
Capital Outlay	1,537	0	1,335
Contract Services	10,097	12,071	13,586
Debt Service	<u>36,556</u>	<u>30,516</u>	<u>30,517</u>
Total Expenses	\$190,301	\$200,595	\$227,486
Total Less Charges	\$190,301	\$200,595	\$224,198
Net Dept. Total	\$160,854	\$165,242	\$184,084

Etna Library

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Expenses</i>			
Personal Services	\$1,479	\$1,566	\$1,731
Insurance & Bonding	123	142	165
Training	9	9	10
Office Supplies	74	51	80
Utilities	42	37	65
Heat	222	607	488
Bldgs.-Repair & Maint.	218	320	0
Books & Magazines	964	989	975
Supplies & Materials	1,652	2,155	1,783
Inter-Dept. Charges	485	620	450
Capital Outlay	3,941	1,000	825
Total Expenses	\$7,557	\$5,341	\$4,789
Net. Dept. Total	\$7,557	\$5,341	\$4,789

Code

<i>Revenues</i>			
Permits and Fees	\$28,812	\$26,494	\$30,290
<i>Expenses</i>			
Personal Services	\$35,813	\$40,681	\$45,380
Communications	741	1,621	2,768
Insurance & Bonding	360	94	195
Printing & Publications	1,453	1,391	380
Training	408	20	0
Dues & Subscriptions	120	148	140
Office Supplies	332	670	646
Office Equipment	181	37	480
Fuel & Lubrication	123	133	141
Rep. & Maint. Op. Equip.	126	67	55
Recording Fees	0	24	106
Z. B. A.	97	0	0
Supplies & Materials	3,941	4,205	4,911
Inter-Dept. Charges	2,863	2,697	3,674
Capital Outlay	4,266	0	0
Contract Services	0	601	551
Equipment Reserve	0	365	890
Total Expenses	\$46,885	\$48,549	\$55,406
Net Dept. Total	\$18,073	\$22,055	\$25,116

Police Department

	1978 Actual	1979 Actual	1980 Budget
<i>Revenues</i>			
Fees, Licenses & Permits	\$9,255	\$9,836	\$12,200
Crime Commission	6,877	5,379	960
Service Charges	16,800	24,722	22,425
Inter-Dept. Charges	<u>83,401</u>	<u>108,158</u>	<u>130,166</u>
Total Revenue	\$116,320	\$148,095	\$165,751
<i>Expenses</i>			
Personal Services	\$320,315	\$378,614	\$425,038
Auto Allowance	2,988	3,700	4,915
Communications	10,745	11,431	12,494
Insurance & Bonding	5,420	4,478	4,995
Printing & Publications	939	831	970
Training	7,981	1,561	1,435
Dues & Subscriptions	224	250	459
Office Supplies	1,044	1,270	1,195
Office Equipment	169	112	100
Fuel & Lubrications	6,372	8,505	10,532
Rep. & Maint. Op. Equip.	2,247	2,454	2,710
Clothing	7,272	6,285	7,305
Operational Equip.	4,440	3,927	3,310
Traffic Control	<u>4,537</u>	<u>7,457</u>	<u>7,950</u>
Supplies & Materials	54,378	52,261	58,370
Inter-Dept. Charges	61,772	61,777	72,964
Capital Outlay	1,365	1,445	275
Contract Services	15,986	16,759	18,219
Equipment Reserve	<u>14,282</u>	<u>9,220</u>	<u>9,380</u>
Total Expenses	\$468,095	\$520,076	\$584,246
Total Less Charges	384,700	411,919	454,080
Net Dept. Total	\$351,775	\$371,981	\$418,495

Fire Department

	1978 Actual	1979 Actual	1980 Budget
<i>Revenues</i>			
Current Year Levy	\$430,806	\$470,424	\$534,887
Revenue Sharing	19,968	33,375	36,510
Fees and Dividends	12,308	14,732	12,167
Service Charges	899	867	1,500
Prior Year Revenue	26,981	3,834	0
Sale of Ladder Truck	6,001	0	0
Office Rental	0	1,500	1,500
Ambulance Charge	22,387	31,225	56,768
Total Revenues	519,335	555,957	643,332
<i>Expenses</i>			
Personal Services	\$273,844	\$300,431	\$363,317
Communications	127	10	100
Insurance & Bonding	3,990	3,697	4,515
Printing & Publications	443	27	350
Training	2,566	1,709	4,095
Medical Insurance	207	276	260
Dues & Subscriptions	639	605	850
Office Supplies	188	247	350
Office Equipment	33	152	100
Fuel & Lubrication	2,973	3,929	5,638
Rep. & Maint. Op. Equip.	12,538	6,808	4,770
Utilities	4,619	5,424	5,745
Clothing	4,547	4,198	4,290
Chem., Drug & Lab. Supplies	741	331	375
Fire Alarm	595	649	945
Equip. Repair	245	5	100
Heat	6,308	6,085	13,909
Deficit-Prior Year	0	0	12,300
Bldgs.-Repair & Maint.	1,657	4,476	3,838
Grounds-Materials	0	35	50
Supplies & Materials	42,416	38,665	62,580
Inter-Dept. Charges	51,111	57,302	60,295
Capital Outlay	7,777	3,502	6,530
Contract Services	79,828	80,599	66,360
Equipment Reserve	25,000	22,900	21,205
Debt Service	35,529	64,858	63,045
Total Expenses	\$515,501	\$568,257	\$643,332
Total Less Charges	493,118	537,032	586,564
Net Dept. Total	\$ 3,834	\$(12,300)	\$ 0

Buildings And Grounds

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Boat Landing	\$ 1,501	\$ 2,469	\$ 0
Cemetery Income	12,927	11,061	11,000
Solid Waste Permits	39,489	49,843	52,000
Inter-Dept. Charges	<u>17,424</u>	<u>12,869</u>	<u>16,050</u>
Total Revenues	\$ 71,325	\$ 76,242	\$ 79,050
<i>Expenses</i>			
Personal Services	\$ 65,569	\$ 67,801	\$ 79,493
Communications	212	279	300
Insurance & Bonding	1,627	1,749	2,070
Training	0	0	100
Office Supplies	27	0	25
Fuel & Lubrications	582	2,035	2,122
Rep. & Maint. of Equip.	235	491	700
Utilities	6,656	8,120	8,600
Clothing	988	453	500
Heat	9,454	17,243	20,097
Operational Equip.	2,939	1,981	2,420
Bldgs.-Repair & Maint.	12,941	15,015	10,000
Grounds-Materials	6,073	2,844	3,025
Public Relations	433	431	500
Resource Center	<u>0</u>	<u>2,699</u>	<u>0</u>
Supplies & Materials	42,167	53,340	50,459
Inter-Dept. Charges	12,978	16,358	14,818
Capital Outlay	17,048	6,111	13,000
Contract Services	28,269	34,989	34,350
Equipment Reserve	<u>4,000</u>	<u>3,500</u>	<u>4,000</u>
Total Expenses	\$170,031	\$182,099	\$196,120
Total Less Charges	152,620	169,230	180,070
Net Dept. Total	\$ 98,706	\$105,857	\$117,070

Highway

	1978 <i>Actual</i>	1979 <i>Actual</i>	1980 <i>Budget</i>
<i>Revenues</i>			
Town Road Aid	\$ 13,269	\$ 0	\$ 0
Highway Subsidy	69,977	72,695	83,316
Fees & Permits	2,337	330	200
Service Charges	4,964	5,411	5,000
Inter-Dept. Charges	<u>20,744</u>	<u>40,651</u>	<u>19,775</u>
Total Revenues	\$111,279	\$119,087	\$108,291
<i>Expenses</i>			
Personal Services	\$236,662	\$255,044	\$286,006
Auto Allowance	85	53	100
Communications	888	810	1,000
Insurance & Bonding	9,000	5,235	5,436
Training	265	175	500
Office Supplies	0	430	200
Office Equipment	335	9	100
Utilities	36,754	30,876	35,135
Clothing	2,260	1,938	2,000
Street Maint. Materials	57,809	58,391	54,029
T. R. A. & B.	6,352	6,783	6,645
Drainage &			
Bridge Materials	30,239	37,836	14,600
Winter Road Support	29,081	32,896	32,000
Traffic Support	<u>724</u>	<u>893</u>	<u>800</u>
Supplies & Materials	163,792	176,325	152,545
Inter-Dept. Charges	270,862	253,394	288,472
Capital Outlay	6,485	2,198	5,000
Contract Services	<u>78,821</u>	<u>100,738</u>	<u>104,517</u>
Total Expenses	\$756,622	\$787,699	\$836,540
Total Less Charges	735,878	747,048	816,765
Net Dept. Total	\$645,343	668,612	\$728,249

Equipment

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Inter-Dept. Charges	\$233,755	\$227,112	\$255,192
<i>Expenses</i>			
Personal Services	\$ 40,150	\$ 40,651	\$ 55,854
Communications	1,506	1,172	1,100
Training	405	9	500
Fuel & Lubrication	19,524	25,559	34,500
Rep. & Maint. Op. Equip.	70,453	92,294	85,800
Clothing	624	337	500
Operational Equip.	900	900	0
Supplies & Materials	93,412	120,271	122,400
Inter-Dept. Charges	20,193	16,190	21,938
Equipment Reserve	80,000	50,000	55,000
Total Expenses	\$233,755	\$227,112	\$255,192
Net Dept. Total	\$ 0	\$ 0	\$ 0

Sidewalks

<i>Revenues</i>			
Current Year Approp.	\$24,077	\$12,157	\$18,112
Revenue Sharing	1,067	978	1,000
Dartmouth College	0	4,000	0
Prior Year Revenue	3,091	9,055	7,138
Transfer From Reserve	2,127	0	0
Total Revenues	\$30,359	\$26,190	\$26,250
<i>Expenses</i>			
Personal Services	\$ 3,177	\$ 2,935	\$ 3,700
Supplies & Materials	4,491	341	500
Inter-Dept. Charges	2,212	1,302	1,800
Capital Outlay	11,424	14,474	20,250
Total Expenses	\$21,304	\$19,052	\$26,250
Net Dept. Total	\$ 9,055	\$ 7,138	\$ 0

Sewer

	1978 Actual	1979 Actual	1980 Budget
<i>Revenues</i>			
State Aid-Water Pollution	\$ 92,994	\$120,708	\$209,152
Sewer Fees &			
Connections	351,409	376,479	363,867
Service Charges	5,467	1,497	500
Prior Year Revenue	32,435	28,271	36,571
Sale of Property	0	500	0
Accounts Receivable	0	76,747	6,242
Inter-Dept. Charges	4,405	74	100
Total Revenues	<u>\$486,703</u>	<u>\$604,276</u>	<u>\$616,432</u>
<i>Expenses</i>			
Personal Services	\$ 92,308	\$104,904	\$130,611
Communications	1,215	1,615	2,000
Insurance & Bonding	4,055	4,249	4,860
Printing & Publications	31	136	300
Training	1,466	1,709	2,000
Office Supplies	437	803	500
Office Equipment	475	831	500
Fuel & Lubrication	2,014	3,296	3,000
Rep. & Maint. Op. Equip.	4,895	6,631	6,800
Utilities	24,342	27,261	29,000
Clothing	844	925	1,100
Chem., Drug &			
Lab. Supplies	10,783	10,380	12,400
Heat	3,377	3,362	2,501
Travel	0	137	200
Bldgs.-Repair & Maint.	82	183	350
Grounds-Materials	757	445	200
Sewer Maint. Materials	3,144	9,428	10,000
Repair & Maint.			
Plant. Equip.	4,001	2,585	3,500
Supplies & Materials	61,918	73,976	79,211
Inter-Dept. Charges	17,624	17,115	24,449
Capital Outlay	95,996	77,017	55,000
Contract Services	274	640	300
Equipment Reserve	17,000	12,000	12,000
Debt Service	<u>173,315</u>	<u>282,053</u>	<u>271,915</u>
Total Expenses	<u>\$458,432</u>	<u>\$567,705</u>	<u>\$573,486</u>
Total Less Charges	454,027	567,630	573,386
Net Dept. Total	28,271	36,571	42,946

Lebanon Regional Airport

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Expenses</i>			
Subsidy	\$10,000	\$ 0	\$ 0
Administration Charge	<u>670</u>	<u>0</u>	<u>0</u>
Total Expenses	\$10,670	\$ 0	\$ 0

Special Articles

<i>Revenues</i>			
Federal Forestry Program \$	0	\$ 1,852	\$ 0
<i>Expenses</i>			
Dartmouth-Lake			
Sunapee Reg. Assoc. \$	1,415	\$ 0	\$ 0
Trescott Road	0	35,570	0
Davis Rink	9,067	6,389	0
Oak Hill	0	8,000	0
Elm Tree Program	<u>0</u>	<u>7,164</u>	<u>0</u>
Total Expenses	\$ 10,482	\$ 57,123	\$ 0
Net Dept. Total	\$ 10,482	\$ 55,271	\$ 0
 Total Departmental			
Expenditures	\$3,028,703	\$3,256,729	\$3,446,201
Parking Fund	<u>192,766</u>	<u>152,092</u>	<u>164,298</u>
Amount to be			
Appropriated	\$3,221,469	\$3,408,821	\$3,610,499

**PROPOSED 1980
CAPITAL OUTLAY
ALL DEPARTMENTS**

General Administration		
Electronic typewriter	\$2070	
Storage cabinets (2)	<u>430</u>	
		\$ 2,500
Visiting Nurse Service		
Conference table	100	
Chairs (4)	160	
Storage cabinet (1)	<u>200</u>	
		460
Conservation Commission		
Land Acquisition Fund		12,000
Recreation		
Playground apparatus - Etna		300
Howe Library		
Electronic typewriter		1,335
Etna Library		
Window quilts		825
Police		
Storage cabinet (1)		275
Highway		
Trees		5,000
Building & Grounds		
Energy Improvements		13,000
Fire		
Lyme Station floor repairs	900	
Hose	2100	
Breathing apparatus	1200	
Assorted equipment	<u>2330</u>	
		6,530

Sidewalk		
Sidewalk construction		20,250
Sewer		
Sewer line improvements & extensions		55,000
Parking		
Parking lot improvements		<u>1,000</u>
TOTAL		<u>\$118,475</u>

PROPOSED 1980 CAPITAL RESERVE EXPENDITURES

<i>Police</i>		
Replace - 2 Patrol Cars		\$ 11,270
<i>Fire</i>		
Replace - Car #1	\$ 4,700	
Replace - Alarm panel	12,000	
Repair - Engine #3	<u>5,000</u>	
		21,700
<i>Highway</i>		
Replace - Loader #1	70,000	
Purchase - Trench excavation box	<u>2,000</u>	
		72,000
<i>Buildings & Grounds</i>		
Purchase - Tractor		8,000
<i>Sewer</i>		
Replace - Air compressor	10,000	
Replace - One radio	2,700	
Replace - Backhoe and Trailer	14,500	
Purchase - Transit and level	<u>2,700</u>	
		<u>29,900</u>
TOTAL		<u>\$142,870</u>

FEDERAL REVENUE SHARING

1980

PROPOSED ALLOCATION FOR 1980

Governance & Coordination

District Court	\$ 986	
General Administration	4,191	
Legal	657	
Planning Board	411	
Debt and Interest	<u>1,972</u>	
		\$ 8,217

Human Services

Visiting Nurse	3,155	
Counseling	701	
Health and Welfare	3,506	
Health Council	175	
Recreation	1,928	
Howe Library	7,889	
Etna Library	<u>176</u>	
		17,530

Safety Services

Fire		36,510
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Public Works

Highway	24,098	
Buildings and Grounds	4,936	
Sidewalks	<u>1,000</u>	
		<u>30,034</u>
TOTAL		\$92,291

1979 TAX RATES

<i>Unit Of Government</i>	<i>Total Appropriation</i>	<i>Revenue Or Credit</i>	<i>To Be Raised By Taxes</i>	<i>Net Valuation</i>	<i>Tax Rate</i>
Town	\$2,621,352	\$1,770,335 ^b	\$ 890,696**	\$161,057,230	\$ 5.50
County	192,594	13,529	179,065		1.10
Hanover School	972,354	67,150	905,204		5.60
Dresden School	1,752,096 ^a	119,379	1,632,717		10.20
	\$5,538,396	\$1,970,393	\$3,607,682	\$161,057,230	\$22.40
Special Service Area					
Fire Area No. 1			\$ 15,392	\$ 21,988,743	.70
Fire Area No. 2			20,277	14,483,347	1.40
Fire Area No. 3			5,169	1,846,290	2.80
Fire Area No. 4			429,586	122,738,850	3.50
Total Fire	\$470,424		\$470,424*	\$161,057,230	
Sidewalk	\$10,567		\$12,157*	\$121,566,970	.10
GRAND TOTAL	\$6,019,387		\$4,090,263		

Notes: ** Includes overlay of \$15,554 which applies to Town, County and School appropriations, and Veteran's Exemptions of \$23,375.

 * Includes overlay: Fire \$1,086, Sidewalk \$1,590.

 a Includes only Hanover's share (69.94%) of Dresden appropriation.

 b Includes \$93,270 cash surplus from 1978.

SUMMARY OF ASSESSMENTS

1979

Real Estate

Code

01	Land - Improved and Unimproved	\$ 47,240,460
02	Buildings Only	106,676,070
04	Factory Buildings	1,302,100
08	Public Utilities (Electric & Water Works)	<u>6,508,600</u>
		\$161,727,200

Exemptions

Institution - Dining Room	
Dormitory & Kitchen	\$300,000
Blind	20,000
Elderly Persons	<u>350,000</u>
	<u>670,000</u>
	\$161,057,230

Total Number of Residents listed at \$10.00 4,033

TAX COLLECTOR'S REPORT

December 31, 1979

	DEBIT		
	<i>Prior Years</i>	<i>1979</i>	<i>Total</i>
Property Tax	\$196,627	\$4,067,588	\$4,264,216
Bank Stock Tax		2,407	2,407
Yield Tax	908	11,502	12,410
Additions:			
Property Tax	1,057	67	1,124
Interest	5,306	373	5,679
	<u>\$203,900</u>	<u>\$4,081,937</u>	<u>\$4,285,837</u>

	CREDIT		
	<i>Prior Years</i>	<i>1979</i>	<i>Total</i>
Property Tax Paid			
Treasurer:	\$196,326	\$3,854,318	\$4,050,644
Bank Stock Tax Paid			
Treasurer:		2,407	2,407
Yield Tax Paid Treas:	908	11,502	12,410
Interest Paid Treas:	5,306	373	5,679
Abatements:			
Property Tax	1,352	9,056	10,408
Uncollected:			
Property Tax	7	204,281	204,288
	<u>\$203,900</u>	<u>\$4,081,937</u>	<u>\$4,285,837</u>

SUMMARY OF WARRANT - STATE RESIDENT TAX

December 31, 1979

DEBIT			
	<i>Prior Years</i>	<i>1979</i>	<i>Total</i>
Original Warrant		\$40,330	\$40,330
Uncollected as of 1/1/79	7,470		4,470
Added Taxes	890	1,440	\$2,330
Penalties	367	46	413
	<u>\$ 8,727</u>	<u>\$41,816</u>	<u>\$50,543</u>
CREDIT			
	<i>Prior Years</i>	<i>1979</i>	<i>Total</i>
Remittance to Treasurer:			
<i>Resident Taxes</i>	\$ 3,680	\$34,020	\$37,700
Penalties	367	46	413
Abatements:			
Resident Taxes	4,610	1,000	5,610
Uncollected:			
Resident Taxes	70	6,750	6,820
	<u>\$ 8,727</u>	<u>\$41,816</u>	<u>\$50,543</u>

SUMMARY OF TAX SALES ACCOUNTS

December 31, 1979

DEBIT		<i>Tax Sale on Levies of:</i>
	<i>1978</i>	<i>Prior Years</i>
Taxes Sold to Town		
During Current		
Fiscal Year:	\$13,380	
Balance of Unre-		
deemed Taxes		
January 1, 1979;		\$10,429
Interest Collected		
After Sale	135	416
Redemption Costs	44	76
	<u>\$13,559</u>	<u>\$11,111</u>
CREDIT		
Remittances to Treasurer		
During Year	\$ 4,866	\$ 6,520
Unredeemed Taxes		
at close of Year	\$ 7,696	\$ 4,591
Abatements During		
Year	997	
	<u>\$13,589</u>	<u>\$11,111</u>

TOWN CLERK'S REPORT

December 31, 1979

Motor Vehicle Permits Issued		
1979	5,304	\$150,332
1980	<u>195</u>	<u>5,797</u>
	5,499	\$156,129
Dog Licenses Issued	504	\$ 2,730
Kennel Licenses Issued	8	<u>96</u>
		\$ 2,826
Fees received from Vital Statistics, Motor Vehicle Title Applications and Hunting and Fishing Licenses		\$ 10,069

REPORT OF THE TOWN TREASURER

The Treasurer of the Town of Hanover for the year ending December 31, 1979 submits the following condensed report of receipts and disbursements applicable to calendar 1979 activity.

Balance per cash book, January 1, 1979	\$ 8,555
Receipts from all sources applicable to 1979	<u>18,458,783</u>
	18,467,338
Less Selectmen's Orders Paid Relating to 1979	<u>18,222,404</u>
Balance per cash book, December 31, 1979	<u><u>\$ 244,934</u></u>

Bruce D. McAllister
Treasurer

PARKING SYSTEM

1979-1980

	<i>Actual 1979</i>	<i>Budget 1980</i>
<i>Revenues</i>		
Parking - Previous Years	\$118,033	\$128,117
Metered Parking	65,828	66,000
Parking Fines	51,786	50,000
Permit Parking	34,035	48,000
Use of Property & Money	<u>10,528</u>	<u>8,500</u>
Total Revenues	\$280,210	\$300,617
<i>Expenses</i>		
Personal Services	71,146	69,845
Communications	1,195	1,000
Insurance & Bonding	3,070	2,818
Printing & Pub.	209	150
Office Supplies	712	700
Office Equipment	358	100
Fuel & Lubrication	1,841	2,130
Rep. & Maint of Equipment	2,662	2,600
Utilities	2,280	2,000
Bldgs. - Repair & Maint.	95	3,500
Grounds - Materials	6,060	500
Parking Meter Supplies	3,006	2,000
Other Charges - Administration	18,500	20,000
Other Charges - Highway	9,610	10,000
Other Charges - Communications	0	12,047
Other Charges - Sewer	48	100
Other Charges - Buildings & Grounds	3,000	3,500
Other Charges - Equipment	9,476	6,000
Capital Outlay	1,562	1,000
Professional Fees	0	7,000
Contracts - Lot Rental	10,571	11,308
Equipment Reserve	<u>6,692</u>	<u>6,000</u>
Total Expenses	\$152,093	\$164,298
Fund Balance	\$128,117	\$136,319

**HANOVER HOUSING AUTHORITY
HANOVER SECTION EIGHT**

Balance Sheet - 12/31/79

Assets

Cash	\$ 13,222.18
Savings Account	29,818.53
Development Costs	<u>639,703.77</u>
Total Assets	\$682,744.48

Liabilities, Reserves and Surplus

Accounts Payable - Town of Hanover	\$ 12,357.23
Donations	1,002.60
Grant - Town of Hanover	639,703.77
Savings Account	29,818.53
Fund Balance	<u>(137.65)</u>
Total Liabilities, Reserves and Surplus	\$682,744.48

HANOVER HOUSING AUTHORITY

1978-1979

	<i>1978 Actual</i>	<i>1979 Actual</i>	<i>1980 Budget</i>
<i>Revenues</i>			
Prior Year Revenue	\$ 9,946	\$ 0	\$ 0
Housing Subsidy	50,554	59,752	55,272
Rents Housing Authority	24,018	24,338	26,664
Grants Housing Authority	4,420	0	0
Gifts Housing Authority	102	601	0
Miscellaneous	25	157	0
Total Revenues	\$ 89,065	\$ 84,848	\$ 81,936
<i>Expenses</i>			
Communications	\$ 148	\$ 148	\$ 175
Insurance & Bonding	1,262	1,361	1,427
Office Supplies	0	8	10
Utilities	14,588	16,460	17,233
Heat	0	616	551
Buildings - Repair & Maintenance	5,296	1,360	2,200
Grounds - Materials	161	143	200
Program Materials	216	472	100
In Lieu of Taxes	11,902	11,656	12,000
Interest on Debt	23,500	21,855	20,210
Principal on Debt	35,000	35,000	35,000
Other Charges - Administration	4,550	6,453	7,287
Other Charges - Highway	886	388	500
Other Charges - Sewer	14	0	0
Other Charges - Equipment	74	200	300
Other Charges - Buildings & Grounds	1,540	1,373	1,500
Capital Outlay	8,385	2,053	1,800
Legal Services	370	0	0
Contract Services	4,693	5,402	6,766
Equipment Reserve	6,000	6,000	6,800
Total Expenses	\$118,585	\$110,939	\$114,059
Net Expenses	\$ 29,520	\$ 26,091	\$ 32,123

HANOVER DISTRICT COURT

Receipts

Cash on hand, January 1, 1979	\$ 100	
Police Academy Fees	3,043	
Fines & Forfeits	30,097	
Bench Warrants	500	
Small Claims	1,457	
Writs & Annulments	68	
Restitution Received	<u>63</u>	
		\$35,328

Disbursements

State of New Hampshire			
Department of Safety		\$13,725	
Fish and Game		164	
Blood Test (M.H.M.H.)		32	
Police Academy Fees		3,036	
Witness Fees		1,245	
Court Expenses		2,888	
Town of Hanover:			
Fines	\$12,118		
Small Claims	1,457		
Bench Warrants	500		
Writs & Annulments	<u>63</u>		
		14,138	
Cash on hand, December 31, 1979		<u>100</u>	
			\$35,328

UPPER VALLEY REGIONAL EMERGENCY MEDICAL CARE SERVICE

The Upper Valley Regional Emergency Medical Care Service responded to 440 calls for medical aid in 1979 as indicated:

	1976	1977	1978	1979
Bradford	51	67	50	71
Fairlee	13	22	31	29
Hanover	238	196	201	182
Lyme	13	23	19	25
Norwich	42	35	41	33
Orford	21	15	19	21
Piermont	10	15	19	13
Strafford	13	5	14	15
Thetford	27	34	39	39
West Fairlee	5	6	4	6
Other	<u>18</u>	<u>9</u>	<u>4</u>	<u>6</u>
Total	451	427	441	440

In 1979 most of the goals were met. The crew members donated about 800 man hours toward improving the quality of care given.

In 1980 we have plans for a major piece of equipment replacement, the 1974 Dodge. Equipment replacement money already in the account will be used.

The administration would like to take this opportunity to thank each and everyone who supports the ambulance service and makes the system work.

The 1980 rate schedule will not change.

**UPPER VALLEY REGIONAL EMERGENCY
MEDICAL CARE SERVICE FUND**

**Statement of Cash Receipts and Disbursements
for the Year Ended December 31, 1979
and Proposed Budget for 1980**

	<i>Actual 1979</i>	<i>Budget 1980</i>
<i>Revenues:</i>		
Prior Years Revenue	\$ 3,112	\$ 4,413
Service Charges	17,633	17,000
Community Contributions	68,145	69,202
Other	525	0
Accounts Receivable	<u>5,830</u>	<u>6,000</u>
	\$95,245	\$96,615
 <i>Disbursements:</i>		
Personal Services	\$51,435	\$56,768
Insurance & Bonding	2,520	2,425
Communications	570	500
Printing & Publications	61	75
Training	1,618	2,860
Dues & Subscriptions	227	200
Office Supplies	94	75
Fuel & Lubrication	1,386	1,950
Repair & Maintenance -		
Operational Equipment	1,181	660
Clothing	626	500
Chemical, Drug & Lab Supplies	879	1,200
Equipment Repair	0	410
Travel	0	100
Operational Equipment	1,200	1,225
Other Charges - Administration	10,600	5,925
Other Charges - Communications	5,781	6,487
Other Charges - Equipment	654	1,000
Equipment Reserve	<u>12,000</u>	<u>12,000</u>
	\$90,832	\$94,360
 Surplus	 <u>\$ 4,413</u>	 <u>\$ 2,255</u>
 Capital Reserve Balance	 \$26,444	

HEADREST Inc.

Headrest, the 24-hour-per-day community resource, information and referral, crisis-intervention, and emergency housing center, is requesting \$3,500 from the Town of Hanover at its 1980 Town Meeting. This is an increase of \$55 over the allocation approved in 1979, an increase of less than two per cent.

This request is based upon usage of our work by Hanover residents. In 1979, 317 Hanover residents used our services 547 times, which is 15 per cent of our total contacts for 1979. Since individuals who contact Headrest sometimes have a need for more than one service, there were 593 different "situations" in 1979 involving Hanover residents.

A breakdown of these is as follows:

Assault/Abuse, Children 5	Family-related 6
Assault/Abuse, Women 13	Food Needed 2
Alcohol 18	Handicapped 1
Caring Listener Needed 75	Health-related 36
Child Care 3	Housing 29
Collaboration 71	Job-related 22
Community Calendar 16	Legal 20
Consumer-related 28	Information and Referral . . 135
Counselling Requested 14	Runaway-related 1
Depression/Anxiety 10	Suicide 5
Drugs 10	Transportation 12
Emergency Lodging	Volunteer, Resources
Needed 26	Available 35
(3 lodged at Headrest)	TOTAL SITUATIONS 593

At the heart of Headrest's work is the information and referral program. Headrest maintains extensive up-to-date files with over 1,000 Upper Valley resources at the fingertips of the trained staff and volunteers who answer the telephones. This enables Headrest to put callers in touch with community resources including individuals and government agencies in Vermont and New Hampshire.

One new and important project which will be especially valuable to area residents is the new Winter Housing Emergency Network (W.H.E.N.), designed to help local people deal with winter emergencies. This project is being done in conjunction with three other human service agencies, including the Upper Valley Senior Citizens Center. Headrest's main role in the undertaking is to pro-

vide 24-hour-per-day, 365-days-per-year telephone availability and service, and coordination of help. Allocations from local towns, including Hanover, contribute towards assuring that Headrest's 24-hour availability will continue, and that people can get help whenever they need it.

Should you want further information about Headrest, please contact our office, telephone 448-4400.

Thank you for last year's support, and for your time and consideration.

UPPER VALLEY-LAKE SUNAPEE COUNCIL

The Upper Valley-Lake Sunapee Council is the regional planning and development commission serving Hanover and 30 other municipalities in the Connecticut River Valley, from Piermont in the North to Charlestown, the Southernmost town in Sullivan County.

Originally founded as an economic development commission in 1959, the Council has been a regional planning agency since 1970, performing a mixture of regional plans and local technical assistance for municipalities.

The theory behind regional planning is that there are some things a town cannot do by itself and some things on which it should consult with neighbors in the best interests of the region.

Thus, in the past eight years, the Council, under the policy supervision of an appointed board - Marjorie Boley and Doug Storrs are Hanover's Directors - has undertaken regional plans in nine different programs, from waste water to land use, transportation to housing.

On a more local level, the Council is heavily involved in technical assistance programs with Planning Boards on a variety of needs, ranging from zoning and subdivision amendments to master plan revisions. Council staff has worked with Hanover in the past year particularly in reviewing subdivision regulation amendments.

In the past few years, the Council has become more involved with new Federal Programs as an interpreter and helper or buffer between the towns and Washington oriented bureaucrats; and with local human service organizations who must increasingly use the Council's statistics, information and assistance in qualifying for the federal funds that keep them in business.

Regional cooperation has also become important as more federally-mandated programs must be implemented on a regional basis due to the scope of service necessary to be cost effective. The Council has taken a lead role in bringing many municipalities together to explore joint operations in many such fields, with current emphasis on solid waste disposal, topsoil removal problems and public transportation.

The Town's membership dues, along with those of Hanover's neighbors, total about one-third of its \$100,000 operating budget with matching grants from the states and federal sources giving the Town a 2 to 1 return on its investment.

There has been much discussion in the past year about a broadening of regional planning boundaries in which the UV-LSC might consolidate with its neighbors to the West to make the resulting unit more truly representative of a unified Upper Valley. These discussions are continuing into 1980, with Jack Manchester representing Hanover and the UV-LSC on the committee.

UPPER VALLEY SENIOR CITIZENS COUNCIL, INC.

Statistics for Town of Hanover October 1, 1978 - September 30, 1979

* Total unduplicated Hanover individuals served by all programs: 280

<i>Services</i>	<i>Indiv. Served</i>	<i>Units of Service</i>	<i>Total Cost of Service</i>	<i>Vol. Hanover Hours</i>	<i># of Hanover Volunteers</i>
Center Meals	136	1,055	\$ 2,764	89¼	2
Meals-on-Wheels	61	2,682	6,544	229	17
Transportation	59	903	1,761		
Good Neighbor Aides	8	383¼	2,491		
Friendly Visitors	8	89	52	102	1
Activities	17	57	0	291¼	11
	*	5,169¼	\$13,612	711½	*

Total cost of Services provided to Hanover residents	\$13,612
Received from Town of Hanover	\$ 3,300

* Cannot be totaled as individuals receive more than one service.

In addition to the above services, the Upper Valley Senior Citizens Council, Inc. mails out a monthly Newsletter to approximately 550 individuals.

GRAFTON COUNTY COMMISSIONERS' REPORT

To the Citizens of Grafton County:

In an effort to communicate more directly with the taxpaying citizens of Grafton County, we, the Grafton County Commissioners, are writing to you through your individual town or municipal reports.

Last year (1978-79) the total county tax raised was \$1,977,142. These monies were appropriated by the County Delegation and administered by the Commissioners. Some of the ways this money was spent was in maintenance of our courthouse, nursing home, county farm, sheriff's department, jail and house of correction, social welfare, etc.

The average number of patients in our nursing home is 140. The average daily census of the Jail/House of Correction is 25. We had a total of 349 inmates in the Jail and 114 inmates in the House of Correction during our fiscal year.

In addition to providing food for the nursing home complex and agricultural services for the community, the farm also continually shows a profit. In our fiscal year 1979 the farm profit was \$60,654, due in part to sales of pigs at \$5,500, cows at \$27,000, wood at \$1,800, hay at \$2,100, milk at \$135,444 and produce at \$48,129.

We have completed Phase II-Design of the sewage project and anticipate beginning construction under Phase III in the spring. The total overall cost of the project is approximately \$540,000, of which \$400,000 is federal grant, \$110,000 State share and \$30,000 County share.

We are making an effort to conserve energy, particularly in the courthouse building, and are taking a hard look at any modifications in this so called "modern" facility that will make it a less expensive consumer of fuel.

A trial dispatching service was instituted for 16 area fire departments and probably will be made a permanent function during the latter part of 1979. A yearly fee is charged for this service.

Grafton County employs 230 people of whom we are very proud. It is because of these people that Grafton County continues to operate efficiently and within budget.

There are many other concerns that we, the Commissioners, deal with. We invite the citizens of Grafton County to take part in any of our regular meetings held each Monday morning at the courthouse in North Haverhill.

Richard L. Bradley, Chairman

Dorothy Campion, Clerk

Arthur Snell

GRAFTON COUNTY COMMISSIONERS

MINUTES OF THE ANNUAL TOWN MEETING

March 13, 1979

ARTICLE 1: (To vote by non-partisan ballot) for Town Officers:

The following were elected:

For Selectman (three years):

Sharon Nordgren

Stephen V.F. Waite

For Treasurer (one year):

Bruce McAllister

For Library Trustee (three years):

Alice B. Hayes

For Trustee of Trust Funds (three years):

Frederick T. Bedford

ARTICLE 2: (By petition) (To vote by ballot) to see if the Town will vote to amend the existing Town Zoning Ordinance so as to allow the transfer of a non-conforming use, namely; the use of buildings for year-round residential use in the Forestry and Recreation District from one lot to another if the original structure housing the non-conforming use is destroyed, as proposed by petition of town voters and as set forth in the official copy filed and available to the public in the Office of the Town Clerk and as on display on the day of the Meeting at the place of the Meeting. The following question is listed on the printed ballot.

“Are you in favor of the adoption of Amendment Number Two as proposed by petition of the voters for this Town?”

The vote by ballot was as follows:

YES: 253

NO: 634*

ARTICLE 3: It was moved, seconded and voted (by voice vote) that the reports of the Selectmen, Town Clerk, Treasurer, Auditor, Collector of Taxes and other Town Officers as printed in the Town Report be accepted.

ARTICLE 4: It was moved, seconded and voted that the following persons are hereby nominated for the following offices:

Auditors for a term of one year:

Joseph E. Cardoza

Robert G. Murphy, Jr.

Member of the Advisory Assessors Board for a term of three years:

C. Bennett Brown

Member of the Advisory Assessors Board for a term of one year:

Roger C. Ball

Fence Viewers for a term of one year:

Walter S. Coutermarsh

Edward Lathem

Howard Reed

Surveyors of Wood and Timber for one year:

Joseph C. Fogg

Walker T. Weed

They were elected by voice vote.

ARTICLE 5: It was moved, seconded and voted (by voice vote) that the Town raise and appropriate the sum of Three Million Two Hundred and Fifty-Eight Thousand Two Hundred and Twenty-Four Dollars (\$3,258,224) which includes One Hundred and Forty Thousand Two Hundred and Six Dollars (\$140,206) for the general operations of the parking system; and including One Hundred Thousand One Hundred and Forty-Six Dollars (\$100,146) to be paid into the following capital reserve funds for the purpose thereof, namely, fire \$22,900, police \$9,220, code \$365, Visiting Nurse Service \$961, recreation \$1,200, public grounds \$3,500, highway \$50,000, sewer \$12,000; together with the transfer of \$200,056 from such capital reserve funds for the purposes and in the amounts as set forth on page 92 of the Town Report, to pay the expenses of the Town during the 1979 fiscal year for the purposes set forth in the Town budget and further that the Selectmen are authorized to accept and expend gifts of money or personal property for the purposes intended by any donor and in addition to apply, receive and expend any federal or state assistance for the purposes set forth in the Town budget, not anticipated as of the annual Town Meeting, on the condition that the Selectmen shall account to the voters of the Town for all such additional receipts and expenses.

ARTICLE 6: It was moved, seconded and voted (by voice vote) that the Selectmen be authorized to withdraw from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972 as amended for use as set-offs against budget appropriations in the following amounts, General Fund—\$49,496; Fire Fund—\$33,375; Sidewalk—\$978 as detailed on page 93 of the 1978 Town Report and, further to authorize the Selectmen to make pro rata reductions in the amounts if estimated entitlements are not received or are reduced.

ARTICLE 7: It was moved, seconded and voted (by voice vote) that the Town raise and appropriate the sum of \$12,000 for the purpose of developing and conducting an Elm Tree Maintenance Program within an area designated by a radius of $\frac{1}{4}$ mile from

the intersection of North and South Main Streets and East and West Wheelock Streets and further to authorize the Selectmen to apply, negotiate, and do all things necessary to obtain such Federal, State or other assistance as may be available for this project and to receive and expend such assistance for the purpose of this project.

ARTICLE 8: It was moved and seconded that the Town vote to appropriate \$26,216 to reduce the grade of Trescott Road at the intersection of Etna Road.

The motion passed by a show of hands vote:

YES: 184*

NO: 162

ARTICLE 9: It was moved, seconded and voted (by voice vote) that the Town vote to raise and appropriate the sum of \$8,000 to contribute to the expense of maintaining the Oak Hill Ski Area for public skiing during the winter of 1979-80 and further to authorize the Selectmen to join with the Ford Sayre Memorial Ski Council and other interested parties in seeking funds, including federal assistance for public recreational facilities, to upgrade and improve the facility.

ARTICLE 10: It was moved, seconded and voted (by voice vote) that the Town vote to raise and appropriate the sum of \$8,000 for the purpose of providing ice time for public recreational skating under the direction of the Parks and Recreation Board.

ARTICLE 11: It was moved, seconded and voted (by voice vote) that the Town vote to raise and appropriate the sum of \$845 to increase the Town appropriation from \$2,500, which is already included in the budget, to \$3,345 to help support Headrest, Inc. in return for services rendered in 1979.

ARTICLE 12: It was moved and seconded that the Town vote to raise and appropriate the sum of \$1,415 to be paid to the Dartmouth-Lake Sunapee Regional Association for promotional activities.

The motion was defeated.

ARTICLE 13: It was moved and seconded that the Town vote to discontinue the Public Highway leading from the Etna/Hanover Center Road across Mink Brook to the property of Herbert and Sandra Maurer on the condition that such discontinuance shall not become effective unless and until the Selectmen lay out or accept a new highway in substitution of such discontinued highway across Mink Brook next to the common boundary of Maurer and Pelton.

It was requested that the mover and seconder withdraw the motion because of new information which had come to light. When

they refused, it was moved to Table the motion. This motion was defeated by voice vote. The original motion passed by voice vote.

ARTICLE 14: It was moved, seconded and voted (by voice vote) that the Town vote to provide Workers' Compensation Coverage for eligible employees by participating in the new Hampshire Municipal Association of Self-Funded Workers' Compensation Program and to authorize the Selectmen to take such action in furtherance of this vote as may be necessary.

ARTICLE 15: It was moved and seconded that the Town vote to establish a Capital Reserve Fund for financing payments for damage to Town-owned property, including motor vehicles and buildings, and, further, for paying claims for unemployment compensation billed to the Town by the N.H. Department of Employment Security.

The motion was passed by $\frac{2}{3}$ voice vote.

ARTICLE 16: It was moved and seconded that the Town vote to transfer funds in the so-called Town Properties Fund to the Capital Reserve Fund as established under Article Fifteen.

The motion was passed by $\frac{2}{3}$ voice vote.

ARTICLE 17: It was moved, seconded and adopted (by voice vote) that the Town endorse the "Scenic Road" Policy Statement adopted by the Board of Selectmen on February 15, 1979, and printed in the Selectmen's Position Paper of the Warrant, and request that the original petition (Article 17) along with the Selectmen's Statement be printed in next year's Town Report for use as a guideline in implementing the policy.

PETITION REGARDING SCENIC ROADS

WHEREAS, the Statutes of the State of New Hampshire (RSA 253:17, 18) do not adequately define or describe "scenic roads"; and

WHEREAS, there is need for acceptable criteria on which to select town roads that may be designated "scenic" by vote of the town; and

WHEREAS, many townspeople would like to see the Selectmen, the Highway Department, Planning Board, Conservation Commission and Historical Society working together to preserve the quality of those roads designated "scenic";

THEREFORE, the undersigned being registered voters of the Town of Hanover, N.H. or landowners thereof, respectfully request that an article be placed in the Warrant for the Hanover Town Meeting on March 13, 1979 as follows:

“To see if the Town will vote to establish definitions and criteria for designating Town roads as “scenic” roads and to establish conditions for their repair, maintenance or reconstruction until such time as the State Statutes RSA 253:17, 18 are amended to include such provisions.”

PROPOSED DEFINITIONS AND CRITERIA

I. For a town highway to be designated a scenic road it should have one or more prominent visual features such as, but not limited to, boulders, ledges, old stone walls, fences, historic sites or landmarks, scenic outlooks, or overhanging trees and other natural vegetation along its borders. It should have little or no commercial or industrial development, and no billboards or advertising signs except for modest on-premise signs. Its travelway ordinarily should be no wider than necessary for two vehicles to pass and should be reasonably molded to the terrain.

II. Upon recommendations or request of the Planning Board, Conservation Commission, or Historical Society of the town, or upon the petition of any ten voters, and/or landowners of the town who own land which abuts a road mentioned in the petition, the voters at any annual or special town meeting may designate any road in said town, other than Class I or Class II highways, as a “scenic road”.

PROPOSED CONDITIONS FOR REPAIR, MAINTENANCE OR RECONSTRUCTION OF DESIGNATED SCENIC ROADS

I. As used in this subdivision, “tree” means any woody plant which has a circumference of fifteen inches or more at a point four feet from the ground.

II. Upon a road being designated a scenic road any repair, maintenance or reconstruction done with respect thereto should preserve the character and scenic quality of the road. It should not involve the tearing down or destruction of historic sites or landmarks, stonewalls, rocks or ledges or portions thereof, the cutting or removal of trees and other roadside vegetation, or paving work, or other major alterations of any kind except with the prior consent of the Planning Board after a public hearing duly advertised as to time, date, place and purpose, two times in a newspaper of general circulation in the area, the last publication to occur at least seven days prior to such hearing, and for which the abutters along said road have been notified by the Town Clerk by mail as to time, date, place and purpose at least ten days prior to such hearing, and after advice from the Conservation Commission, and if historic sites or landmarks are involved after advice from the Historical Society.

However, the town road agent may remove portions of trees, shrubs, vegetation and other natural or manmade obstructions from within three feet of the main traveled portion of said road which interfere with safe travel upon such road without such consent unless it involves an historical site or landmark. Also, he may in emergency situations cut and remove trees along the right of way with the written consent of the Planning Board after advice from the Conservation Commission, without such hearing.

ARTICLE 18: It was moved, seconded and voted (by voice vote) that the Town vote to designate all of Goose Pond Road as scenic under the provisions of RSA 253:17, 18, for the purposes of protecting and enhancing the scenic beauty of Hanover, and further, that the Selectmen shall, regarding such roads designated as scenic, file the appropriate request for suspension of specifications when making application to the Commissioner of Public Works and Highways for Town Road Aid Funds under RSA 241:7, 1.

ARTICLE 19: It was moved and seconded that the Town vote to discontinue Highways with Goldthwaite-King Numbers #2a, 2c, 23S, 24a, 34, 36, 49, 51, 64, 84, 108 and 109 as open highways and make such highways subject to gates and bars as provided in RSA 238:1 and 2.

The motion was passed by a voice vote.

ARTICLE 20: It was moved and seconded that the Town vote to discontinue as an open highway and make subject to gates and bars that portion of the Wolfeboro Road from a point 2,650 ± feet from the intersection of the Wolfeboro Road and Two Mile Road to a point 1,200 ± feet from the intersection of Wolfeboro Road and Three Mile Road.

The motion passed by a show of hands:

YES: 272*

NO: 14

ARTICLE 21: The following two motions were moved and seconded separately with respect to each of the following Town highways in turn; Highway #12, 27, 30 and 35. (Goldthwaite-King Numbers.)

MOTION #1—I move that the Town discontinue Highway #X as described under Article 21 of the Warrant. (An affirmative vote on this motion completely wipes out the Town Highway.)

MOTION #2—I move that the Town release and relinquish any interest it may have in the land on which Highway #X was located. (The purpose of this motion is to make clear on the record that the Town cannot determine whether or not it has any

ownership interest in the strip of land on which Highway #X was located. Due to this circumstance to avoid uncertainty and costly litigation, the Town intends to wipe out any claim it may have by this formal action and leave the determination as to who owns the strip of land to the abutting landowners under State Law.)

With regard to Highway #12, motion #1 and #2 each passed by a voice vote.

With regard to Highway #27, motion #1 and #2 each passed by a voice vote.

With regard to Highway #30, motion #1 passed by voice vote and motion #2 passed by a show of hands:

YES: 151*

NO: 141

With regard to Highway #35, motion #1 and #2 each passed by voice vote.

Motion #1 only was made and seconded with regard to Highway #38. It was amended by Mr. Morgan and seconded, explicitly to exclude the road from Robert Adams house to Trescott Road if it is any part of Road #38. The amendment passed. Mr. Gardner amended the amended motion "and further, such discontinuance be limited to that part of Highway #38 located on the property of Putnam Blodgett". Richard Nordgren moved to table the motion, which was passed by voice vote.

ARTICLE 22: It was moved, seconded and voted (by voice vote) that the Town vote to authorize the Selectmen to accept a gift of a certain parcel of land located off Spencer Road and abutting the Pine Knoll Cemetery, donated by Walter C. and Caroline Lobitz, to be used for municipal purposes under the direction of the Selectmen. (The value of this gift is based on the original 1977 assessment of \$23,400.)

ARTICLE 23: It was moved and seconded that we request the Selectmen to amend their By-law regulating dogs so as to increase the area of enforcement to include the Greensboro Road and Etna Village area.

The motion passed by a show of hands:

YES: 173*

NO: 48

ARTICLE 24: No Motion was made under this article.

ARTICLE 25: It was moved and seconded that the Town vote to require that all access roads servicing a residential development of 100 or more dwelling units include a paved fire lane 15 feet wide.

A motion to table was defeated. The original motion was defeated (by voice vote.)

ARTICLE 26: It was moved and seconded that the Town vote as follows: Where an approved planned residential development includes one hundred or more units and where the buildings in the planned residential development have less than two-hundred feet separating any two buildings then such planned residential development shall:

- a. satisfy the most strict requirements for residential construction under the Hanover Building Code and under the Hanover Life Safety Code, and;
- b. have two approved fire exits from each unit, and;
- c. have automatic sprinklers above the first floor.

The motion was defeated (by voice vote).

ARTICLE 27: To transact any other business that may legally be brought before this Town Meeting.

It was moved that the Town instruct the Board of Selectmen to investigate the legality and the financial impact on the existing tax status of the Town of Hanover of substituting income for property as the principal basis for levying taxes in the town. The motion was ruled out of order by the moderator.

The meeting was adjourned at 11:21 p.m. The polls closed at 11:36 p.m. The vote was announced on Articles 1 and 2 at 12:40 a.m., March 14, 1979.

Total ballots cast	956
Absentee ballots	49 and 1 spoiled
Regular ballots	907

Respectfully submitted,
s/ Patricia H. Radway
Town Clerk

MINUTES OF SPECIAL MEETING

November 1 and 2, 1979

A special meeting of the Town of Hanover was called to order by Moderator Harry H. Bird at 7:30 PM, November 1, 1979 at Webster Hall. He read the warrant and return of posting.

ARTICLE I: To see if the Town will appropriate Two Million (\$2,000,000) dollars for the design and construction of Park Street including the installation of storm drains and underground utilities and to borrow Five Hundred Thousand (\$500,000) dollars of said sum by the issuance of bonds and/or notes under the Municipal Finance Act with the balance of One Million Five Hundred Thousand (\$1,500,000) dollars to be obtained from Federal funds; and, further, as to authorizing the Selectmen to apply, negotiate, and do all things necessary to obtain federal assistance as may be available for this Project; and/or, to incur indebtedness in anticipation of the receipt of such assistance as provided under the Municipal Finance Act and to receive and expend such assistance for the purpose of this Project.

Article I was moved and seconded.

Balloting began at 9:15 P.M., closed at 10:15 P.M.; reopened at 8:00 A.M. November 2nd and closed at 6:00 P.M.

The Moderator read Article II: to transact any other business that may legally be brought before this town meeting. There being no further business, counting of the ballots commenced.

Article I: The Voting by ballot was as follows:

YES: 321

NO: 485

(announced by the moderator at 6:25 P.M.) The motion was defeated and the meeting adjourned.

Respectfully submitted,
Patricia H. Radway
Town Clerk

**ANNUAL REPORT
OF THE
HANOVER
SCHOOL DISTRICT
1979**

1979 HANOVER ANNUAL REPORT

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HANOVER SCHOOL DISTRICT SCHOOL DISTRICT OFFICERS

School Board

Ann D. Bradley	Term expires 1982
John M. Curtis	Term expires 1980
Mary Ann Harris, Chairman	Term expires 1980
Mary Ann Hooper, Vice-Chairman	Term expires 1981
Emily M. Mead	Term expires 1981
Richard E. Nordgren	Term expires 1981
Brian E. Pattison, Secretary	Term expires 1982

Charles T. Wood, Moderator

Sybil B. Williamson, Clerk

Sybil B. Williamson, Treasurer

Errol L. Heisser, Auditor

Hugh Watson, Superintendent of Schools

Lawrence E. Cornell, Assistant Superintendent

Jeanette I. Cook, Administrative Assistant

Stefan Vogel, Principal, Bernice A. Ray School

HANOVER SCHOOL DISTRICT SPECIAL WARRANT STATE OF NEW HAMPSHIRE

Grafton, S. S.

School District of Hanover

To the inhabitants of the School District of Hanover, in the County of Grafton, and State of New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at Webster Hall in Hanover, New Hampshire on Tuesday, March 11, 1980, at 8:00 in the morning, to act on the following subject:

To choose by ballot a Moderator, a Clerk, a Treasurer, and an Auditor, each to serve one year, and two members of the School Board, each to serve three years. (Polls will open at 8:00 a.m. and will close at 8:00 p.m. or one-quarter hour after completion of voting on the last article in the Town Warrant, whichever is later, unless the Town votes to keep the polls open to a later hour.)

NOTE: ALL OTHER SCHOOL BUSINESS WILL BE CONSIDERED AT THE SCHOOL DISTRICT MEETING TO BE HELD ON WEDNESDAY, MARCH 19, 1980, AT 7:30 P.M. IN WEBSTER HALL.

Given under our hands and seals at said Hanover this 15th day of February, 1980.

Ann D. Bradley

John M. Curtis

Mary Ann Harris, Chairman

Mary Ann Hooper, Vice-Chairman

Emily M. Mead

Richard E. Nordgren

Brian E. Pattison, Secretary

School Board, School District of Hanover

SCHOOL DISTRICT WARRANT STATE OF NEW HAMPSHIRE

Grafton, S.S.

School District of Hanover

To the inhabitants of the School District of Hanover in the County of Grafton, and State of New Hampshire qualified to vote in District Affairs:

You are hereby notified to meet at Webster Hall in Hanover, New Hampshire on Wednesday, March 19, 1980, at 7:30 in the evening, to act on the following subjects:

Article 1. To see what sum of money the District will vote to raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District.

Article 2. To see if the District will vote to authorize the School Board to establish a contingency fund as part of the regular school district budget and to raise and appropriate Ten Thousand Dollars (\$10,000.00) for this purpose.

Article 3. To see if the District will vote to request from the New Hampshire State Department of Education a waiver from the requirement to provide a school lunch program.

Article 4. To see if the District will authorize the School Board to apply for and accept grants and aid from the United States, the State of New Hampshire, and any agency or municipality thereof, or from private corporations, and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other relative thereto.

Article 5. To see if the District will vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the School Board. Further, to see if the District will authorize the School Board to make application for such funds and to expend the same for such projects as it may designate.

Article 6. To see if the District will vote to accept the provisions of Public Law 94-142, designed to improve educational opportunities with particular reference to handicapped children, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the School Board. Further, to see if the District will authorize the School Board to make application for such funds and to expend the same for such projects as it may designate.

Article 7. To transact any other business that may legally come before this meeting.

Note: Election of School District Officers will take place at the time of the School District Meeting held in conjunction with the Town Meeting to be held on Tuesday, March 11, 1980 at Webster Hall.

Given under our hands and seals at said Hanover this 27th day of February, 1980.

Ann D. Bradley

John M. Curtis

Mary Ann Harris, Chairman

Mary Ann Hooper, Vice-Chairman

Emily M. Mead

Richard E. Nordgren

Brian E. Pattison, Secretary

School Board, School District of Hanover

**HANOVER, NEW HAMPSHIRE
SCHOOL DISTRICT
RECORD OF ELECTION OF
SCHOOL DISTRICT OFFICERS
March 13, 1979**

The election of officers of the Hanover School District was conducted by separate ballot at the annual Hanover Town Meeting on March 13, 1979.

The meeting was called to order by the Town Moderator at 8:00 a.m. in Webster Hall, Hanover, New Hampshire.

The Hanover School District Warrant, dated February 16, 1979 and the Return of Posting were read by School District Moderator, E. Ronan Campion.

The polls were declared open at 8:15 a.m. by the Moderator. The polls were declared closed at 11:05 p.m.

At the close of the polls, the town officials turned all School District Ballots over to the School District officials who proceeded to count the ballots publicly with the assistance of eight (8) legal voters of the District.

The following officers were declared elected for the term indicated:

Moderator for one year	Charles T. Wood
Clerk for one year	Sybil B. Williamson
Treasurer for one year	Sybil B. Williamson
Auditor for one year	Errol L. Heisser
School Board members for three years .	Ann D. Bradley Brian E. Pattison

Respectfully submitted,

Sybil B. Williamson
Clerk
Hanover, N. H. School District

MINUTES OF THE ANNUAL MEETING HANOVER SCHOOL DISTRICT

**Wednesday, March 14, 1979
7:30 P.M., Webster Hall, Hanover, N. H.**

A legal meeting of the residents of the Hanover School District was called to order by the Moderator, E. Ronan Campion, at 7:30 p.m. As there was no objection, the Moderator dispensed with the reading of the warrant.

ARTICLE I: The motion was made by Edwin A. Willard that the District abolish the Capital Reserve Fund established on May 31, 1977 for the repair of the Bernice A. Ray School roof and to transfer those monies to the General Fund to reduce taxes in the 1979-80 fiscal year. Upon being duly seconded, the motion was *voted* in the affirmative.

ARTICLE II: The motion was made by Edwin A. Willard that the District raise and appropriate the sum of *One Million Three Hundred Seventy-four Thousand Seventy-one Dollars (\$1,374,071.00)* for the support of schools, for the payment of salaries for school district officials and agents, and for the payment of statutory obligations of the District. Upon being duly seconded, the motion was *voted* in the affirmative.

ARTICLE III: The motion was made by Mary Ann Hooper that the District authorize the School Board to establish a contingency fund as part of the regular school district budget and to raise and appropriate *Ten Thousand Nine Hundred Fifty-one Dollars (\$10,951.00)* for this purpose. Upon being duly seconded, the motion was *voted* in the affirmative.

ARTICLE IV: The motion was made by Mary Ann Harris that the District authorize the School Board to apply for and accept grants and aid from the United States, the State of New Hampshire, and any agency or municipality thereof, or from private corporations, and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto. Upon being duly seconded, it was *voted* in the affirmative.

ARTICLE V: The motion was made by Richard E. Nordgren that the District vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be made available to the District under said

federal act for such particular projects as may be determined by the school board. He moved further that the District authorize the school board to make application for such funds and to expend the same for such projects as it may designate. Upon being duly seconded, the motion was *voted* in the affirmative.

ARTICLE VI: The motion was made by Emily M. Mead that the District vote to accept the provisions of Public Law 94-142, designed to improve educational opportunities with particular reference to handicapped children, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the school board. Further, she moved that the District authorize the school board to make application for such funds and to expend the same for such projects as it may designate. Upon being duly seconded, the motion was *voted* in the affirmative.

ARTICLE VII: Under other business, the motion was made that the Hanover School District extend its appreciation and special thanks to Marilyn Williams Black for the ten years of outstanding service to the Hanover School District, and a special thank you for the recognition she has brought to the Bernice A. Ray School and the Town of Hanover as the New Hampshire Teacher of the Year, and as one of four finalists for National Teacher of the Year. The motion was carried by acclaim.

Tributes and expressions of appreciation were extended to Edwin A. Willard (read by Mary Ann Harris) and Ann D. Bradley (read by Edwin A. Willard).

On motion, duly seconded, it was *voted* to adjourn the meeting at 8:01 p.m.

Respectfully submitted

Sybil B. Williamson
School District Clerk

EDWIN A. WILLARD

One member of the Hanover School Board is retiring. Edwin A. Willard has been on the Board for three years, and has been chairman for the last two. He was chairman of the negotiations team for the Hanover Board during the past year, he has been an active member of the Staff Development committee for three years, and he is well known as the author of numerous school-related articles in the local press.

We salute, also, Ed's wife, Winnifred Willard, who has organized social occasions for the Board and staff on many occasions.

We will miss you, Ed. You have been a fair-minded friend of this school.

Mary Ann Harris

ANN D. BRADLEY

Ann D. Bradley has been an invaluable member of the Hanover Board of Education. She has been assiduous in carrying out her responsibilities. She, in her activities, has far exceeded the duties normally required of a School Director. Mrs. Bradley has a tremendous knowledge of New Hampshire school law. She is keenly attuned to School Board policies. She is fair in her judgment, profound in her knowledge, and indefatigable in the effort she puts forth as a School Director. Her opinions have always been sound and thoughtful.

In addition, Ann D. Bradley has made herself known as a judicious and effective member of the New Hampshire School Board Association. She is now Second Vice President of the Association, and in two years she will become President. She is Chairman of the New Hampshire School Board Association's Resolutions Committee. She has been sent to both California and Washington as a representative worthy of reflecting the sound views of our State.

The association of the Hanover School Board members with Mrs. Bradley has been based on deep respect and admiration. The Board commends Ann D. Bradley to the Hanover School District Meeting as an individual whose interest is based solely on the improvement of education in the Hanover School District. The Board salutes her for a job well done.

I respectfully move that the Hanover School District extend its appreciation and thanks to Ann D. Bradley for her first three years of outstanding service as a School Director.

Edwin A. Willard

ANNUAL REPORT OF THE HANOVER SCHOOL BOARD

The Hanover School Board is composed of seven members with an Executive Officer, the Superintendent of Schools. During the past year the Board held twelve official meetings, usually on the fourth Wednesday of the month. The Hanover Board meets at 7:30 P.M. in the Bernice A. Ray School. Board members also attended meetings of SAU 22 and served on a number of subcommittees of the Hanover Board.

This year the enrollment of the Ray School, which serves Kindergarten through Grade 5, was 449 students on December 1, 1979, a decrease of sixteen students from the October 1, 1978 count. The staff of the Ray School consists of a Principal, 24.3 certificated teachers, 4.8 pupil services personnel (including learning specialists, special teachers, school nurse, and speech therapist), 1 media generalist, and 10.6 educational assistants.

For the Ray School, one of the highlights of 1979 was the selection of art teacher Marilyn "Willy" Black as the National Teacher of the Year. This was an honor not only to Willy but to Hanover and the Ray School, and to the art teachers of America. The selection was announced in Washington by President Carter in April, where Willy and several members of the Board, administration and teaching staff were treated to a variety of receptions in Willy's honor. During the current school year Willy has been temporarily assigned to the New Hampshire State Department of Education under a Federal grant, and she is spending the year sharing her wealth of talent, interest, and enthusiasm with schools across New Hampshire and the country.

In the area of curriculum, Ray School teachers wrote a number of new units for science during the summer and this program is being implemented and evaluated this year. On the basis of a workshop and committee study, a revised social studies curriculum is being proposed. Plans are underway for development of skills sequences and related units, some of which will be completed in the summer of 1980. Finally, under the leadership of third grade teacher Jack Wilde, who attended an intensive five week writing institute last summer and has been sharing his expertise through teacher workshops, the school has seen a new emphasis on student writing. Following a trial period this spring, a staff committee plans to revise both the grammar and creative writing portions of the curriculum.

In response to the Hanover Finance Committee's suggestion last spring that the Board examine its staffing patterns, a subcommittee of the Board was set up to look at past, present and projected future enrollments and their effect on staff size. The result of the subcommittee's work was Policy IEC, adopted by the Board in November 1979, which directs the administration each year to present "staffing guidelines for budgetary planning on the basis of enrollment projections. These guidelines shall specify proposed pupil-teacher ratios and support staff levels." As a result of this policy and administrative evaluation of projected enrollments, the Board is proposing a reduction of two teachers and two assistants for the 1980-81 school year.

This past year saw a major effort on the part of the staff to understand better the needs of "developmentally young" children. After several lectures to staff and parents by a representative of the Gesell Institute, a committee of parents and staff was set up to study the advisability of establishing a transition class between kindergarten and grade 1 for such "developmentally young" children. Its findings will be presented to the Hanover Board in the spring of 1980.

The Ray School's commitment to the performing arts has been visible through a number of programs during the past year. The Arthur Hall dance team presented a day-long series of workshops to the fourth grade during their study of Africa, the Parish Players presented a performance of "Middle European Folk Tales," the fifth grade produced "Charlotte's Web", directed by music teacher Donna Butler with help from many specialists and teachers, the clown-mime Hank Chapin gave a performance, and students were treated to an assembly of music on instruments from around the world, given by the group "Do A." The year in dramatics culminated with a performance of "Scrooge in Tableaux" at the annual winter program, with children and choruses from all grades participating.

Thanks to the Friends of the Hanover Schools, the Ray School continues to enjoy and use its woodworking shop in the basement. Last fall the "Colonial Skiff", funded by the Friends, was completed by Michael Shoob and the third grade and launched in Storrs Pond.

On-going, successful annual projects include the Colonial House with role-playing in Colonial Days, the Mexican and Japanese Festivals, Research Units and the Science Fair, and periodical gym demonstrations and string, band, and choral performances.

The Parent Advisory Council which was established in 1978 under the requirements of Title I has presented three educational discussion sessions for parents this year. The Council plans to continue its programs in the year ahead.

During the past year 160 school volunteers contributed more than 2800 hours of their time, interest, and skills to enrich and provide extra individual attention to Ray School students. Each teacher tapped this valuable resource by planning for and involving volunteers in a wide variety of classes and programs. The Board and school are appreciative of the spirit of sharing exhibited by these volunteers.

Ray School staff continue to support a variety of teacher-training programs, and in the course of the year student teachers from Dartmouth, Keene State, and Plymouth State College have worked at the school, along with intern teachers from the Upper Valley Teacher Training program.

The Ray School continues to be a demanding yet cheerful and accepting environment for children. This is due primarily to the dedication and care of the staff and the leadership of Principal Stefan Vogel. The Board applauds their efforts and encourages anyone who is interested to visit the school at any time.

Ann D. Bradley
John M. Curtis
Mary Ann Harris, Chairman
Mary Ann Hooper, Vice-Chairman
Emily M. Mead
Richard E. Nordgren
Brian E. Pattison, Secretary
HANOVER SCHOOL BOARD

REPORT OF THE HANOVER SCHOOL DISTRICT AUDITOR

I have met with the Certified Public Accountants retained by the Hanover School District and have reviewed with them the results of their audit for the year ended June 30, 1979.

As elected auditor for the Hanover School District, I find the audit of the District's financial statements by Smith, Batchelder & Rugg for the year ended June 30, 1979 as represented in their audit certificate dated August 10, 1979 to be satisfactory in all respects.

Respectfully submitted,

Errol L. Heisser
Auditor

To the School Board and Voters of Hanover School District:

We have examined the balance sheets of the Hanover School District - General Fund, Capital Reserve Fund and Special Reserve Fund as of June 30, 1979 and 1978, and the related statements of revenues and expenses - General Fund and changes in fund balances for the year ended June 30, 1979. We have also examined the statement of general long-term debt as of June 30, 1979. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The District has not maintained a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in the financial statements.

In our opinion, the financial statements referred to above present fairly the financial position of the Hanover School District as of June 30, 1979 and 1978, and the results of its operations and changes in fund balances for the year ended June 30, 1979, in conformity with generally accepted accounting principles applied on a consistent basis.

Smith, Batchelder & Rugg

Hanover, New Hampshire
August 10, 1979

HANOVER SCHOOL DISTRICT
Balance Sheets - June 30, 1979 and 1978

<i>General Fund</i>	1979	1978
ASSETS:		
Cash (Note 2)	\$ 122,400	\$ 83,856
Accounts receivable	2,653	819
Due from Supervisory Union #22	—	493
Due from other districts	—	1,315
Due from Capital Reserve Fund	—	707
	<u>\$ 125,053</u>	<u>\$ 87,190</u>
LIABILITIES AND FUND BALANCE:		
Accounts payable	\$ 1,978	\$ 556
Encumbrances (Note 6)	16,328	71,758
Due to Capital Reserve Fund	67,562	—
Due to School Administrative Unit #22	312	—
Due to Dresden School District	189	—
Total liabilities	<u>86,369</u>	<u>72,314</u>
Fund balance	<u>38,684</u>	<u>14,876</u>
	<u>\$ 125,053</u>	<u>\$ 87,190</u>

<i>Capital Reserve Fund</i>		
ASSETS:		
Cash	\$ 26,159	\$ 33,228
Due from General Fund	67,562	—
	<u>\$ 93,721</u>	<u>\$ 33,228</u>
LIABILITIES AND FUND BALANCE:		
Due to General Fund	\$ —	\$ 707
Fund balance (Note 5)	93,721	32,521
	<u>\$ 93,721</u>	<u>\$ 33,228</u>

Special Reserve Fund

ASSETS:		
Cash	\$ 512	\$ 373
United States government securities, at cost (market value, 1979 - \$75,085; 1978 - \$89,195)	<u>75,847</u>	<u>91,958</u>
	\$ 76,359	\$ 92,331
FUND BALANCE (Note 7)		
Income	\$ 498	\$ 373
Principal	<u>75,861</u>	<u>91,958</u>
	<u>\$ 76,359</u>	<u>\$ 92,331</u>

The accompanying notes to financial statements
are an integral part of these statements.

**HANOVER SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENSES
GENERAL FUND
For The Year Ended June 30, 1979**

	<i>Budgeted</i>	<i>Actual</i>
<i>Revenues</i>		
10 Revenue from Local Sources:		
Current appropriation	\$2,621,369	\$2,608,754
Tuition	1,885	1,142
Bridgman Trust Fund	11,500	14,148
Special Reserve Fund	23,000	21,255
Interest on NOW account	—	10,243
Rent	100	10
Other	<u>100</u>	<u>3,939</u>
	<u>2,657,954</u>	<u>2,659,491</u>
30 Revenue from State Sources:		
Building aid	33,184	33,787
New Hampshire sweepstakes	26,819	26,819
Handicapped aid	<u>1,000</u>	<u>229</u>
	<u>61,003</u>	<u>60,835</u>

40 Revenue from Federal Sources:		
National Forest Reserve	1,000	1,616
School Milk	3,000	3,909
Public Law 874	10,000	—
ESEA Title IV-B	—	639
	<u>14,000</u>	<u>6,164</u>
80 Revenue from Other Districts in New Hampshire:		
Dresden bond payment	27,630	27,630
Sale of Richmond School (Note 4)	109,717	109,717
Capital Reserve Fund - Richmond School (Note 5)	—	10,026
Capital Reserve Fund - Interest	—	37
Tuition	<u>1,885</u>	<u>1,886</u>
	<u>139,232</u>	<u>149,296</u>
Utilization of fund balance at June 30, 1978	<u>11,128</u>	<u>—</u>
Total net revenues	2,883,317	2,875,786

	<i>Budgeted</i>	<i>Actual</i>
<i>Expenses</i>		
100 Administration:		
110 Salaries - District officers	2,500	2,450
135 Contracted services	8,525	6,129
190 Other expenses	<u>2,600</u>	<u>2,938</u>
100 Series Total	<u>13,625</u>	<u>11,517</u>
200 Instruction:		
210 Salaries	542,070	541,036
215 Textbooks	1,171	879
220 Instruction materials	8,427	7,304
230 Teaching supplies	20,887	18,632
235 Contracted services	4,467	3,887
290 Other expenses	<u>15,121</u>	<u>14,588</u>
200 Series Total	<u>592,143</u>	<u>586,326</u>
400 Health Services:		
410 Salaries	10,147	10,148
490 Other expenses	<u>950</u>	<u>1,116</u>
400 Series Total	<u>11,097</u>	<u>11,264</u>

	<i>Budgeted</i>	<i>Actual</i>
<i>Expenses (Continued)</i>		
500 Transportation:		
510 Salaries	505	550
535 Contracted services	<u>61,697</u>	<u>61,077</u>
500 Series Total	<u>62,202</u>	<u>61,627</u>
600 Operation of Plant		
610 Salaries	42,574	40,259
630 Supplies	4,850	4,300
635 Contracted services	1,200	1,389
640 Heat	12,600	8,456
645 Utilities	<u>20,168</u>	<u>20,004</u>
600 Series Total	<u>81,392</u>	<u>74,408</u>
700 Maintenance of Plant:		
710 Salaries	13,426	11,844
725 Replacement of equipment	2,995	2,473
726 Repairs to equipment	1,150	1,264
735 Contracted services	9,739	8,312
766 Repairs to buildings	6,276	6,384
790 Grounds	<u>960</u>	<u>102</u>
700 Series Total	<u>34,546</u>	<u>30,379</u>
800 Fixed Charges:		
850 Retirement and social security	48,678	55,331
855 Insurance	<u>38,212</u>	<u>36,005</u>
800 Series Total	<u>86,890</u>	<u>91,336</u>
900 School Lunch and Special Milk Programs -		
Series Total	<u>3,000</u>	<u>3,909</u>
1100 Community Activities - Series Total	<u>100</u>	<u>—</u>
1200 Capital Outlay:		
1265 Sites	1,500	1,303
1266 Buildings	568	10,456
1267 Equipment	<u>2,578</u>	<u>3,773</u>
1200 Series Total	<u>4,646</u>	<u>15,532</u>

<i>Expenses (Continued)</i>	<i>Budgeted</i>	<i>Actual</i>
1300 Debt Service:		
1370 Principal of debt	120,000	120,000
1371 Interest on debt	<u>65,955</u>	<u>65,955</u>
1300 Series Total	<u>185,955</u>	<u>185,955</u>
1400 Outgoing Transfer Accounts:		
1477.10 In-state tuition	136,188	134,772
1477.20 Transportation	720	533
1477.30 District share of Supervisory Union #22	45,106	45,106
1478.20 Transportation	1,080	1,660
1479.10 Private school tuition	9,000	6,479
1479.20 Transportation to private schools	6,220	2,537
1479.30 District share of Dresden School District	<u>1,597,722</u>	<u>1,585,107</u>
1400 Series Total	<u>1,796,036</u>	<u>1,776,194</u>
1700 Contingency Fund - Fencing	<u>10,685</u>	<u>1,000</u>
1900 Other Expenditures:		
National Forest Reserve	1,000	1,542
ESEA Title IV-B	—	739
Other	<u>—</u>	<u>250</u>
1900 Series Total	<u>1,000</u>	<u>2,531</u>
Total net expenses	<u>2,883,317</u>	<u>2,851,978</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ —</u>	<u>\$ 23,808</u>

The accompanying notes to financial statements
are an integral part of this statement.

**HANOVER SCHOOL DISTRICT - GENERAL FUND
CAPITAL RESERVE FUND AND
SPECIAL RESERVE FUND
STATEMENT OF CHANGES IN FUND BALANCES
For The Year Ended June 30, 1979**

	<i>General Fund</i>	<i>Capital Reserve Fund</i>	<i>Special Reserve Fund</i>	<i>Income</i>	<i>Principal</i>
	<i>School Renovation</i>				
BALANCES, June 30, 1978	\$14,876	\$ 32,521	\$ 373	\$ 91,958	
Excess of revenues over expenses	23,808	—	—	—	—
Insurance settlement (Note 5)	—	69,617	—	—	—
Interest	—	1,647	5,401	—	—
Loss on maturity of securities	—	—	—	(76)	(42)
Management and sundry expenses	—	—	(76)	—	—
Transfer to General Fund (Note 5)	—	(10,064)	(5,200)	(16,055)	—
BALANCES, June 30, 1979	<u>\$38,684</u>	<u>\$ 93,721</u>	<u>\$ 498</u>	<u>\$ 75,861</u>	

The accompanying notes to financial statements are an integral part of this statement.

**HANOVER SCHOOL DISTRICT
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1979**

**Amount Available And To Be Provided
For The Payment of Long-Term Debt**

Amount to be provided for payment of bonds	<u>\$1,084,000</u>
--	--------------------

General Long-Term Debt

Bonds payable (Note 3)	<u>\$1,084,000</u>
------------------------	--------------------

The accompanying notes to financial statements
are an integral part of this statement.

**HANOVER SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS
June 30, 1979**

1. Summary of significant accounting policies:

Basis of presentation - The financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principle. This method of accounting recognizes revenue and expense in the year in which earned or incurred rather than the year in which received or paid.

Funds - The School District operates three types of funds as follows:

General Fund - This fund is the primary operating fund, with the main source of revenue being local taxes.

Capital Reserve Fund - This fund consists of amounts appropriated in prior years to provide for renovations to the Richmond and Bernice A. Ray Schools (Note 5).

Special Reserve Fund - This fund consists of the balance of the payment (\$311,700) received by the District from the Norwich School District in the creation of the Dresden School District in 1963. The principal is being transferred to the General Fund in yearly amounts of approximately \$16,000 together with interest on the remaining principal.

Pension plans - The School District's employees are covered under mandatory state-sponsored, retirement plans which are funded on a current basis. Pension expense for the year ended June 30, 1979 was \$18,242. The excess, if any, of the actuarially computed value of vested benefits over the total pension fund assets is not available.

Budget - Budget figures are presented in accordance with total appropriations voted and property taxes to be raised as approved by the State of New Hampshire.

2. *Cash - General Fund:*

The cash balance at June 30, 1979 is the result of the following transactions on the Treasurer's books:

Cash on hand, July 1, 1978	\$ 83,856
Total receipts	<u>3,018,114</u>
	3,101,970
Less - School board orders paid	<u>2,979,570</u>
Cash on hand, June 30, 1979	<u>\$ 122,400</u>

3. *Bonds payable:*

Bonds payable consisted of the following at June 30, 1979:

Grade School Serial Bonds, 3.50%, 20-year, dated November 1, 1959, interest payable May 1 and November 1, principal payable \$10,000 each November 1 through 1979	\$ 10,000
High School Serial Bonds, 3.25%, 20-year, dated October 1, 1964, interest payable June 1 and December 1, principal payable \$30,000 each June 1 through 1979, then \$35,000 each June 1 through 1983 with a final payment of \$34,000 on June 1, 1984. Dresden School District is responsible for 100% of the interest on this bond and 70% of the principal payments	174,000
Grade School Serial Bonds, 6.00%, 20-year, dated April 1, 1970, interest payable April 1 and October 1, principal payable \$80,000 each April 1 through 1986, then \$85,000 each April 1 through 1990	<u>900,000</u>
	<u>\$1,084,000</u>

Principal payments on this indebtedness over the next five years will be as follows:

1979-80	\$125,000
1980-81	\$115,000
1981-82	\$115,000
1982-83	\$115,000
1983-84	\$114,000

4. Sale of Frances C. Richmond School:

At a special meeting of the Hanover School District on July 15, 1974, it was voted to sell the Frances C. Richmond School to the Dresden School District. The price of \$658,300 is to be paid within a period of not more than six years from the date of sale. The payment schedule established by the Dresden School District calls for payment to be made in six equal installments, beginning with the 1975-76 fiscal year. The fourth installment of \$109,717 was received during the 1978-79 fiscal year.

5. Capital Reserve Fund:

At the March 5, 1975 District meeting, it was voted to establish a Capital Reserve Fund of not more than \$104,500 from the proceeds of the sale of the Richmond School (Note 4) for the "financing of any future additions to and reconstruction of the Bernice A. Ray School".

At the March 3, 1976 District meeting, it was voted to add \$41,000 from the proceeds of the sale of the Richmond School (Note 4) to the Capital Reserve Fund for the purpose of defraying Hanover's share of the cost of renovating the Richmond School.

At the May 31, 1977 Special District meeting, it was voted to appropriate not more than \$150,000 for the replacement of the Bernice A. Ray School roof and the restoration of any damages caused by the leaking of the roof. During 1977-78, \$130,000 was transferred to the General Fund as reimbursement for disbursements and encumbrances.

At the July 10, 1978 special meeting of the Hanover School Board, it was voted to accept and approve the settlement of the civil suit relating to the defective roof at the Bernice A. Ray School for the total sum of \$95,000. The Chairman was authorized to execute general releases, as well as any other documents necessary to effectuate the settlement. It was also voted to transfer the Funds received in settlement, less all related expenses, to the Capital Reserve Fund. The net settlement amounted to \$69,717.

At the March 14, 1979 District meeting, it was voted to transfer the balance of the fund to the General Fund in 1979-80.

6. *Study of Bernice A. Ray School:*

At the Hanover School District meetings of March 5, 1975 and March 3, 1976, it was voted to appropriate \$5,000 and \$7,000, respectively, for the study of the Bernice A. Ray School facilities. Of the total appropriation of \$12,000, \$3,877 has been spent in previous years. The balance of \$8,123 remained encumbered to absorb the cost of future studies at June 30, 1978 and 1979.

7. *Contingency:*

As indicated in Note 1 above, the principal of the Special Reserve Fund consists of the balance remaining from the 1963 payment to the District by the Norwich School District in conjunction with the establishment of the Dresden School District. The District voted in 1963 to "hold and invest such sums for the purpose of creating a capital reserve for the payment of existing debts or for such other purposes as the District may hereafter vote". Counsel for the District has indicated that they are of the opinion that this Special Reserve Fund does not meet the requirements of New Hampshire state law pertaining to the establishment of a "capital reserve" fund. Therefore, it is possible that it may be necessary that the balance of the fund be transferred to the General Fund currently, rather than over the next seven years, although this fund has been operated in accordance with the intentions of the voters, as expressed in 1963.

SCHOOL ADMINISTRATIVE UNIT 22

Report of the 1979-80 salaries to be paid by the State and Local School Districts

	<i>State</i>	<i>Local</i>
Superintendent	\$1,500.00	\$34,885.00
Assistant Superintendent	2,390.00	25,896.
Business Administrator	<u>2,390.00</u>	<u>11,167.00 *</u>
Total	\$7,280.00	\$71,948.00

* Resigned 11/30/79

Breakdown of Local Contributions

	<i>Percent</i>	<i>Amount</i>
Dresden	45.322	32,608.00
Hanover	24.833	17,867.00
Lyme	9.573	6,888.00
Orford	8.758	6,301.00
Norwich	<u>11.514</u>	<u>8,284.00</u>
Total	100.000	\$71,948.00

HANOVER SCHOOL DISTRICT ANALYSIS OF PROPOSED BUDGET APPROPRIATION

	1979-1980	1980-1981
Basic Instruction	\$ 470,587	\$ 457,785
Instructional Services	3,292	4,175
Curriculum & Staff Development	8,964	8,769
Media Services	39,046	42,714
Field Trips	<u>1,425</u>	<u>1,330</u>
Total For Instruction	\$ 523,314	\$ 514,773
Special Education	63,606	74,280
Health Services	11,422	12,023
General Control	68,527	77,465
Administration & Supervision	47,236	50,437
Fringe Benefits	94,021	107,067
Pupil Transportation	75,351	75,247
School Milk Program	3,500	4,000
Heat & Utilities	28,435	33,425
Plant Operation & Maintenance	102,773	128,235
Tuition Payment to Dresden	181,056	214,737
Debt Service	174,830	168,718
Contingency	<u>10,951</u>	<u>10,000</u>
Grand Total	\$1,385,022	\$1,470,407

Tax Impact Summary

	1979-1980	1980-1981
Total Expenditures	\$1,385,022	\$1,470,407
Non-Tax Revenue	<u>374,112</u>	<u>307,259</u>
To Be Raised from Taxes	\$1,010,910	\$1,163,148
Less Business Profits Tax	<u>67,150</u>	<u>67,150</u>
Property Tax Impact	\$ 943,760	\$1,095,998

**HANOVER SCHOOL DISTRICT
BERNICE A. RAY SCHOOL
INSTRUCTIONAL STAFF, 1979-80
(Date indicates first year employed by District)**

Ann G. Atwood, Grade 5	1963
Shirleigh L. Barnes, Kindergarten	1968
Marilyn W. Black (Leave of Absence)	1969
Ruth L. Brown, Grade 2	1955
Donna G. Butler, Music	1977
Jenifer M. Decker, Grade 5	1976
Sara W. DeMont, Kindergarten	1978
Ruth E. Dennis, Grade 2	1947
Louise D. Derrick, Grade 1	1974
Deborah A. Franzoni, Physical Education	1974
Glenna E. Giveans, Learning Center	1979
Elaine K. Hawthorne, Grade 3	1965
Cynthia W. Hayes, Grade 5	1977
Pamela K. Hunt, Grade 3	1979
Jean M. Keene, Media Generalist	1970
Frances W. Kelsey, Grade 4	1969
Joan S. Kidder, Learning Center	1975
Susan J. MacNeil, Grade 1	1978
Nancy H. Miles, Learning Center	1975
Marc L. Moss, Grade 4	1979
Alice L. Nintzel, Grade 2	1979
Janice M. O'Donnell, Physical Education	1979
Sharon S. Poulin, Grade 2	1976
Lois C. Roland, Learning Specialist	1975
Anne W. Silberfarb, Learning Disabilities Specialist	1975
Kathleen M. Smith, Art	1979
Alan G. Symons, Grade 5	1968
Margaret C. Taylor, Grade 1	1975
Shirley K. Westhead, Grade 4	1966
John C. Wilde, Grade 3	1972
Bertha L. Woodward, Grade 1	1959

Medical Staff, 1979-80

Jane B. Graham, Nurse	1966
Robert C. Storrs, Doctor	1968

COMPARATIVE YEARLY ENROLLMENTS FOR OCTOBER FIRST OF EACH YEAR

	<i>K</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>Total</i>
1970	78	95	100	94	122	96	116	701
1971	94	88	90	94	98	115	91	670
1972	60	112	93	91	97	101	116	670
1973	71	71	110	91	93	100	98	634
1974	91	78	69	107	97	91	104	637
1975	64	90	81	67	105	95	95	597
1976	66	78	77	79	64	106	105	575
1977	59	78	89	77	83	66	106	558
1978	68	71	75	89	82	80	67	532
1979	48	71	67	74	94	90	90	534

**ANNUAL REPORT
OF THE
DRESDEN
SCHOOL DISTRICT
1979**

1979 DRESDEN ANNUAL REPORT

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DRESDEN SCHOOL DISTRICT SCHOOL DISTRICT OFFICERS

School Board

	<i>Term Expires</i>
Ann D. Bradley, Chairman	1982
John M. Curtis, Secretary	1980
John L. Dunn, Vice-Chairman	1980
Carolyn E. Frye	1980
Catherine A. Girard	1981
Mary Ann Harris	1980
Mary Ann Hooper	1981
Emily M. Mead	1981
Richard E. Nordgren	1981
Brian E. Pattison	1982
Susanna C. Reed	1982

Jonathan N. Brownell, Moderator

Shirley K. Griggs, Clerk

Sybil B. Williamson, Treasurer

Robert R. Costello, Auditor

William P. Davis, Auditor

Errol L. Heisser, Auditor

Hugh Watson, Superintendent of Schools

Lawrence E. Cornell, Assistant Superintendent

Jeanette I. Cook, Administrative Assistant

Robert B. McCarthy, Principal, Hanover High School

Linwood H. Bean, Assistant Principal, Hanover High School

Velma B. Saire, Principal, Frances C. Richmond School

WARRANT FOR ANNUAL MEETING OF THE DRESDEN SCHOOL DISTRICT

Hanover, New Hampshire

Norwich, Vermont

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned to meet at Webster Hall in Hanover, New Hampshire, on Thursday, the thirteenth day of March, 1980, at 7:30 in the evening for the purpose of holding the Annual Meeting of the Dresden School District and for the purpose of transacting the following business:

Article 1. To elect a moderator, a clerk, and a treasurer, each to serve for a term of one year, and one auditor, to serve for a term of three years.

Article 2. To elect by written ballot the at-large member of the school board to serve for a term of one year.

Note: The polls will open at 7:30 p.m. for the purpose of voting under this article and will close at 10:30 p.m. or one-quarter hour after completion of voting on the last article in the warrant, whichever is later, unless the District votes to keep the polls open to a later hour.

Article 3. To see what sum of money the District will appropriate for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1980, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Article 4. To see if the District will vote to authorize the board to establish a contingency fund as part of the regular school district budget and to raise and appropriate Twenty-five thousand Dollars (\$25,000.00) for this purpose.

Article 5. To see what sum of money the District will appropriate for the improvement, reconstruction, and alteration of athletic fields on the Hanover High School site and to determine whether such appropriation shall be raised by borrowing pursuant to the New Hampshire-Vermont Interstate School Compact or otherwise and to take any other action relating thereto.

Article 6. To see if the District will authorize the school board to apply for and accept grants and aid from the United States, the State of New Hampshire, the State of Vermont, and any agency or municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto.

Article 7. To see if the School District will vote to accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the School Board. Further, to see if the District will authorize the School Board to make application for such funds and to expend the same for such projects as it may designate.

Article 8. To see if the School District will vote to accept the provisions of Public Law 94-142, designed to improve educational opportunities with particular reference to handicapped children, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the School Board. Further, to see if the District will authorize the School Board to make application for such funds and to expend the same for such projects as it may designate.

Article 9. To transact any other business that may legally come before this meeting.

Given under our hands and the seal of the District this fifteenth day of February, 1980.

Ann D. Bradley, Chairman

John M. Curtis

John L. Dunn, Vice-Chairman

Carolyn E. Frye, Secretary

Catherine A. Girard

Mary Ann Harris

Mary Ann Hooper

Emily M. Mead

Richard E. Nordgren

Brian E. Pattison

Susanna C. Reed

Dresden School Board

MINUTES OF ANNUAL MEETING

Dresden School District

Thursday, March 8, 1979

Webster Hall, Hanover, N.H.

The annual meeting of the Dresden School District was called to order at 7:40 p.m. by Moderator Jonathan N. Brownell. The warrant was read by the Clerk, proper posting of the warrant in Hanover, N.H., and Norwich, Vt., having been confirmed by Edwin A. Willard. Present were approximately 200 Dresden School District voters, Dresden Board of School Directors Ann D. Bradley, Chairman, John M. Curtis, John L. Dunn, George D. Fraser, Catherine A. Girard, Mary Ann Harris, Mary Ann Hooper, Emily M. Mead, Richard E. Nordgren, Mary B. Russell, and Edwin A. Willard, Supervisory Union #22 Superintendent Hugh Watson, who was introduced to the assembly by Chairman Bradley, and administrative staff members Lawrence E. Cornell, Russell E. Fearon, Jeanette I. Cook, Hanover High School Principal Robert B. McCarthy, and Richmond School Principal Velma B. Saire.

The moderator declared the polls open for election of the member-at-large at 7:45 p.m.

ARTICLE I: The following officers were elected for the terms listed, the Clerk being directed to cast a single ballot for each office after each nomination was moved by Mary Ann Hooper, with seconds by John Curtis, the motions being passed by unanimous voice vote:

Moderator, for one year	Jonathan N. Brownell
Clerk, for one year	Shirley K. Griggs
Treasurer, for one year	Sybil B. Williamson
Auditor, for three years	Robert R. Costello

Mary Ann Hooper moved that the meeting be recessed for ten minutes in order that balloting might take place. The motion was duly seconded by John Curtis, and passed by unanimous voice vote, there being no discussion.

ARTICLE II: Following the recess, Mary B. Russell moved that the polls remain open until 10:30 p.m. or one-quarter hour after completion of voting on the last article in this warrant, whichever is later. The motion being duly seconded, and there being no discussion, the motion was passed by unanimous voice vote.

ARTICLE III: Ann Bradley moved that the District appropriate the sum of *Two Million Nine Hundred Seventy-seven Thousand Seven Hundred Forty-two Dollars (\$2,977,742.00)* for the support of its schools and for other lawful expenses for the fiscal year beginning July 1, 1979, and to authorize the application against such appropriation of the estimated income of the District, the balance to be apportioned between and raised by the Hanover School District and the Norwich Town School District, in accordance with the legislation authorizing the District and with the Articles of Agreement.

Her motion was duly seconded by Mary Ann Hooper. Edwin Willard rose to report on the recent negotiated agreement with the Hanover Education Association, mentioning that, under Public Law RSA 273, requiring such negotiations to be made in good faith, negotiations with HEA started in 1968, dealing principally with salaries until 1976-77, when negotiations for working conditions and fringe benefits were added. He further stated that negotiations for the coming year began in September, 1978, a mediator becoming involved in January, an impasse having been reached, with a final agreement being reached on January 22. Using slides for clarification, he announced a 5.2% raise in base salary, with a Track I salary for September, 1979, being set at \$9,557.00, all salaries to be based on the base salary plus track and step increments. He stated that 45% of the faculty is now at the highest track and step level, and that, although some teachers will receive step increments, the resultant budget impact will be less than two percent, with the total increase in the salary account to be 7.1%. He also announced a total increase of 6.95% when fringe benefits are included, suitably within inflationary guidelines set by President Jimmy Carter, no local control over most fringe benefits being possible.

Mrs. Bradley continued the slide presentation. She mentioned particularly that, although a slight decline in student enrollment is apparent, and not in any specific area, staffing reductions have been necessary to compensate for enrollment decline and salary rate increase, emphasis having been on keeping the staffing of basic required courses intact. She stated that a decision had therefore been made to reduce support staff in departments with lower student enrollments.

Samuel Cook moved to amend Article III to increase the appropriation by \$28,295 to a total of \$3,006,037, and his amendment was seconded by Joan Freeman. He declared that the intent of the amendment was to reinstate a number of support staff positions at Hanover High School and the Richmond Middle School which had been deleted from the proposed 1979-80

budget, especially those in home economics, music, business education, and art and woodworking departments. The voters were advised by the moderator that the stated intention must be viewed as advisory only, and could not be construed as an integral part of the amendment. Speaking to his amendment, Mr. Cook stated that the affected departments had not been consulted before staffing cuts were made, and that four board members had been opposed to the proposed budget. He also stated that staff reductions and reduction of supplies are limited to the applied skills departments previously mentioned, and that the percentage of personnel lost in those departments is very high. In ensuing discussion, William Stevens suggested the elimination of the Assistant Superintendent of Schools position as an alternative.

Defending the proposed budget before amendment, Mrs. Bradley stated that faculty had not been consulted about aide position deletions because the decision was an administrative responsibility, and that three of the four dissenting votes among board members were principally because of teacher salary increases, not the deletion of aide positions, although the latter may have been a secondary reason. She voiced the opinion that aides are less essential in classes of small size, as in many of the applied skills classes, and that faculty will still be able to function satisfactorily in those classes. Catherine Girard stated that, as a board member, she had not wanted to delete the aide positions, but could see no reasonable alternative.

Edward Schlesinger spoke in support of the Cook amendment, following a comment from Principal Robert McCarthy that all students will be affected by the deletion of aide staff, and not just those in applied skill classes. Charles Wood asked for an estimate of the effect of staff aide deletions on formal accreditation of the Richmond School as a middle school. Superintendent Watson replied that this was not thought to be of great consequence in seeking such accreditation, should the board wish to pursue the matter, and that most New Hampshire and Vermont middle schools and high schools do not employ staff aides.

George Theriault spoke in favor of the original budget proposal, as did Earl Wagner, Chairman of the Dresden Finance Committee, who read from the Committee's letter of support. Roger Masters, supporting the budget particularly as it provides for faculty salary increases, pointed out that, because of inflation, faculty salaries are not keeping pace with the cost of living, and a morale problem may ensue when faculty members must also assume an increased teaching load. William Breed then spoke,

emphasizing that the finance committee, of which he is a member, addressed itself only to total budget figures, not to the question of how funds should be allotted. He added that the taxpayers should be aware that the cost per pupil of the proposed budget without amendment is considerably higher than the mean in the State of New Hampshire.

The moderator honored a request from nine voters to have a written ballot on the amendment, and declared a recess for polling.

Helen McKenna moved to suspend consideration of Article III while ballots for the amendment were being counted, and to proceed to consideration of Article VI. Her motion was duly seconded by Mary Ann Hooper, and there being no discussion, the motion passed by unanimous voice vote.

ARTICLE VI George Fraser moved that the District accept the report of the committee established at the Annual Meeting of the Dresden School District on March 9, 1978 and appointed by the Moderator to review recommendations of the Education Policy Research Institute relative to alternative methods of financing the Dresden School District. The motion was duly seconded by John Curtis. Carleton L. Richardson reported that no significant benefit would be derived by changing the present method of financing the Dresden School District. There being no further discussion, Mr. Fraser's motion was passed by unanimous voice vote.

ARTICLE VII Emily Mead moved that the District authorize the school board to apply for and accept grants and aid from the United States, the State of New Hampshire, the State of Vermont, and any agency or municipality thereof, or from private corporations and individuals for the construction, maintenance, reconstruction, operation, and financing of its schools, and to do any and all things necessary in order to avail the District of such aid and cooperation, or to take any other action relative thereto. Her motion was duly seconded by Edwin Willard, and there being no discussion, the motion was passed by unanimous voice vote.

ARTICLE III (continued) The moderator then announced the result of ballot voting on the Cook amendment to Article III and declared the amendment defeated by a vote of 145 nay, 79 aye. Article III was then passed by voice vote in its original form, with fewer than twelve dissenting voice votes. A number of voters then left the floor, leaving approximately 120 in attendance.

ARTICLE IV Catherine Gerard moved that the District authorize the Board to establish a contingency fund as part of the regular school district budget and to raise and appropriate *Twenty-four*

Thousand Six Hundred Ninety-three Dollars (\$24,693.00) for this purpose. The motion was duly seconded by John Curtis, and the motion was passed by voice vote with five dissenting votes, without previous discussion.

ARTICLE V John Curtis moved that the District appropriate the sum of *Five Thousand Dollars (\$5,000.00)* for architectural and engineering services to develop preliminary plans and specifications for upgrading of the athletic fields adjacent to the High School and Richmond School. His motion was duly seconded by Mary Ann Hooper. Mr. Curtis explained that, since the last pertinent study done in 1971, the athletic program in the schools and town have nearly doubled, that the Thompson Terrace fields can be used only for practice sessions because of lack of lights and parking facilities, and that having a soccer field of non-regulation size with trees and fences dangerously close to the side lines, other teams in the inter-scholastic league have protested, and the Hanover High School soccer team is denied the advantage of home-field play at league tournament level. There being no discussion from the floor, the motion passed by voice vote with approximately twenty dissenting votes.

ARTICLE VIII Richard Nordgren moved that the District accept the provisions of Public Law 89-10, designed to improve educational opportunities with particular reference to children of low income families, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the school board. Further, he moved that the District authorize the school board to make application for such funds and to expend the same for such projects as it may designate. His motion was duly seconded by Mary Ann Hooper. There was no discussion, and the motion passed by unanimous voice vote.

ARTICLE IX Mary Ann Harris moved that the District accept the provisions of Public Law 94-142, designed to improve educational opportunities with particular reference to handicapped children, and to appropriate such funds as may be made available to the District under said federal act for such particular projects as may be determined by the school board. Further, she moved that the District authorize the school board to make application for such funds and to expend the same for such projects as it may designate. Her motion was duly seconded by John Curtis, and passed by unanimous voice vote, without discussion.

ARTICLE X John Dunn moved that the School District extend its thanks to Ann D. Bradley, George D. Fraser, Mary B. Russell and Edwin A. Willard for their years of service as school directors.

His motion was seconded by Mary Ann Hooper. His tribute to these individuals reads as follows:

Ann D. Bradley has served Hanover and Dresden where she has been Vice-Chairman and Chairman. She has also been active at the State level and in the New Hampshire School Boards Association.

George D. Fraser has served Dresden and Norwich where he was Secretary and Chairman. After completing his own term last year, he graciously agreed to serve again to fill the term of a resigned director.

Mary B. Russell, the Dresden at-large member, has served as Vice-Chairman and participated in the hard work of teacher negotiations.

Edwin A. Willard has served Dresden and Hanover where he was Chairman for two years. An erudite, cheerful, tireless worker, he served on the vital and time consuming Staff Development Committee and as a negotiator.

The moderator then declared the motion passed by acclamation.

John Dunn moved that the meeting be adjourned, and his motion was duly seconded by John Curtis. The moderator announced the following results of voting for the member-at-large, Dresden Board of School Directors:

Carolyn E. Frye	152
Lee Ann Hirsch	84
Samuel Cook	60
V. Lee Shriver	29
Jay W. Bliss	15
Seaver Peters	1
Edwin A. Willard	1
Invalid ballots	4
Total ballots cast	346 (including 12 absentee)
Unused ballots remaining	661

NOTE: By unofficial tally, Hanover citizens cast 166 votes, Norwich citizens cast 120 votes.

The moderator declared Carolyn E. Frye the winner, and then declared the annual meeting adjourned at 10:40 p.m.

Respectfully submitted,

Shirley K. Griggs
Clerk, Dresden School District

REPORT OF THE DRESDEN SCHOOL BOARD

During 1979, the Dresden Board of School Directors met regularly on the 2nd and 4th Tuesdays of the month at 7:30 p.m. in the multi-purpose room of the Frances C. Richmond School. Board members met regularly with their respective town boards as well as with the School Administrative Unit Board #22, which also includes Lyme and Orford. Additionally, members have served on school board sub-committees, acted as liaison representatives from the Dresden Board to various other community boards and attended meetings and workshops held for school board members on the state level.

In March, 1979, work began on the renovation of Hanover High School. As in any project of such magnitude, some difficulties have been encountered along the way. One of the difficulties involved the discovery of asbestos in areas where considerable work would be taking place, namely, in the auditorium and in corridor ceilings. There has been a great deal written in recent literature linking the inhalation of asbestos fibers, which would be released during extensive renovation, to serious lung diseases. Therefore, the Dresden Board, in two separate votes, authorized the removal of the asbestos, utilizing contingency funds in part from the 1978-79 operating budget and in part from the 1979-80 operating budget. Other difficulties encountered related to the age and complexity of mechanical and electrical systems at the high school, the cost of meeting safety code requirements, the need for equipment not budgeted in the original project approved by District voters, and the effects of inflation. Therefore, it became evident that an additional \$235,000 would be necessary to complete the renovation project as it was described to the voters in March of 1978. Subsequently, a special School District meeting was called in October, 1979 where approval for the additional funds was granted. Bonds for the renovation project were sold in June, 1979 at the rate of 5.6%. Waiting an additional six months when the bond rate was 6.50% saved approximately \$136,000 in interest payments.

At the writing of this report, major renovation work is nearing completion. The Board extends grateful appreciation to the community for its support, to teachers, staff, students, and administrators who worked under difficult and crowded conditions during the Spring and Fall. A real spirit of cooperation among all allowed education to continue despite the disruption and inconvenience.

In April, an Athletic Facilities Study Committee was appointed, as authorized by the March School District meeting. The Committee was charged with gathering information on existing usage of

athletic fields and preparing a projection of future use which would include developing statistical data with expert testimony to support the committee recommendations. The Committee was charged to review past drawings and engineering studies relevant to the existing facilities and present recommendations to the Dresden School Board in January, 1980 on restructuring existing athletic facilities to provide maximum use of such facilities. The Committee recommendations were to include site plans, drainage recommendations and projected costs and timetable to completion. The budget of the committee was \$5000, as voted at District meeting, to obtain architectural and engineering services to develop preliminary plans and specifications. A report of this committee's work and recommendations will be made at the School District meeting in March, 1980.

In June, 1979, the community was invited to a special Dresden School Board meeting to discuss goals for the School District for the coming year before the Board acted on final adoption. The Dresden Board has accepted a report from Dr. Velma Saire, principal of the Frances C. Richmond School, outlining a Health Curriculum for Richmond School students. Untold hours of work and deliberation went into the final curriculum and the Board takes note of the many people involved and the sensitivity which is evident in the final document. The Board also accepted a completed Social Studies curriculum for Richmond School students, and is pleased to report that criterion-referenced tests have been administered to Richmond School students in the areas of mathematics, language arts and reading comprehension. These tests have been informative not only to the Dresden Board, but also to students, teachers and parents as they plan together for future teaching and learning needs. All curricula and skill sequences for the schools are available to the community in the school libraries.

In October, a utility easement was granted to the Town of Hanover across School District property, pursuant to a vote of the Hanover Town Meeting, to construct the Park St. sewer line. For the easement, the Town agreed to replace the land associated with the easement in accordance with future plans of the School District for the improvement of the lower athletic fields. Further, the Town stated its intention to prepare the easement in such a way as to provide for a suitable walking path to the Thompson Terrace playing fields.

In November, the Dresden Board, upon the recommendation of the Hanover High School Administration and Social Studies Department, approved the extension of the Social Studies requirement from two years to three years. This will become effective with the incoming ninth grade class.

The Dresden Board has ratified a new two-year salary agreement with the Dresden Support staff, effective July 1, 1980. Negotiations with the AFL-CIO who represent the Service personnel of the Dresden School District are currently underway. The present contract is effective until June 30, 1980.

In December, the Dresden Board voted to invite the Lyme School Board to send a liaison representative to meet with the Dresden Board on an on-going basis. The purpose of having a Lyme representative attend Dresden School Board meetings is to provide better communication to the town of Lyme regarding Dresden programs, as well as to allow the Dresden Board to understand concerns of Lyme parents and students. Currently, 10% of the student body at Hanover High School are Lyme tuition students.

The Dresden School Board appreciates the good working relationships it has enjoyed this past year with town officials, with the various town boards and with the Dresden Finance Committee.

The Board extends grateful thanks to the Friends of the Hanover-Norwich Schools who continue to fund innovative projects in the schools of Hanover and Norwich.

Appreciation is also extended to Dartmouth College for continuing to provide enrichment to many students of Hanover High School both through use of college facilities and enrollment in various courses at the College.

Finally, the Board wishes to acknowledge with deep gratitude the increasing numbers of volunteers who continue to work with the students and teachers in all areas of our school system.

Ann D. Bradley, Chairman
John M. Curtis, Secretary
John L. Dunn, Vice-Chairman
Carolyn E. Frye
Catherine A. Girard
Mary Ann Harris
Mary Ann Hooper
Emily M. Mead
Richard E. Nordgren
Brian E. Pattison
Susanna C. Reed

Dresden School Board

REPORT OF THE DRESDEN SCHOOL DISTRICT AUDITORS

We have met with the Certified Public Accountants retained by the Dresden School District and have reviewed with them the results of their audit for the year ended June 30, 1979.

As elected auditors for the Dresden School District, we find the audit of the District's financial statements by Smith, Batchelder & Rugg for the year ended June 30, 1979 as represented in their audit certificate dated July 25, 1979 to be satisfactory in all respects.

Respectfully submitted,
Robert R. Costello
William P. Davis
Errol L. Heisser
AUDITORS
DRESDEN SCHOOL DISTRICT

To the School Board and Voters of Dresden School District:

We have examined the balance sheets of the Dresden School District - General Fund, Donald Walter Bruce Prize Fund, Stringed Instrument Fund, Jeremiah Ice Hockey Fund, Frances C. Richmond School Building Fund, Thompson Terrace Fund and the Hanover High School Building Fund as of June 30, 1979 and 1978, and the related statements of revenues and expenses - General Fund and changes in fund balances for the year ended June 30, 1979. We have also examined the statement of general long-term debt as of June 30, 1979. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The District has not maintained a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in the financial statements.

In our opinion, the financial statements referred to above present fairly the financial position of the Dresden School District as of June 30, 1979 and 1978, and the results of their operations and changes in fund balances for the year ended June 30, 1979, in conformity with generally accepted accounting principles applied on a consistent basis.

Smith, Batchelder & Rugg

Hanover, New Hampshire
July 25, 1979

DRESDEN SCHOOL DISTRICT
Balance Sheets - June 30, 1979 and 1978

	1979	1978
<i>General Fund</i>		
ASSETS:		
Cash (Note 2)	\$ 69,197	\$ 80,091
Accounts receivable	30,402	30,453
Due from Hanover High School		
Building Fund	6,958	—
Due from other districts	189	—
	<u>\$ 106,746</u>	<u>\$ 110,544</u>
 LIABILITIES AND FUND BALANCE:		
Accounts payable	\$ 25,194	\$ 3,245
Encumbrances	36,732	8,461
Bond premium	1,891	—
Deferred revenue (Note 4)	17,891	26,836
Due to other districts	1,440	—
Total liabilities	83,148	38,542
Commitments and contingencies (Note 5)		
Fund balance	<u>23,598</u>	<u>72,002</u>
	<u>\$ 106,746</u>	<u>\$ 110,544</u>
 <i>Donald Walter Bruce Prize Fund</i>		
Cash	<u>\$ 1,168</u>	<u>\$ 1,158</u>
Fund balance	<u>\$ 1,168</u>	<u>\$ 1,158</u>
 <i>Stringed Instrument Fund</i>		
Cash	<u>\$ 307</u>	<u>\$ 276</u>
Fund balance	<u>\$ 307</u>	<u>\$ 276</u>

DRESDEN SCHOOL DISTRICT
Balance Sheets - June 30, 1979 and 1978 (Continued)

	1979	1978
<i>Jeremiah Ice Hockey Fund</i>		
Cash	<u>\$ 2,002</u>	<u>\$ 2,036</u>
Fund balance	<u>\$ 2,002</u>	<u>\$ 2,036</u>
<i>Frances C. Richmond School Building Fund</i>		
Cash (Note 1)	<u>\$ —</u>	<u>\$ 35,082</u>
Fund balance	<u>\$ —</u>	<u>\$ 35,082</u>
<i>Thompson Terrace Fund</i>		
Cash	<u>\$ 465</u>	<u>\$ 4,881</u>
Liabilities and fund balance:		
Retainage payable	\$ —	\$ 3,350
Fund balance	<u>465</u>	<u>1,531</u>
	<u>\$ 465</u>	<u>\$ 4,881</u>
<i>Hanover High School Building Fund</i>		
Cash (Note 2)	<u>\$1,378,818</u>	<u>\$ —</u>
Liabilities and Fund balance:		
Accounts payable	\$ 169,560	\$ —
Retainage payable	21,920	—
Encumbrances	1,004,179	—
Due to General Fund	<u>6,958</u>	<u>—</u>
Total liabilities	1,202,617	—
Fund balance	<u>176,201</u>	<u>—</u>
	<u>\$1,378,818</u>	<u>\$ —</u>

The accompanying notes to financial statements
are an integral part of these statements.

DRESDEN SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENSES
GENERAL FUND
For The Year Ended June 30, 1979

	<i>Budgeted</i>	<i>Actual</i>
<i>Revenues</i>		
10 Revenue from Local Sources:		
Tuition from patrons	\$ 8,000	\$ 23,975
Miscellaneous (Note 1)	25,200	36,777
Rent - Community services	200	886
Driver Education - New Hampshire	<u>7,000</u>	<u>6,916</u>
	40,400	68,554
30 Revenue from State Sources:		
Driver Education	5,500	3,950
Building aid	34,986	35,622
Vocational student aid	<u>15,000</u>	<u>10,935</u>
	55,486	50,507
40 Revenue from Federal Sources:		
School Lunch	4,000	6,818
Public Law 874	12,000	14,410
Adult Basic Education	—	3,495
Public Law 94-142	4,700	—
ESEA Title IV-B	—	17,876
Vocational Education	<u>—</u>	<u>13,019</u>
	20,700	55,618
60 Revenue from Other Sources:		
Bond proceeds (Note 3)	1,488,937	1,488,937
Friends of Hanover Schools	—	1,700
Jeremiah Hockey Fund	—	139
Donald Walter Bruce Prize Fund	<u>—</u>	<u>50</u>
	1,488,937	1,490,826
80 Revenue from Other Districts in New Hampshire:		
Tuition	268,523	252,721
Hanover School District -		
Current appropriation	1,585,107	1,585,107
Rent	<u>2,000</u>	<u>2,000</u>
	1,855,630	1,839,828

90 Revenue from School Districts in Another State:		
Tuition	7,378	15,128
Norwich School District -		
Current appropriation	668,872	668,872
Driver Education - Vermont	1,500	300
Vermont Building Aid	13,298	22,355
	<u>691,048</u>	<u>706,655</u>
Utilization of prior years' fund balance	89,713	—
Total net revenues	<u>4,241,914</u>	<u>4,211,988</u>

	<i>Budgeted</i>	<i>Actual</i>
<i>Expenses</i>		
100 Administration:		
110 Salaries - District officers	4,900	4,675
135 Contracted services	10,700	11,897
190 Other expenses for administration	<u>3,050</u>	<u>4,814</u>
100 Series Total	<u>18,650</u>	<u>21,386</u>
200 Instruction:		
210 Salaries	1,453,993	1,433,115
215 Textbooks	16,095	15,353
220 Library and audiovisual	20,870	19,637
230 Supplies	40,562	39,991
235 Contracted services	35,532	36,185
290 Other expenses for instruction	<u>42,640</u>	<u>45,109</u>
200 Series Total	<u>1,609,692</u>	<u>1,589,390</u>
400 Health Services:		
410 Salaries	10,147	11,453
490 Other expenses for health	<u>2,131</u>	<u>1,447</u>
400 Series Total	<u>12,278</u>	<u>12,900</u>
500 Transportation:		
510 Salaries	572	572
535 Academic and athletic trips	<u>19,123</u>	<u>19,129</u>
500 Series Total	<u>19,695</u>	<u>19,701</u>

	<i>Budgeted</i>	<i>Actual</i>
<i>Expenses (Continued)</i>		
600 Operation of Plant:		
610 Salaries	97,646	87,914
630 Supplies	12,350	11,806
635 Contracted services	2,580	3,853
640 Heat	66,240	78,684
645 Utilities	56,961	55,729
600 Series Total	<u>235,777</u>	<u>237,986</u>
700 Maintenance of Plant:		
710 Salaries	44,082	42,055
725 Replacement of equipment	9,698	11,142
726 Repairs to equipment	3,293	2,728
735 Contracted services	17,550	25,758
766 Repairs to buildings	14,230	10,338
790 Grounds	4,610	2,248
700 Series Total	<u>93,463</u>	<u>94,269</u>
800 Fixed Charges:		
850 Retirement & social security	120,628	121,285
855 Insurance	117,142	112,343
800 Series Total	<u>237,770</u>	<u>233,628</u>
900 School Lunch and Special Milk Programs:		
910 Salaries	1,000	1,000
975 Federal subsidy	4,000	6,818
900 Series Total	<u>5,000</u>	<u>7,818</u>
1000 Student Activities:		
1010 Salaries	39,416	39,674
1075 Expenditures and transfer of money	26,738	28,877
1000 Series Total	<u>66,154</u>	<u>68,551</u>
1100 Community Activities:		
1190 Meetings and services - Series Total	<u>775</u>	<u>—</u>
1200 Capital Outlay:		
1265 Sites	—	145
1266 Buildings	1,490,487	1,500,063
1267 Equipment	6,241	16,112
1200 Series Total	<u>1,496,728</u>	<u>1,516,320</u>

	<i>Budgeted</i>	<i>Actual</i>
<i>Expenses (Continued)</i>		
1300 Debt Service:		
1370 Principal of debt	205,539	205,539
1371 Interest on debt	<u>71,237</u>	<u>72,304</u>
1300 Series Total	276,776	277,843
1400 Outgoing Transfer Accounts:		
1477.10 Tuition in State	1,952	—
1477.20 Transportation	1,952	—
1477.30 District share of Supervisory Union #22	77,794	77,794
1478.10 Tuition out of State	28,894	16,653
1478.20 Transportation out of State	3,000	2,976
1479 Tuition to private schools	<u>32,929</u>	<u>21,443</u>
1400 Series Total	<u>146,521</u>	<u>118,866</u>
1700 Contingency Fund - Asbestos Removal	<u>22,635</u>	<u>22,635</u>
1900 Other Expenditures:		
Adult Basic Education	—	3,550
ESEA Title IV-B	—	19,803
Friends of Hanover Schools	—	1,997
Vocational Leadership Training	—	1,178
Vocational Education	<u>—</u>	<u>12,571</u>
1900 Series Total	<u>—</u>	<u>39,099</u>
Total net expenses	<u>4,241,914</u>	<u>4,260,392</u>
Excess of Expenses Over Revenues	<u>\$ —</u>	<u>\$ (48,404)</u>

The accompanying notes to financial statements
are an integral part of this statement.

DRESDEN SCHOOL DISTRICT
STATEMENT OF CHANGES IN FUND BALANCES
For The Year Ended June 30, 1979

	Frances C.				Thompson			
	General Fund	Donald Walter Bruce Prize Fund	Stringed Instrument Fund	Jeremiah Ice Hockey Fund	Richmond School Building Fund	Terrace Fund	Hanover High School Building Fund	
Balances, June 30, 1978	\$ 72,002	\$ 1,158	\$ 276	\$ 2,036	\$ 35,082	\$ 1,531	\$ —	
Excess of expenses over revenues	(48,404)	—	—	—	—	—	—	
Revenues -								
Interest	—	60	—	105	—	—	538	
Other	—	—	31	—	—	—	1,488,937	
	(48,404)	60	31	105	—	—	1,489,475	
Expenditures -								
General contract (includes encumbrances)	—	—	—	—	—	(1,066)	(1,203,274)	
Other	—	—	—	—	—	—	(110,000)	
	—	—	—	—	—	(1,066)	(1,313,274)	
Transfer -								
To General Fund	—	(50)	—	(139)	35,082	—	—	
Balances, June 30, 1979	\$ 23,598	\$ 1,168	\$ 307	\$ 2,002	\$ —	\$ 465	\$ 176,201	

The accompanying notes to financial statements are an integral part of this statement.

DRESDEN SCHOOL DISTRICT
STATEMENT OF GENERAL LONG-TERM DEBT
June 30, 1979

**Amount Available And To Be Provided
For The Payment Of General Long-Term Debt**

Amount to be provided for payment of bonds and notes \$2,886,129

General Long-Term Debt

Notes payable (Note 3)	\$ 253,032
Bonds payable (Note 3)	<u>2,633,097</u>
	<u>\$2,886,129</u>

The accompanying notes to financial statements
are an integral part of this statement.

DRESDEN SCHOOL DISTRICT
NOTES TO FINANCIAL STATEMENTS
June 30, 1979

1. *Summary of significant accounting policies:*

Basis of presentation - The financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. This method of accounting recognizes accounts receivable and accounts payable as revenue and expense in the year in which earned or incurred rather than the year in which received or paid. The School District's books of account are maintained on the cash basis in accordance with generally accepted public school practices.

Funds - The School District operates three types of funds as follows:

General Fund - This fund is the primary operating fund, the main source of revenue being local taxes from Hanover, New Hampshire and Norwich, Vermont.

Hanover High School Building Fund - This fund has been established to record the activity associated with the renovation of Hanover High School as approved by the voters on June 7, 1978 at the reconvened Dresden School District meeting.

Frances C. Richmond School Building fund - This fund includes activity associated with the renovation, reconstruction and alteration of the Frances C. Richmond School and Hanover High School. Revenue is received from borrowing authorized under the New Hampshire - Vermont Inter-state School Compact, Vermont State Building Aid and the General Fund. The project for which this fund was established has been completed. The excess cash (\$35,082) has been transferred to the General Fund as miscellaneous revenues from local sources.

Other miscellaneous funds - These funds represent a variety of activities wherein the revenues received for specific purposes have not been expended for the intended purpose.

Pension plans - The School District's employees are covered under mandatory state-sponsored, retirement plans which are funded on a current basis. Pension expense for the year ended June 30, 1979 was \$24,223. The excess, if any, of the actuarially computed value of vested benefits over the total pension fund assets is not available.

Budget - Budget figures are presented in accordance with appropriations voted and property taxes to be raised as approved by the State of New Hampshire.

2. *Cash - General Fund and Hanover High School Building Fund:*

The cash balances at June 30, 1979 are the result of the following transactions on the Treasurer's books:

	<i>General Fund</i>	<i>High School Building Fund</i>
Cash on hand, July 1, 1978	\$ 80,091	\$ —
Total receipts	<u>2,953,196</u>	<u>1,495,912</u>
	3,033,287	1,495,912
Less- School board orders paid	<u>2,964,091</u>	<u>117,094</u>
Cash on hand, June 30, 1979	<u>\$ 69,196</u>	<u>\$1,378,818</u>

3. *Notes and bonds payable:*

Norwich and Hanover School Districts bonds - In accordance with the legislation and other agreements setting up the Dresden School District, Dresden is responsible for providing the debt service on the following bonded indebtedness:

	<i>Total</i>	<i>Dresden Share</i>
Norwich School Serial Bonds, 3.25%, 20-year, dated October 1, 1964, interest payable June 1 and December 1, principal pay- able \$15,000 each June 1 through 1983 with a final pay- ment of \$13,000 on June 1, 1984. Dresden contributes 37.48% of the yearly servicing of these bonds.	\$ 73,000	\$ 27,360
Hanover High School Serial Bonds, 3.25%, 20-year, dated October 1, 1964, interest pay- able June 1 and December 1, principal payable \$30,000 each June 1 through 1979, then \$35,000 each June 1 through 1983 with a final payment of \$34,000 on June 1, 1984. Dres- den contributes 70% of the yearly principal payment with the balance paid by the State of New Hampshire.	<u>174,000</u> <u>\$ 247,000</u>	<u>121,800</u> <u>\$ 149,160</u>

Frances C. Richmond School renovation - At a special meeting of the Dresden School District on July 22, 1974, it was voted to purchase the Frances C. Richmond School from the Hanover School District. The School Board was also authorized to borrow \$1,257,355 under the New Hampshire - Vermont Inter-state School Compact for the renovation, reconstruction and alteration of the Frances C. Richmond School and Hanover High School. As a result, Dresden is also responsible for the following long-term indebtedness:

3. *Notes and bonds payable (continued):*

Hanover School District, 6 year promissory note,
payable in equal installments of \$109,717
beginning in the 1975-76 fiscal year with a final
payment during the 1980-81 fiscal year \$ 219,432

Dresden School District, New Hampshire -
Vermont Serial Bonds, 6.00%, 20-year, dated
December 1, 1974, interest payable June 1
and December 1, principal payable \$65,000 each
December 1 through 1985, then \$60,000
through 1994 995,000
\$1,214,432

Other notes payable are borrowings used to finance the
development of the Thompson Terrace property. The Bureau of Out-
door Recreation has approved federal matching assistance of
\$46,000 for the project.

Unsecured note due to bank, 5%, dated September
15, 1976, interest payable March 15 and September
15, principal payable \$4,200 each September 15
through 1986 \$ 33,600

At the March 9, 1978 Dresden School District meeting, as
reconvened on June 7, 1978, it was voted to appropriate the sum of
\$1,488,937 for the improvement, reconstruction and alteration of
the Hanover High School building and for the acquisition of in-
structional equipment related hereto. It was further voted that such
appropriation be raised by borrowing through the issuance of notes
or bonds in accordance with the New Hampshire - Vermont Inter-
state School Compact.

Dresden School District General Obligation
Bonds, 5.40%, 20 year, dated June 1, 1979,
interest payable December 1 and June 1, principal
payable \$85,000 on June 1, 1980, then \$75,000
each June 1 through 1998, with a final payment
of \$50,000 on June 1, 1999 \$1,485,000

Dresden School District Bond, 5.60%, dated
June 1, 1979, payable June 1, 1980 3,937
\$1,488,937

Total Dresden long-term debt, June 30, 1979 \$2,886,129

3. *Notes and bonds payable (continued):*

Principal payments on this indebtedness over the next five fiscal years will be as follows:

1978-79	\$297,976
1979-80	284,037
1980-81	174,322
1981-82	174,322
1982-83	172,872

4. *Deferred revenue:*

The School District received \$26,836 in 1975 from the State of Vermont toward the purchase of the Frances C. Richmond School. This payment represents one-half of the total aid of \$53,671 to be provided by Vermont. This aid is being recognized over a six-year period beginning in 1975-76 corresponding to the term of the promissory note payable to the Hanover School District (Note 3).

5. *Commitments and contingencies:*

Unemployment compensation insurance - The District has elected to fund unemployment compensation on a direct reimbursement basis. To date, no claims have been filed relating to the fiscal year, and no historical information is available on which to base future claims based on employment provided in the year ended June 30, 1979.

SCHOOL ADMINISTRATIVE UNIT 22

Report of the 1979-80 salaries to be paid by the State and Local School Districts

	<i>State</i>	<i>Local</i>
Superintendent	\$2,500.00	\$34,885.00
Assistant Superintendent	2,390.00	25,896.00
Business Administrator	<u>2,390.00</u>	<u>11,167.00 *</u>
Total	\$7,280.00	\$71,948.00

* Resigned 11/30/79

Breakdown of Local Contributions

	<i>Percent</i>	<i>Amount</i>
Dresden	45.322	32,608.00
Hanover	24.833	17,867.00
Lyme	9.573	6,888.00
Orford	8.758	6,301.00
Norwich	<u>11.514</u>	<u>8,284.00</u>
Total	100.000	\$71,948.00

DRESDEN SCHOOL DISTRICT ANALYSIS OF PROPOSED BUDGET APPROPRIATION

	<i>1979-1980</i>	<i>1980-1981</i>
Basic Instruction	\$1,233,912	\$1,275,510
Instructional Services	3,585	5,339
Student Activities	67,231	77,578
Guidance Services	78,782	90,624
Curriculum & Staff Development	23,321	21,977
Media Services	83,397	87,812
Field Trips & Athletic Trips	18,059	20,085
Total For Instruction	<u>\$1,508,287</u>	<u>\$1,578,925</u>
Special Education	76,239	130,746
Health Services	12,068	12,658
General Control	117,660	138,426
Administration & Supervision	209,662	230,580
Fringe Benefits	245,115	259,283
Liability Insurance	2,856	1,525
Pupil Transportation	7,612	8,157
School Milk Program	4,000	6,800
Heat & Utilities	112,015	155,188
Operation & Maintenance	236,094	294,777
Capital Outlay - Site	5,000	—
Debt Service	446,134	460,478
Contingency	24,693	25,000
Grand Total	<u>\$3,007,435</u>	<u>\$3,302,543</u>

Tax Impact Summary

	<i>1979-1980</i>	<i>1980-1981</i>
Total Expenditures	\$3,007,435	\$3,302,543
Non-Tax Revenue	<u>531,716</u>	<u>575,916</u>
To Be Raised from Taxes	\$2,475,719	\$2,726,627
Norwich Tax Impact	\$ 739,102	\$ 822,041
Hanover Tax Impact	\$1,736,617	\$1,904,586
Less Business Profits Tax	<u>119,379</u>	<u>119,379</u>
Hanover Tax Impact	\$1,617,238	\$1,785,207

DRESDEN SCHOOL DISTRICT HANOVER HIGH SCHOOL INSTRUCTIONAL STAFF, 1979-80

(Date indicates first year employed by District)

K. Sandra Anderson, French (Sabbatical)	1969
Lillian K. Bailey, Reading Specialist	1948
Deborah B. Boettiger, English	1975
Cynthia Cook Bognolo, Latin	1972
Charles W. Bohi, Social Studies Coordinator	1971
Gary E. Bohrer, Industrial Technology	1975
Harry H. Braeuler, Foreign Language Coordinator	1965
Constance E. Carey, Mathematics	1978
Marilyn A. Cate, Guidance Counselor	1976
William R. Cogswell, Mathematics	1963
Hayward B. Crewe, English	1967
Ford A. Daley, Dresden Plan Director	1964
Joel B. Dalton, Mathematics	1965
Cornelis (Keith) J. deLange, German and French	1975
Warren D. DeMont, Science Coordinator	1968
Neil C. Duprey, French	1967
Clarke P. Dustin, Guidance Counselor	1964
Deborah L. Ells, Mathematics	1978
Martha T. Esersky, Social Studies	1978
Heddy L. Fantl, German	1973
Barbara P. Hirai, Science	1976
Timothy Howell, Mathematics Coordinator	1977
James F. Hunt, Jr., English	1968
John E. Hutchins, Science	1966
Mary H. Hutchins, Mathematics	1967
Douglas H. Jenisch, Social Studies	1969
David G. Johnson, Industrial Technology Coordinator	1972
Bruce M. Koloseike, Science	1971
James L. Kreinbring, School Youth Counselor	1976
Patricia J. Lang, Business Education Coordinator	1972
Peter A. Lange, Art	1978
Harold H. Lary, English	1956
Annick Leymarie, French	1979
Frank Miles, Jr., Social Studies	1969
J. Richard Murphy, Science	1967
William N. Murphy, Social Studies	1961
Deloris H. Netzband, English	1978
Richard O. Norman, Mathematics	1967
Margaret A. O'Hagerty, Media Generalist	1975
Glyn E. Reinders, Athletic Director, Physical Education	1977

Dale F. Rowe, Science	1961
Anitra A. Sorensen, Learning Specialist	1976
George V. Steeves, English	1969
Valjeane O. Trumpower, English Coordinator	1973
Reeve C. Williams, Social Studies	1970

FRANCES C. RICHMOND SCHOOL INSTRUCTIONAL STAFF, 1979-80

(Date indicates first year employed by District)

Ronald N. Bailey, South Team Science	1966
Henry K. Becker, North Team Mathematics	1970
Scott D. Butchart, French	1977
Sarah A. Carver, East Team Mathematics	1979
Laura S. Cecala, French	1978
Norman F. Chapman, East Team Social Studies	1966
Bruce A. Curtis-McLane, West Team Social Studies	1975
Patricia M. Davenport, East Team English	1975
Mildred J. Hayes, South Team English	1951
John J. Jestude, Counselor	1976
Eileen R. Kell, North Team English	1977
George E. Merrill, Physical Education	1970
Christine S. Petrosemolo, North Team Science	1978
Alfred A. Ponce, Jr., South Team Mathematics	1970
Janet P. Rae, Art	1974
Virginia A. Rankin, Media Generalist	1977
Herbert R. Roland, West Team Mathematics	1971
Kathleen K. Shepherd, Learning Specialist	1979
Richard L. Starr, Woodworking	1972
Nancy Martell Stevenson, Learning Specialist	1977
Terry F. Thompson, East Team Science	1972
Frank R. Thoms, North Team Social Studies	1962
Charles L. Townsend, West Team Science	1970
Sarah B. Wallace, West Team English	1967
Roger F. Wilson, South Team Social Studies	1959

SHARED STAFF

John C. Carter, Music and Director of Bands	1977
Helen E. Goodwin, Music	1952
Janice L. Hall, Home Economics	1971
Charles O. Hunnewell, III, Physical Education	1965
Constance S. Klefos, Nurse	1970
Vera S. LaClair, Home Economics	1963
Dorothy E. Merriman, Physical Education	1955
Robert C. Storrs, Doctor	1968
Margaret E. Thickman, Music	1978

DRESDEN SCHOOL DISTRICT
Comparative Yearly Enrollments
for October First of Each Year

<i>Year</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>Total</i>
1970	143	161	155	155	130	133	877
1971	150	148	159	149	150	131	887
1972	137	151	158	163	160	147	916
1973	161	142	170	155	170	148	946
1974	153	160	162	164	168	161	968
1975	156	151	171	158	170	183	989
1976	125	153	168	173	165	173	957
1977	154	132	165	165	178	185	979
1978	160	149	146	161	160	175	951
1979	115	164	171	152	167	157	926

HANOVER HIGH SCHOOL
1979 GRADUATES

Linus E. Akerman	Stephen Forst Brown
Michael William Aldrich	Susan Marion Bueschel
Jennifer Appleton	Lynn-Marie Casey
John Kevin Appleton	K. Cassella
David A. Arkowitz	Eric Todd Chamberlain
Mary Isabella Arnold	James Erland Chambers
Lisa Beth Ault	Andrew N. Cleland
Robert Avallone	Deborah Cohen
Vicki Lee Bacon	Gary Mark Conrad
Douglas G. Balch	Rosanne Cooke
Ellen Parker Baldwin	William E. Corson
Kimberly Clark Ball	Mark Peter Costello
Peter Lewis Banwell	Jeffrey Miller Cowan
Mary Bernadette Barr	Kenneth Daniel Cranston
Winthrop Martin Bean	Edward Frederick Crory
Paul Bergen	Patricia Ann Crowe
Christine Martha Bilello	Beverly Dyrone Cureton
Steven Danforth Bird	Tracy Ashley Curtis
Robert Nathan Blatman	Thomas Blake Day
Cynthia Anne Bliss	Angela Claire Dayton
Allen Townsend Briggs	Robin F. Denman
Nancy Rhetta Brooks	Edward C. DeRego
Elizabeth Otis Brown	Ralph Vincent Dorsey
Ian Andrew Brown	Kenneth James Dow

Michael James Elder
 Kay Arden Elliott
 Dorothy Ann Farrell
 Sherry Lynn Faughnan
 Nicole Charlotte Faulkner
 Stephen Anthony Fenner
 Elizabeth Ann Fisk
 Jordan Dean Fitzgerald
 Kenneth Wood Forcier
 Annette Louise Gardner
 Karen Louise Garipay
 R. Andrew Garthwaite
 Katrina Geurkink
 Michael Alan Ginty
 Aida Luz Gonzalez
 Thomas Morgan Goode
 Bronwyn Lynn Goodfellow
 Joann Elaine Graf
 Priscilla Richardson Grant
 Howard B. Green
 Mildred Katherine Grimstad
 Diane Hadlock
 Alexander R. Harbury
 Doug William Hart
 Edward J. Haslam
 Bradley Craig Hastings
 Thomas Bancroft Hebble
 Cecily Marie Heisser
 Mary Catherine Hinsley
 David E. Hood
 Robert Hegner Huggins
 Katrin Margarethe Hyman
 Noah Jacobson
 Peter S. Jenks
 Timothy R. Jupp
 Robin L. Kaiser
 Angelisse Forbes Karol
 Sarah Diane Kendall
 Sarah Elizabeth Kidder
 Susan Amalia Klefos
 Michael Krueger
 Sheldon Eric Lacoss
 Vickie Anne Ladeau
 Kimberly Marie Laro
 Amy Susanne Lloyd
 Barbara Anne Long

Marion Dee Longley
 Gordon James Fraser MacDonald III
 Nancy Miller MacKay
 Dan Leo Margolis
 Deborah Marsh
 William Alan Masters
 Stephen Carlton McGaw
 Geoffrey B. McGean
 Swithin Susan McGrath
 Bonnie Ann McIntire
 A. Ross McIntyre
 Raúl Mercado
 Jenifer Frances Merchant
 Kurt A. Meyers
 Dean Sturman Miller
 Brooks McLean Mitchell
 Cristina Monacelli
 Sharon Esther Moore
 Susan Ann Moore
 Brett Allen Moses
 Daniel P. Moulton, Jr.
 Stavroula Nanopoulos
 Katja Necker
 Carl Howard Nelson
 James Edwin Orr
 Linda Jean Owen
 Maria Elizabeth Pacillo
 Kathryn Page
 John Eliot Payson
 Scott Douglas Peters
 David Alan Phillips
 Elizabeth Edwards Porter
 Timothy Allan Porter
 Jennifer Claire Protas
 Michael Joseph Quinn
 Athos John Rassias
 Lori Lynn Rathjen
 Katherine Fuller Reed
 Susan Perreyclear Reeves
 Dianna Liegh Rich
 Sara Diane Roos
 Susan W. Rouse
 Pamela Elizabeth Rowe
 Wendy Runstadler
 John Stewart Russell
 John Krist Schell

Sarah Sears
Julia Beth Segal
Becky A. Schneider
Nancy L. Skewes
Beth Marie Smith
Cheryl Jean Smith
Dawn Elizabeth Smith
Gregory L. Smith
Jeffrey G. Smith
Karen Elizabeth Smith
Nelson W. Smith
Rebecca D. Smith
Jeffrey B. Snelling
Katharine Anne Sokoloff
Robert Andrew Spencer
James Brewster Sterling
Gretchen B. Stinson
Kris Strohhenn
Karen Marion Strout

David Allen Sullivan
Christine Anne Surprenant
Lea Parker Thompson
Timothy Edwin Thompson
Bonnie Ann Thron
Lori Ellen Trussell
Linda Jeanne Tucker
Elizabeth Sprague Udy
Sherry S. Valley
Lisa Marie Vogel
Scott Jeffrey Wallace
Eric Donald Wendlandt
Thomas Ronald White
Darrick Wilberding
Michael B. Wilmott
Fritz Peter Woermer
Dorée Marie Wood
Steven Hadley Wurster
Nancy Ellen Zappala

SCHOLASTIC RECOGNITION

Valedictorian

Ellen Baldwin

Bonnie Thron

Salutatorian

Robert Blatman

Robin Kaiser

William Masters

High Honors

David Arkowitz
Susan Bueschel
Kenneth Dow
Nicole Faulkner
Andrew Garthwaite
Katrina Geurkink
Geoffrey McGean
Jenifer Merchant
Sharon Moore
James Orr
Robert Spencer
Kris Strohbehn
Christine Surprenant
Eric Wendlandt

Honors

Vicki Lee Bacon
Stephen Brown
Andrew Cleland
William Corson
Kenneth Cranston
Stephen Fenner
Alexander Harbury
Cecily Heisser
Stephen McGaw
John Payson
Lori Rathjen
Susan Reeves
Susan Rouse
John Schell
Julia Segal
Elizabeth Udy
Doree Wood

Senior Council

Jennifer Appleton
Paul Bergen
Stephen Brown
Patti Crowe
Kenneth Dow
Nicole Faulkner


Percy Grant
Gordon MacDonald
John Payson
Kitty Reed
Rob Spencer
Kris Strohbehn

Class Ushers

Beverly Cureton & Ralph Dorsey

Index Editors

Robert Blatman
John Payson & Julia Segal



NHamp
352.07
H24
1979

